Vermont Mental Health Performance Indicator Project

Vermont Agency of Human Services, Department of Mental Health 280 State Drive NOB 2 North, Waterbury, Vermont 05671

- TO: Vermont Mental Health Performance Indicator Project Advisory Group and Interested Parties
- FROM: Sheila Leno

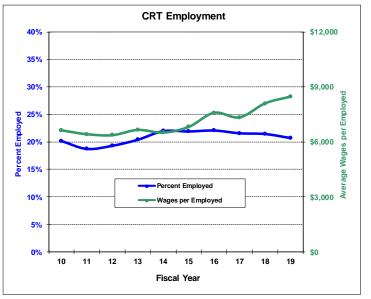
DATE: November 22, 2019

RE: Employment of CRT Clients from FY2010 through FY2019

This week's report continues our series that examines employment rates for adults with serious mental illness served by Vermont's Community Rehabilitation and Treatment (CRT) programs. This report is based on analysis of data from DMH designated agencies and the Vermont Department of Labor (DOL). Previous reports in this series are available online at: <u>https://mentalhealth.vermont.gov/reports-forms-and-manuals/reports/statistical-reports-and-data</u>.

This report provides employment rates and average wages for each of the state's CRT programs for the past **ten fiscal years**. Details of CRT employment and wages earned for each quarter of FY2010 through FY2019 are attached. Rates of employment are based on employment reported to the Vermont Department of Labor (see footnotes).

During FY2019, 21.7% of Vermont CRT clients were employed at some point during the year. During FY2019, Lamoille (LCMH) and Washington (WCMH) had the highest employment



rates (29.1% and 27.0% respectively), while Pathways (PATH) and Southeast (HCRS) had the lowest employment rate (10.6% and 11.6% respectively).

During FY2019, Lamoille (LCMH) had the highest annual wages per employed client (\$10,416), while Pathways (PATH) had the lowest (\$4,426). Wages per employed client increased from FY2018 in seven of the eleven CRT programs. Orange (CMC) experienced the largest increase (69%). Pathways (PATH) experienced a 20% decrease in annual wages per employed client, from \$5,514 in FY2018 to \$4,426 in FY2019.

We look forward to your comments and suggestions for further analyses of these data. As always, you can reach us by e-mail at <u>ahs.dmhpip@vermont.gov</u>.

CRT Annual Employment Rates and Average Earnings



Vermont: Fiscal Years 2010 - 2019

Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during any part of the reporting period and includes all employment reported for the reporting period.

This report is based on analysis of the DMH CRT and DOL databases. DMH client data are submitted by designated agencies in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals who work out of state.

CRT Annual Employment and Average Wages Earned In Vermont

| | Total Number | Emplo | yment | Wages Reported | | | | | |
|--------|------------------------|--------------------|---------------------|----------------|------------------------------|--|--|--|--|
| | Total Number Served | Number Employed | Percent Employed | Total Wages | Wages per Employed Client | | | | |
| FY2010 | 2,736 | 552 | 20% | \$3,658,589 | \$6,628 | | | | |
| FY2011 | 2,756 | 516 | 19% | \$3,311,628 | \$6,418 | | | | |
| FY2012 | 2,701 | 521 | 19% | \$3,315,031 | \$6,363 | | | | |
| FY2013 | 2,580 | 526 | 20% | \$3,497,779 | \$6,650 | | | | |
| FY2014 | 2,496 | 548 | 22% | \$3,565,033 | \$6,506 | | | | |
| FY2015 | 2,420 | 530 | 22% | \$3,610,180 | \$6,812 | | | | |
| FY2016 | 2,433 | 537 | 22% | \$4,070,029 | \$7,579 | | | | |
| FY2017 | 2,397 | 517 | 22% | \$3,789,487 | \$7,330 | | | | |
| FY2018 | 2,342 | 502 | 21% | \$4,061,469 | \$8,091 | | | | |
| FY2019 | 2,343 | 485 | 21% | \$4,101,702 | \$8,457 | | | | |

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This report is based on analysis of the Department of Mental Health (DMH) and the Department of Labor (DOL) databases. DMH client data are submitted by Community Rehabilitation and Treatment Programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal unemployment laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals who work out of state.

