

Vermont Mental Health Performance Indicator Project

Vermont Agency of Human Services, Department of Mental Health
280 State Drive NOB 2 North, Waterbury, Vermont 05671

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: Sheila Leno

DATE: March 29, 2019

RE: Employment of CRT Clients: First Quarter of Fiscal Years 2010-2019

This week's PIP provides the employment rates of adults with severe and persistent mental illness served by Vermont's Community Rehabilitation and Treatment (CRT) programs for the first quarter of FY2019 (July through September 2018) and for the first quarter of the previous nine fiscal years. Previous reports regarding employment rates are available online at: <https://mentalhealth.vermont.gov/reports-forms-and-manuals/reports/statistical-reports-and-data>.

Consistent with previous employment reports, this report is based on analysis of data obtained from the Vermont Department of Mental Health (DMH) Designated Agencies and one provisional Specialized Services Agency (SSA), and this data is then linked to data obtained from the Vermont Department of Labor (DOL). The Pathways to Housing organization was added as a provisional SSA during FY2015. More methodological details are provided in the attached tables.

As you will see, CRT first-quarter client employment rate was 16.3% during FY2010. The employment rate decreased to 14.5% in FY2012. Since FY2014, the employment rate has increased slightly to around 17%, (Page 2).

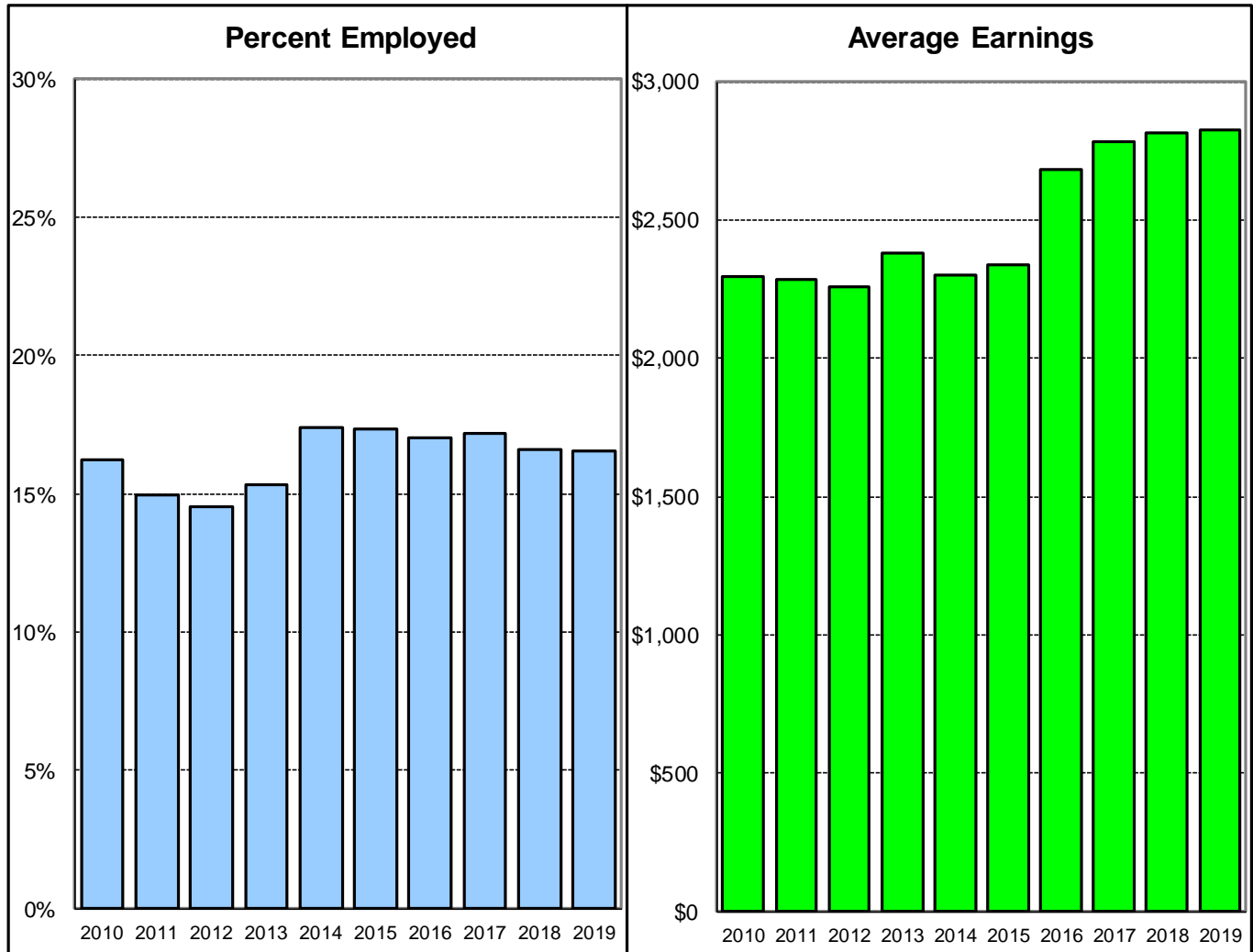
First quarter employment rates for CRT clients increased in seven of Vermont's ten community mental health regions and one provisional SSA between fiscal years 2018 and 2019. This increase was greatest at United Counseling Services (UCS) which experienced a 19% increase in CRT employment (from 13.3% to 15.9%). HowardCenter (HC) experienced a 12% increase (from 18.8% to 21.1%). First quarter employment rates for CRT clients at Health Care & Rehabilitation Services (HCRS) decreased 25% between FY2018 and FY2019, from 9.9% to 7.4%, (Page 4).

