

To provide comments, feedback, suggestions: [Jennifer.rowell@vermont.gov](mailto:Jennifer.rowell@vermont.gov)

## Think Tank – Day Three

### LISTENING TOUR THEMES AND VISION STATEMENTS WITH SUPPORTING STRATEGIES

#### PREVENTION AND PROMOTION: *INTEGRATION AND STRUCTURE*

LISTENING TOUR THEME	VISION STATEMENT WITH SUPPORTING STRATEGIES IDENTIFIED		
<i>WELLNESS</i>	<i>We have a holistic system of care that learns from each other (health, FWHC, hospitals, AHS); shares knowledge and implements a common vision that addresses the whole person and the impacts of social contributors to health.</i>		
<i>PREVENTION</i>	Short-Term	Mid-Term	Long-Term
<i>INTEGRATION</i>	<b>Strategy:</b> <ul style="list-style-type: none"> <li>• Propose legislative mandate for a structure to bring together leaders (as a council or board) tasked with the vision and coordination to identify overlaps, gaps, resource protection.</li> <li>• Get buy in of basic needs and that they are an essential component of prevention.</li> <li>• Assess current state of workforce</li> </ul>	<b>Strategy:</b> <ul style="list-style-type: none"> <li>• Build a social policy agenda about basic needs.</li> <li>• Develop workforce support models.</li> </ul>	<b>Strategy:</b> <ul style="list-style-type: none"> <li>• Enact social policies</li> <li>• Implement best practice for workforce support</li> </ul>
<i>COMMUNITY INVOLVEMENT</i>			

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LISTENING TOUR THEME	VISION STATEMENT WITH SUPPORTING STRATEGIES IDENTIFIED		
<b>EARLY INTERVENTION</b>	<b><i>We have a framework (akin to the Sequential Intercept Model) where there are appropriate points of intervention to manage an individual's needs at the lowest appropriate level of care and prevent the need for higher levels of care.</i></b>		
<b>PREVENTION</b>	Short-Term	Mid-Term	Long-Term
<b>WELLNESS</b> <b>INTEGRATION</b> <b>COMMUNITY INVOLVEMENT</b>	<b>Strategy:</b> <ul style="list-style-type: none"> <li>• Identify current models for warm hand offs and urgent care.</li> <li>• Assess current staffing model (include roles, systems, skills needed)</li> <li>• Identify where public and private insurance does not support parity AND incentivize wellness activities</li> </ul>	<b>Strategy:</b> <ul style="list-style-type: none"> <li>• Develop model for warm hand offs and urgent care.</li> <li>• Develop staffing model</li> </ul>	<b>Strategy:</b> <ul style="list-style-type: none"> <li>• Implement model</li> <li>• Implement staffing model</li> </ul>

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LISTENING TOUR THEME	VISION STATEMENT WITH SUPPORTING STRATEGIES IDENTIFIED		
<b>WELLNESS</b>	<b><i>Increase education and communication across our state to decrease stigma and ground ourselves in treating each other with dignity and respect.</i></b>		
<b>EARLY INTERVENTION</b>  <b>INTEGRATION</b>  <b>PREVENTION</b>  <b>COMMUNITY INVOLVEMENT</b>	Short-Term	Mid-Term	Long-Term
	<b>Strategy:</b> <ul style="list-style-type: none"> <li>Increase focus and support for children ages 0-8 to address their social and emotional development.</li> </ul>	<b>Strategy:</b> <ul style="list-style-type: none"> <li>Implement broad public education on the 8 Dimensions of Wellness (Social, Physical, Emotional, Spiritual, Intellectual, Environmental, Occupational, Financial)</li> </ul>	<b>Strategy:</b> <ul style="list-style-type: none"> <li>Change culture so everyone understands whole person wellness-body, mind and spirit</li> </ul>