CRT Annual Employment and Average Wages Earned by Clinic

Percent of Clients Employed

| | <u>FY10</u> | <u>FY11</u> | <u>FY12</u> | <u>FY13</u> | <u>FY14</u> | <u>FY15</u> | <u>FY16</u> | <u>FY17</u> | <u>FY18</u> | <u>FY19</u> |
|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| CSAC | 25.7% | 22.4% | 23.2% | 21.1% | 22.5% | 22.6% | 28.8% | 28.1% | 26.5% | 25.0% |
| NCSS | 13.1% | 12.4% | 16.8% | 18.2% | 14.5% | 17.6% | 19.2% | 24.4% | 28.4% | 25.0% |
| HC | 24.2% | 21.8% | 24.2% | 23.8% | 25.6% | 25.2% | 26.6% | 22.9% | 25.1% | 25.7% |
| LCMH | 28.9% | 27.0% | 25.0% | 22.2% | 21.2% | 30.3% | 31.4% | 30.0% | 32.8% | 29.1% |
| HCRS | 11.7% | 11.8% | 12.0% | 17.3% | 18.8% | 15.8% | 13.3% | 14.6% | 12.6% | 11.6% |
| NKHS | 15.8% | 15.5% | 16.1% | 15.5% | 20.2% | 15.7% | 15.5% | 18.5% | 15.9% | 17.9% |
| СМС | 13.3% | 13.0% | 12.9% | 16.2% | 14.7% | 17.3% | 18.1% | 19.1% | 16.9% | 15.2% |
| RMHS | 20.6% | 19.4% | 18.7% | 18.8% | 19.8% | 21.5% | 22.4% | 18.6% | 19.4% | 15.8% |
| UCS | 13.0% | 10.3% | 9.8% | 13.1% | 17.0% | 15.6% | 10.0% | 16.4% | 18.3% | 16.1% |
| WCMH | 29.9% | 27.7% | 25.7% | 28.1% | 32.2% | 32.1% | 32.3% | 28.5% | 25.0% | 27.0% |
| PATH | | | | | | | 17.8% | 17.8% | 9.1% | 10.6% |
| Overall | 20.2% | 18.7% | 19.3% | 20.4% | 22.0% | 21.9% | 22.1% | 21.6% | 21.4% | 20.7% |

Wages per Employed Client

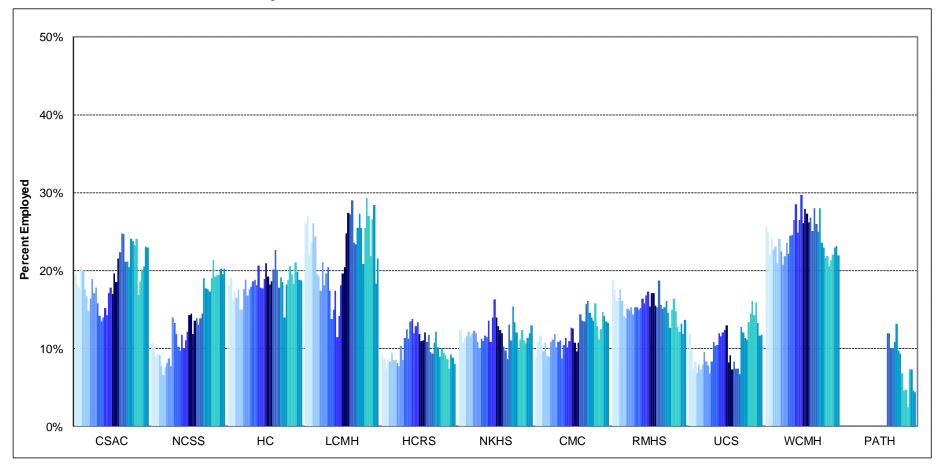
| | <u>FY10</u> | <u>FY11</u> | <u>FY12</u> | <u>FY13</u> | <u>FY14</u> | <u>FY15</u> | <u>FY16</u> | <u>FY17</u> | <u>FY18</u> | <u>FY19</u> |
|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| CSAC | \$7,427 | \$7,856 | \$7,037 | \$5,866 | \$5,660 | \$5,863 | \$5,633 | \$5,777 | \$6,899 | \$8,505 |
| NCSS | \$7,990 | \$5,839 | \$4,634 | \$4,686 | \$7,400 | \$7,047 | \$7,676 | \$7,739 | \$8,706 | \$9,417 |
| HC | \$6,634 | \$6,249 | \$6,223 | \$7,152 | \$6,962 | \$7,481 | \$8,759 | \$8,370 | \$7,963 | \$8,310 |
| LCMH | \$6,862 | \$6,511 | \$6,710 | \$6,161 | \$6,220 | \$6,448 | \$6,487 | \$6,831 | \$8,587 | \$10,416 |
| HCRS | \$4,496 | \$4,415 | \$4,278 | \$6,085 | \$5,333 | \$5,257 | \$6,684 | \$6,500 | \$8,578 | \$8,106 |
| NKHS | \$5,792 | \$6,956 | \$5,363 | \$5,788 | \$4,530 | \$5,909 | \$5,327 | \$6,881 | \$7,554 | \$7,675 |
| CMC | \$7,487 | \$6,451 | \$6,213 | \$3,209 | \$5,652 | \$3,604 | \$5,839 | \$6,359 | \$5,724 | \$9,686 |
| RMHS | \$9,868 | \$9,580 | \$10,299 | \$10,507 | \$9,994 | \$9,835 | \$11,042 | \$8,049 | \$8,906 | \$9,433 |
| UCS | \$5,850 | \$5,259 | \$7,977 | \$5,901 | \$5,466 | \$4,440 | \$5,979 | \$4,413 | \$6,033 | \$5,917 |
| WCMH | \$5,554 | \$5,445 | \$6,143 | \$6,994 | \$6,457 | \$7,177 | \$7,293 | \$8,349 | \$9,291 | \$7,971 |
| PATH | | | | | | | \$5,462 | \$3,358 | \$5,514 | \$4,426 |
| Overall | \$6,628 | \$6,418 | \$6,363 | \$6,650 | \$6,506 | \$6,812 | \$7,579 | \$7,330 | \$8,091 | \$8,457 |