During the ten years under examination, statewide average first-quarter earnings of employed CRT clients hovered around \$2,300 between FY2010 and FY2015. Since then, the average earnings have continued to increase, from \$2,684 in FY2016 to \$2,826 in FY2019 (Page 2).

As always, we look forward to your comments and suggestions for further analyses of these data by e-mail at ahs.dmhip@vermont.gov.

Statewide CRT Employment Rates and Average Earnings

First Quarter of Each Fiscal Year 2010 - 2019

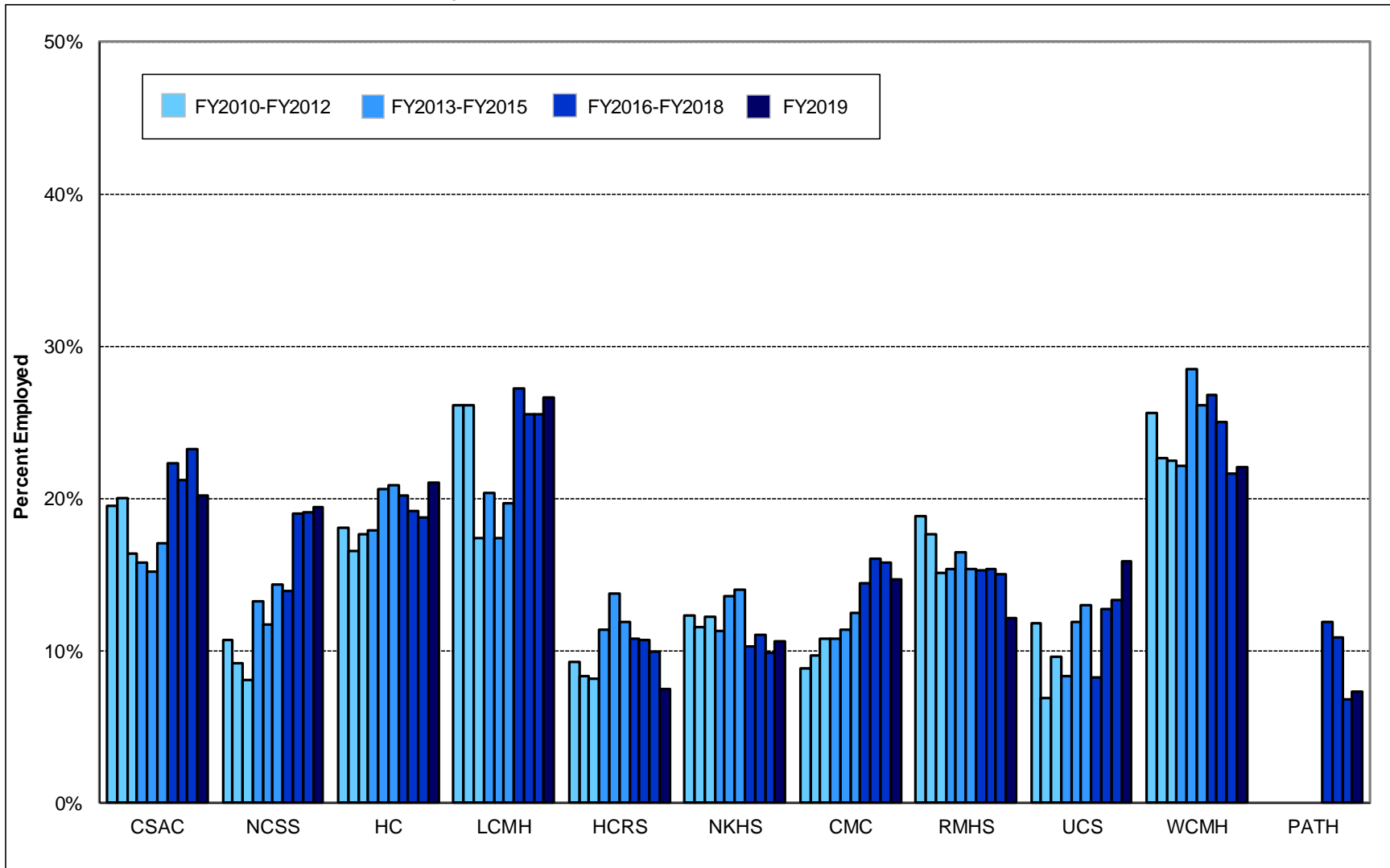


	First Quarter (July - September) of Fiscal Year									
	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
% Employed	16.3	14.9	14.5	15.3	17.4	17.4	17.0	17.2	16.6	16.6
\$ / Employed Client	2,295	2,283	2,256	2,379	2,303	2,339	2,684	2,782	2,817	2,826