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CRT Clients Employed

By Quarter of Each Fiscal Year 2010 - 2019



Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

This report is based on analysis of the VT Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by designated agencies in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals who work out of state.

Total CRT Clients Served (#) and Percent Employed (%) By Quarter: FY2010 - FY2019

Clinic

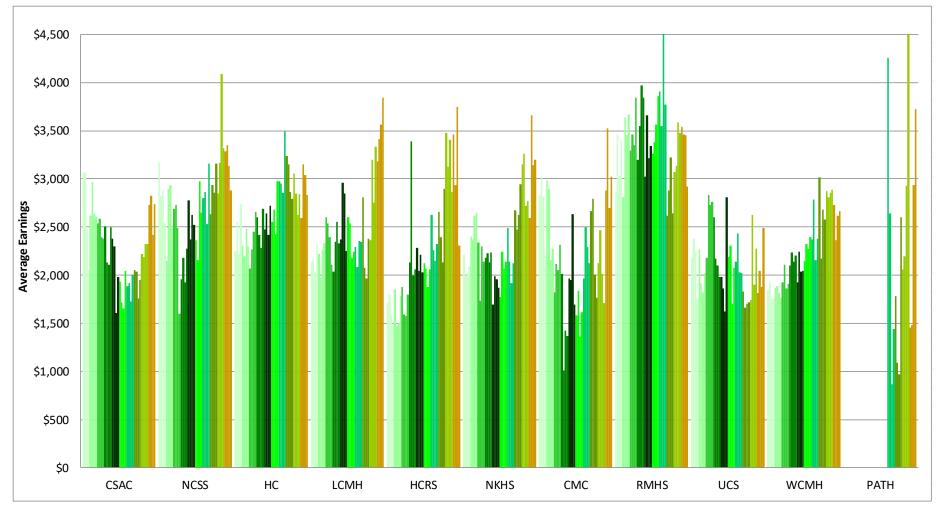
| | | CS | AC | NCSS HC | | LCMH | | HCRS | | NKHS | | CMC | | RMHS | | UCS | | WCMH | | PATH | | Total | | |
|--------|-----|-----|----|---------|----|------|----|------|----|------|----|-----|----|------|----|-----|----|------|----|------|----|-------|----|----|
| Year | QRT | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | % |
| - | | | | | | | | | | | | | | | | | | | | | | | | |
| FY2010 | 1 | 159 | 19 | 197 | 11 | 581 | 18 | 115 | 26 | 335 | 9 | 301 | 12 | 136 | 9 | 229 | 19 | 161 | 12 | 351 | 26 | | | 16 |
| FY2010 | 2 | 165 | 18 | 201 | 10 | 584 | 19 | 111 | 27 | 337 | 9 | 298 | 12 | 139 | 11 | 229 | 17 | 152 | 10 | 349 | 25 | | | 16 |
| FY2010 | 3 | 163 | 18 | 200 | 9 | 587 | 16 | 114 | 22 | 338 | 7 | 288 | 11 | 137 | 12 | 230 | 16 | 148 | 7 | 347 | 22 | | | 14 |
| FY2010 | 4 | 161 | 20 | 196 | 9 | 573 | 17 | 110 | 24 | 325 | 9 | 274 | 11 | 130 | 12 | 230 | 17 | 145 | 8 | 344 | 24 | | | 15 |
| FY2011 | 1 | 165 | 20 | 197 | 9 | 569 | 17 | 111 | 26 | 337 | 8 | 277 | 12 | 145 | 10 | 233 | 18 | 145 | 7 | 344 | 23 | | | 15 |
| FY2011 | 2 | 165 | 18 | 196 | 8 | 574 | 18 | 111 | 20 | 339 | 9 | 271 | 12 | 131 | 10 | 230 | 16 | 139 | 8 | 334 | 23 | | | 15 |
| FY2011 | 2 | 162 | 17 | 190 | 7 | 576 | 15 | 113 | 19 | 343 | 8 | 260 | 12 | 133 | 9 | 230 | 14 | 133 | 7 | 335 | 23 | | | 13 |
| | 4 | | | | | | | 119 | | | 9 | | 12 | | 9 | | | | | | | | | |
| FY2011 | 4 | 163 | 15 | 198 | 8 | 574 | 15 | 119 | 19 | 341 | 9 | 251 | 12 | 135 | 9 | 245 | 14 | 139 | 8 | 337 | 24 | | | 14 |
| FY2012 | 1 | 159 | 16 | 198 | 8 | 579 | 18 | 121 | 17 | 345 | 8 | 245 | 12 | 139 | 11 | 245 | 15 | 136 | 10 | 338 | 22 | | | 15 |
| FY2012 | 2 | 153 | 19 | 196 | 9 | 563 | 19 | 119 | 21 | 336 | 8 | 235 | 12 | 135 | 11 | 235 | 15 | 133 | 8 | 328 | 21 | | | 15 |
| FY2012 | 3 | 152 | 17 | 196 | 8 | 560 | 17 | 116 | 18 | 338 | 10 | 231 | 11 | 135 | 12 | 235 | 15 | 129 | 8 | 325 | 22 | | | 14 |
| FY2012 | 4 | 152 | 18 | 200 | 14 | 552 | 18 | 112 | 20 | 343 | 8 | 229 | 10 | 138 | 10 | 237 | 14 | 132 | 7 | 318 | 24 | | | 15 |
| | | | | | | | | | | | - | | | | | | | | | | | | | |
| FY2013 | 1 | 152 | 16 | 196 | 13 | 559 | 18 | 108 | 20 | 343 | 11 | 213 | 11 | 139 | 11 | 235 | 15 | 133 | 8 | 312 | 22 | | | 15 |
| FY2013 | 2 | 148 | 14 | 195 | 12 | 554 | 19 | 109 | 17 | 347 | 12 | 210 | 11 | 136 | 11 | 223 | 15 | 129 | 11 | 298 | 24 | | | 16 |
| FY2013 | 3 | 149 | 13 | 196 | 10 | 557 | 19 | 102 | 14 | 346 | 11 | 214 | 12 | 127 | 9 | 220 | 15 | 126 | 10 | 297 | 25 | | | 15 |
| FY2013 | 4 | 151 | 14 | 196 | 10 | 563 | 18 | 100 | 15 | 343 | 13 | 202 | 11 | 134 | 10 | 218 | 15 | 125 | 10 | 295 | 26 | | | 16 |
| FY2014 | 1 | 145 | 15 | 196 | 12 | 562 | 21 | 98 | 17 | 334 | 14 | 199 | 14 | 132 | 11 | 207 | 16 | 126 | 12 | 291 | 29 | | | 17 |
| FY2014 | 2 | 147 | 14 | 190 | 10 | 561 | 18 | 96 | 11 | 344 | 12 | 204 | 11 | 129 | 10 | 203 | 16 | 130 | 12 | 286 | 25 | | | 15 |
| FY2014 | 3 | 146 | 17 | 190 | 11 | 558 | 18 | 99 | 14 | 334 | 13 | 201 | 14 | 128 | 11 | 203 | 17 | 133 | 12 | 283 | 27 | | | 16 |
| FY2014 | 4 | 146 | 18 | 190 | 12 | 562 | 19 | 105 | 18 | 330 | 13 | 196 | 16 | 127 | 13 | 208 | 17 | 138 | 12 | 276 | 30 | | | 18 |
| | - | 140 | 10 | 100 | 12 | 002 | 10 | 100 | 10 | 000 | 10 | 100 | 10 | 127 | 10 | 200 | | 100 | 12 | | 00 | | | 10 |
| FY2015 | 1 | 141 | 17 | 189 | 14 | 546 | 21 | 107 | 20 | 312 | 12 | 186 | 14 | 120 | 13 | 208 | 15 | 131 | 13 | 272 | 26 | | | 17 |
| FY2015 | 2 | 138 | 20 | 187 | 14 | 542 | 19 | 108 | 20 | 302 | 11 | 194 | 13 | 121 | 11 | 211 | 17 | 122 | 8 | 272 | 28 | | | 17 |
| FY2015 | 3 | 135 | 19 | 186 | 12 | 545 | 18 | 105 | 25 | 307 | 11 | 194 | 12 | 125 | 10 | 211 | 17 | 121 | 9 | 271 | 27 | | | 17 |
| FY2015 | 4 | 135 | 21 | 185 | 14 | 537 | 19 | 106 | 27 | 316 | 12 | 193 | 12 | 130 | 11 | 214 | 15 | 123 | 7 | 271 | 26 | | | 17 |
| FY2016 | 1 | 130 | 22 | 180 | 14 | 521 | 20 | 103 | 27 | 324 | 11 | 195 | 10 | 132 | 14 | 216 | 15 | 121 | 8 | 261 | 27 | 42 | 12 | 17 |