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CRT Clients Employed

First Quarter (July - September) of Each Fiscal Year 2010 - 2019



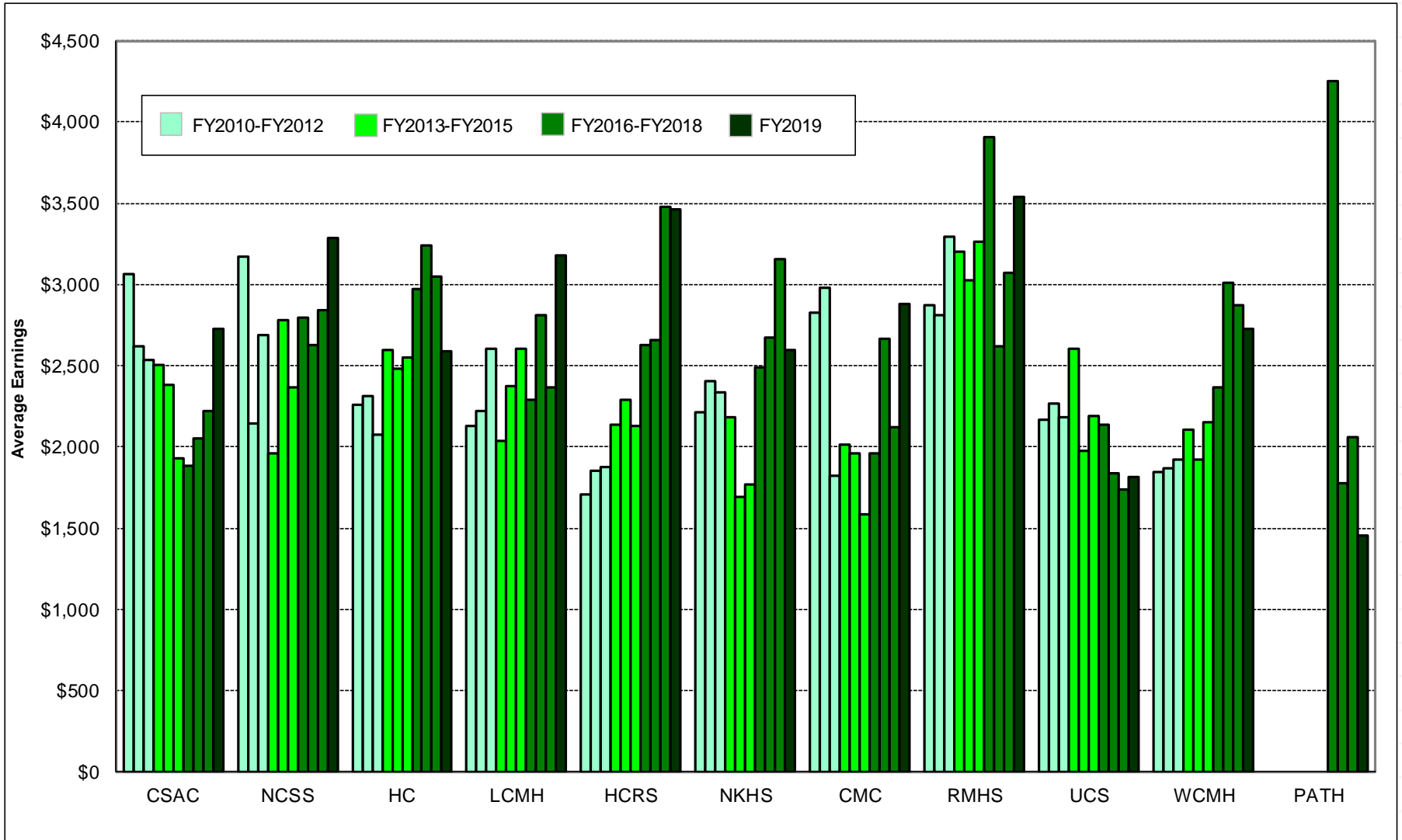
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Total CRT Clients Served (#) and Percent Employed (%)
First Quarter (July - September) of Each Fiscal Year 2010 - 2019

Year	Clinic																				Statewide			
	CSAC		NCSS		HC		LCMH		HCRS		NKHS		CMC		RMHS		UCS		WCMH				PATH	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
FY19	124	20.2	170	19.4	489	21.1	109	26.6	323	7.4	198	10.6	123	14.6	198	12.1	107	15.9	263	22.1	41	7.3	2,145	16.6
FY18	129	23.3	168	19.0	506	18.8	102	25.5	313	9.9	193	9.8	127	15.7	200	15.0	105	13.3	254	21.7	44	6.8	2,141	16.6
FY17	137	21.2	179	19.0	491	19.1	98	25.5	318	10.7	209	11.0	137	16.1	209	15.3	110	12.7	252	25.0	37	10.8	2,177	17.2
FY16	130	22.3	180	13.9	521	20.2	103	27.2	324	10.8	195	10.3	132	14.4	216	15.3	121	8.3	261	26.8	42	11.9	2,225	17.0
FY15	141	17.0	189	14.3	546	20.9	107	19.6	312	11.9	186	14.0	120	12.5	208	15.4	131	13.0	272	26.1			2,212	17.4
FY14	145	15.2	196	11.7	562	20.6	98	17.3	334	13.8	199	13.6	132	11.4	207	16.4	126	11.9	291	28.5			2,290	17.4
FY13	152	15.8	196	13.3	559	17.9	108	20.4	343	11.4	213	11.3	139	10.8	235	15.3	133	8.3	312	22.1			2,390	15.3
FY12	159	16.4	198	8.1	579	17.6	121	17.4	345	8.1	245	12.2	139	10.8	245	15.1	136	9.6	338	22.5			2,505	14.5
FY11	165	20.0	197	9.1	569	16.5	111	26.1	337	8.3	277	11.6	145	9.7	233	17.6	145	6.9	344	22.7			2,523	14.9
FY10	159	19.5	197	10.7	581	18.1	115	26.1	335	9.3	301	12.3	136	8.8	229	18.8	161	11.8	351	25.6			2,565	16.3