| FY2016 | 2 | 133 | 25 | 184 | 13 | 520 | 23 | 100 | 29 | 325 | 12 | 205 | 10 | 125 | 14 | 219 | 19 | 121 | 7 | 263 | 25 | 42 | 12 | 18 |
| FY2016 | 3 | 138 | 25 | 180 | 14 | 519 | 20 | 102 | 24 | 327 | 9 | 209 | 9 | 126 | 13 | 218 | 16 | 121 | 7 | 261 | 28 | 40 | 10 | 17 |
| FY2016 | 4 | 142 | 21 | 180 | 14 | 518 | 18 | 107 | 23 | 323 | 9 | 214 | 13 | 134 | 16 | 213 | 15 | 120 | 7 | 266 | 26 | 40 | 10 | 16 |
| | | | | | | | | | | | • | | | | | | | | | | | | | |
| FY2017 | 1 | 137 | 21 | 179 | 19 | 491 | 19 | 98 | 26 | 318 | 11 | 209 | 11 | 137 | 16 | 209 | 15 | 110 | 13 | 252 | 25 | 37 | 11 | 17 |
| FY2017 | 2 | 137 | 20 | 175 | 18 | 486 | 19 | 99 | 27 | 320 | 12 | 208 | 15 | 137 | 15 | 205 | 16 | 108 | 12 | 254 | 28 | 38 | 13 | 18 |
| FY2017 | 3 | 137 | 24 | 176 | 18 | 496 | 14 | 98 | 26 | 326 | 10 | 202 | 13 | 136 | 14 | 199 | 15 | 106 | 11 | 255 | 24 | 41 | 10 | 16 |
| FY2017 | 4 | 135 | 24 | 174 | 17 | 510 | 18 | 101 | 21 | 324 | 9 | 199 | 12 | 133 | 14 | 198 | 13 | 108 | 11 | 261 | 23 | 43 | 9 | 16 |
| FY2018 | 1 | 129 | 23 | 168 | 19 | 506 | 19 | 102 | 25 | 313 | 10 | 193 | 10 | 127 | 16 | 200 | 15 | 105 | 13 | 254 | 22 | 44 | 7 | 17 |
| FY2018 | 2 | 129 | 24 | 169 | 21 | 503 | 20 | 109 | 29 | 309 | 9 | 188 | 11 | 125 | 13 | 201 | 16 | 111 | 14 | 256 | 22 | 44 | 5 | 17 |
| FY2018 | 3 | 130 | 17 | 172 | 19 | 496 | 20 | 111 | 27 | 318 | 9 | 186 | 12 | 126 | 11 | 210 | 15 | 106 | 16 | 254 | 20 | 43 | 5 | 16 |
| FY2018 | 4 | 129 | 19 | 175 | 19 | 502 | 18 | 110 | 22 | 326 | 9 | 190 | 11 | 129 | 12 | 212 | 13 | 105 | 14 | 258 | 21 | 41 | 2 | 15 |
| FY2019 | 1 | 124 | 20 | 170 | 10 | 490 | 21 | 100 | 27 | 222 | 7 | 109 | 11 | 100 | 15 | 109 | | 107 | 16 | 262 | 22 | 41 | 7 | 17 |
| | | 124 | 20 | 170 | 19 | 489 | 21 | 109 | 27 | 323 | 7 | 198 | 11 | 123 | 15 | 198 | 12 | 107 | 16 | 263 | 22 | 41 | | 17 |
| FY2019 | 2 | 122 | 20 | 173 | 20 | 494 | 20 | 109 | 28 | 335 | 9 | 194 | 11 | 120 | 14 | 198 | 13 | 113 | 13 | 266 | 23 | 41 | 7 | 17 |
| FY2019 | 3 | 117 | 23 | 174 | 20 | 494 | 19 | 104 | 18 | 331 | 9 | 192 | 12 | 119 | 13 | 195 | 12 | 112 | 12 | 268 | 23 | 44 | 5 | 16 |
| FY2019 | 4 | 122 | 23 | 173 | 20 | 482 | 19 | 107 | 21 | 314 | 8 | 185 | 13 | 121 | 13 | 191 | 14 | 111 | 12 | 269 | 22 | 46 | 4 | 16 |

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Average Earnings for Employed CRT Clients

By Quarter of Each Fiscal Year 2010 - 2019



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CRT Clients Employed (#) and Average Earnings for Employed Clients (\$) By Quarter: FY2010 - FY2019

Clinic

| | | CSAC NCSS HC LCMH H | | Н | CRS | N | KHS | С | MC | RI | ИHS | U | CS | W | /CMH | PATH | | Total | | | | | | |
|---------|-----|---------------------|----------------|----------|----------------|------------|----------------|----------|----------------|----------|----------------|----|----------------|----------|----------------|----------|----------------|----------|----------------|----------|----------------|---|-------|----------------|
| Year | QRT | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | \$ |
| FY2010 | 1 | 31 | 3,064 | 01 | 3,173 | 105 | 0.055 | 30 | 0 400 | 31 | 1 700 | 37 | 0.010 | 12 | 2 0 2 2 | 43 | 2,873 | 10 | 2,170 | 90 | 1,842 | | | 2 205 |
| FY2010 | 2 | 30 | 3,064 | 21 21 | 2,827 | 105 111 | 2,255 2,561 | 30 30 | 2,132 2,164 | 29 | 1,708 1,796 | 37 | 2,213 1,990 | 12 | 2,823 3,023 | 43 40 | 2,873 | 19 15 | - | 90 87 | 1,842 1,930 | | | 2,295 2,443 |
| FY2010 | 2 | 30 29 | | ∠1 18 | | 95 | - | | | 29 25 | | 31 | | | | | | | 2,375 | 87 76 | | | | 2,443 |
| FY2010 | 3 | 29 33 | 2,483 2,049 | 18 | 2,890 2,538 | 95 99 | 2,217 2,740 | 25 26 | 2,032 2,327 | 25 28 | 1,593 1,495 | 31 | 2,020 2,085 | 16 15 | 2,814 2,194 | 37 38 | 3,028 3,399 | 11 12 | 2,244 1,758 | 83 | 1,741 | | | 2,209 |
| F12010 | 4 | 33 | 2,049 | 10 | 2,536 | 99 | 2,740 | 20 | 2,321 | 20 | 1,495 | 31 | 2,065 | 15 | 2,194 | 30 | 3,399 | 12 | 1,756 | 03 | 1,747 | | | 2,297 |
| FY2011 | 1 | 33 | 2,616 | 18 | 2,146 | 94 | 2,309 | 29 | 2,223 | 28 | 1,853 | 32 | 2,401 | 14 | 2,983 | 41 | 2,811 | 10 | 2,264 | 78 | 1,870 | | | 2,283 |
| FY2011 | 2 | 29 | 2,968 | 15 | 2,899 | 101 | 2,195 | 27 | 1,982 | 32 | 1,475 | 33 | 2,370 | 14 | 2,894 | 37 | 3,638 | 11 | 1,914 | 77 | 1,885 | | | 2,318 |
| FY2011 | 3 | 27 | 2,642 | 13 | 2,937 | 86 | 2,481 | 22 | 2,259 | 29 | 1,501 | 30 | 2,620 | 12 | 2,154 | 33 | 3,455 | 10 | 1,822 | 70 | 1,812 | | | 2,348 |
| FY2011 | 4 | 24 | 2,611 | 15 | 2,491 | 86 | 2,299 | 23 | 2,334 | 29 | 1,782 | 30 | 2,647 | 12 | 2,279 | 34 | 3,668 | 11 | 2,020 | 81 | 1,765 | | | 2,318 |
| FY2012 | 1 | 26 | 2.537 | 10 | 2.687 | 102 | 2.074 | 21 | 2 600 | 20 | 1 074 | 20 | 0.007 | 15 | 1 0 1 0 | 27 | 2 207 | 10 | 2 4 9 2 | 76 | 1 000 | | | 2.256 |