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Average Earnings for Employed CRT Clients First Quarter (July - September) of Each Fiscal Year 2010 - 2019



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CRT Clients Employed (#) and Average Earnings for Employed Clients (\$) First Quarter (July - September) of Each Fiscal Year 2010 - 2019

Year	Clinic																		Statewide \$				
	CSAC		NCSS		HC		LCMH		HCRS		NKHS		CMC		RMHS		UCS			WCMH		PATH	
	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$		#	\$	#	\$
FY19	25	2,727	33	3,284	103	2,590	29	3,181	24	3,460	21	2,594	18	2,881	24	3,540	17	1,817	58	2,726	3	1,455	2,826
FY18	30	2,221	32	2,845	95	3,052	26	2,362	31	3,480	19	3,153	20	2,122	30	3,074	14	1,739	55	2,873	3	2,062	2,817
FY17	29	2,054	34	2,630	94	3,240	25	2,810	34	2,654	23	2,669	22	2,668	32	2,617	14	1,834	63	3,012	4	1,780	2,782
FY16	29	1,881	25	2,797	105	2,973	28	2,293	35	2,624	20	2,489	19	1,963	33	3,907	10	2,137	70	2,368	5	4,253	2,684
FY15	24	1,933	27	2,364	114	2,551	21	2,601	37	2,127	26	1,770	15	1,581	32	3,264	17	2,190	71	2,148			2,339
FY14	22	2,378	23	2,779	116	2,478	17	2,373	46	2,287	27	1,692	15	1,963	34	3,027	15	1,977	83	1,924			2,303
FY13	24	2,504	26	1,958	100	2,599	22	2,040	39	2,135	24	2,182	15	2,010	36	3,200	11	2,604	69	2,104			2,379
FY12	26	2,537	16	2,687	102	2,071	21	2,600	28	1,874	30	2,337	15	1,819	37	3,297	13	2,182	76	1,923			2,256
FY11	33	2,616	18	2,146	94	2,309	29	2,223	28	1,853	32	2,401	14	2,983	41	2,811	10	2,264	78	1,870			2,283
FY10	31	3,064	21	3,173	105	2,255	30	2,132	31	1,708	37	2,213	12	2,823	43	2,873	19	2,170	90	1,842			2,295

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FY2019 First Quarter (July - September) Employment of Community Rehabilitation and Treatment Clients In Vermont

Clinic	Total Number Served	Employment		Wages Reported	
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client
CSAC	124	25	20.2%	\$68,166	\$2,727
NCSS	170	33	19.4%	\$108,382	\$3,284
HC	489	103	21.1%	\$266,813	\$2,590
LCMH	109	29	26.6%	\$92,262	\$3,181
HCRS	323	24	7.4%	\$83,051	\$3,460
NKHS	198	21	10.6%	\$54,478	\$2,594
CMC	123	18	14.6%	\$51,857	\$2,881
RMHS	198	24	12.1%	\$84,961	\$3,540
UCS	107	17	15.9%	\$30,886	\$1,817
WCMH	263	58	22.1%	\$158,116	\$2,726
PATH	41	3	7.3%	\$4,364	\$1,455
Quarterly Total	2,145	355	16.6%	\$1,003,337	\$2,826

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