| | 2 | 20 29 | 2,537 | 16 17 | 2,007 | 102 | 2,071 | 21 25 | 2,600 | 28 | 1,874 | 30 | 2,337 | 15 | 1,819 | 37 | 3,297 | 13 | 2,182 | 76 68 | 1,923 | | | 2,256 |
| FY2012 | 2 | | , | | , | | 2,269 | | 2,538 | 26 | 1,587 | 28 | 1,731 | 15 | 2,114 | 35 | 3,458 | 11 | 2,831 | 00 71 | 2,106 | | | 2,340 |
| FY2012 | 3 | 26 | 2,392 | 15 | 2,487 | 94 | 2,449 | 21 | 2,392 | 35 | 1,577 | 25 | 2,295 | 16 | 2,051 | 36 | 3,353 | 10 | 2,731 | | 1,863 | | | 2,308 |
| FY2012 | 4 | 27 | 2,377 | 28 | 1,598 | 97 | 2,657 | 22 | 2,110 | 29 | 1,797 | 23 | 2,142 | 14 | 2,317 | 34 | 3,842 | 9 | 2,764 | 75 | 1,913 | | | 2,363 |
| FY2013 | 1 | 24 | 2,504 | 26 | 1,958 | 100 | 2,599 | 22 | 2,040 | 39 | 2,135 | 24 | 2,182 | 15 | 2,010 | 36 | 3,200 | 11 | 2,604 | 69 | 2,104 | | | 2,379 |
| FY2013 | 2 | 21 | 2,130 | 23 | 2,178 | 103 | 2,416 | 19 | 2,348 | 43 | 3,386 | 23 | 2,230 | 15 | 1,012 | 34 | 3,552 | 14 | 2,173 | 73 | 2,236 | | | 2,486 |
| FY2013 | 3 | 20 | 2,106 | 20 | 1,928 | 105 | 2,285 | 14 | 2,558 | 39 | 2,000 | 25 | 2,133 | 11 | 1,428 | 33 | 3,973 | 13 | 2,100 | 73 | 2,142 | | | 2,318 |
| FY2013 | 4 | 21 | 2,499 | 19 | 2,273 | 102 | 2,688 | 15 | 2,327 | 46 | 2,059 | 23 | 2,235 | 14 | 1,372 | 33 | 3,842 | 13 | 1,980 | 78 | 2,200 | | | 2,457 |
| FY2014 | 1 | 22 | 2,378 | 23 | 2,779 | 116 | 2,478 | 17 | 2,373 | 46 | 2,287 | 27 | 1,692 | 15 | 1,963 | 34 | 3,027 | 15 | 1,977 | 83 | 1,924 | | | 2,303 |
| FY2014 | 2 | 21 | 2,301 | 19 | 2,368 | 100 | 2,640 | 11 | 2,956 | 41 | 2,207 | 22 | 1,987 | 13 | 1,948 | 32 | 3,661 | 15 | 1,859 | 71 | 2,244 | | | 2,456 |
| FY2014 | 2 | 25 | 1,609 | 21 | 2,500 | 99 | 2,040 | 14 | 2,830 | 43 | 2,040 | 28 | 1,957 | 14 | 2,630 | 34 | 3,215 | 16 | 1,639 | 75 | 2,244 | | | 2,430 |
| FY2014 | 4 | 26 | 1,009 | 23 | 2,518 | 106 | 2,410 | 19 | 2,040 | 43 | 2,210 | 32 | 1,866 | 14 | 2,030 1,694 | 36 | 3,344 | 17 | 2,808 | 82 | 2,030 | | | 2,301 |
| 1 12014 | 4 | 20 | 1,504 | 25 | 2,510 | 100 | 2,122 | 15 | 2,231 | 44 | 2,025 | 52 | 1,000 | 10 | 1,034 | 30 | 3,344 | 17 | 2,000 | 02 | 2,044 | | | 2,375 |
| FY2015 | 1 | 24 | 1,933 | 27 | 2,364 | 114 | 2,551 | 21 | 2,601 | 37 | 2,127 | 26 | 1,770 | 15 | 1,581 | 32 | 3,264 | 17 | 2,190 | 71 | 2,148 | | | 2,339 |
| FY2015 | 2 | 27 | 1,718 | 27 | 2,156 | 104 | 2,682 | 22 | 2,537 | 33 | 2,068 | 25 | 2,245 | 13 | 1,835 | 36 | 3,385 | 10 | 2,304 | 76 | 2,323 | | | 2,437 |
| FY2015 | 3 | 25 | 1,658 | 22 | 2,974 | 99 | 2,425 | 26 | 2,180 | 34 | 1,879 | 24 | 2,066 | 12 | 1,363 | 36 | 3,565 | 11 | 1,701 | 74 | 2,273 | | | 2,338 |
| FY2015 | 4 | 29 | 2,044 | 25 | 2,649 | 100 | 2,974 | 29 | 2,242 | 38 | 2,062 | 23 | 2,137 | 14 | 1,613 | 33 | 3,857 | 9 | 2,077 | 71 | 2,398 | | | 2,572 |
| FY2016 | 1 | 29 | 1,881 | 25 | 2,797 | 105 | 2,973 | 28 | 2,293 | 35 | 2,624 | 20 | 2,489 | 19 | 1,963 | 33 | 3,907 | 10 | 2,137 | 70 | 2,368 | 5 | 4,253 | 2,684 |
| FY2016 | 2 | 33 | 1,920 | 24 | 2,865 | 118 | 2,951 | 29 | 2,087 | 38 | 2,260 | 20 | 2,140 | 17 | 2,502 | 41 | 3,546 | 9 | 2,438 | 66 | 2,783 | 5 | 2,639 | 2,691 |
| FY2016 | 3 | 34 | 1,725 | 25 | 2,529 | 104 | 2,858 | 24 | 2,355 | 31 | 2,151 | 18 | 1,916 | 17 | 2,294 | 34 | 5,273 | 9 | 2,031 | 73 | 2,152 | 4 | 868 | 2,611 |
| FY2016 | 4 | 30 | 2,001 | 26 | 3,159 | 92 | 3,490 | 25 | 2,350 | 30 | 2,324 | 28 | 2,121 | 21 | 2,127 | 32 | 3,770 | 8 | 2,017 | 69 | 2,381 | 4 | 1,441 | 2,747 |
| | - | | | | | | | | | | | | | | , | | | - | | | | | | |
| FY2017 | 1 | 29 | 2,054 | 34 | 2,630 | 94 | 3,240 | 25 | 2,810 | 34 | 2,654 | 23 | 2,669 | 22 | 2,668 | 32 | 2,617 | 14 | 1,834 | 63 | 3,012 | 4 | 1,780 | 2,782 |
| FY2017 | 2 | 28 | 2,035 | 31 | 2,938 | 90 | 3,154 | 27 | 2,080 | 39 | 2,395 | 32 | 2,471 | 20 | 2,791 | 33 | 2,877 | 13 | 1,660 | 71 | 2,172 | 5 | 1,087 | 2,552 |
| FY2017 | 3 | 33 | 1,755 | 31 | 2,857 | 69 | 2,866 | 25 | 1,963 | 33 | 2,130 | 27 | 2,627 | 19 | 2,003 | 29 | 3,220 | 12 | 1,700 | 60 | 2,680 | 4 | 971 | 2,488 |
| FY2017 | 4 | 32 | 1,949 | 30 | 3,156 | 93 | 2,796 | 21 | 2,379 | 29 | 2,898 | 24 | 2,946 | 18 | 1,769 | 25 | 2,639 | 12 | 1,718 | 60 | 2,579 | 4 | 2,605 | 2,602 |
| FY2018 | 1 | 30 | 2,221 | 32 | 2,845 | 95 | 3,052 | 26 | 2,362 | 31 | 3,480 | 19 | 3,153 | 20 | 2,122 | 30 | 3,074 | 14 | 1,739 | 55 | 2,873 | 3 | 2,062 | 2,817 |
| FY2018 | 2 | 31 | 2,188 | 36 | 3,168 | 103 | 2,847 | 32 | 3,199 | 29 | 3,124 | 21 | 3,265 | 16 | 2,465 | 33 | 3,135 | 16 | 2,624 | 56 | 2,812 | 2 | 2,198 | 2,889 |
| FY2018 | 3 | 22 | 2,326 | 33 | 4,087 | 97 | 2,623 | 30 | 2,753 | 29 | 3,405 | 23 | 2,724 | 14 | 2,012 | 31 | 3,590 | 17 | 1,900 | 52 | 2,853 | 2 | 2,925 | 2,887 |
| FY2018 | 4 | 24 | 2,326 | 34 | 3,317 | 92 | 2,840 | 24 | 3,330 | 28 | 2,865 | 21 | 2,770 | 16 | 1,709 | 27 | 3,473 | 15 | 2,275 | 55 | 2,884 | 1 | 5,625 | 2,871 |
| | 1 | 25 | 0 707 | 22 | | 102 | | 20 | | 24 | | 04 | | 10 | | 24 | | 17 | | 50 | 0 700 | 2 | | 2.026 |
| FY2019 | 1 | 25 | 2,727 | 33 | 3,284 | 103 | 2,590 | 29 | 3,181 | 24 | 3,460 | 21 | 2,594 | 18 | 2,881 | 24 | 3,540 | 17 | 1,817 | 58 | 2,726 | 3 | 1,455 | 2,826 |
| FY2019 | - | 25 | 2,826 | 35 | 3,352 | 98 | 3,154 | 31 | 3,410 | 31 | 2,939 | 22 | 3,658 | 17 | 3,525 | 26 | 3,459 | 15 | 2,048 | 61 | 2,364 | 3 | 1,482 | 3,032 |
| FY2019 | 3 | 27 | 2,417 | 34 | 3,136 | 93 | 3,042 | 19 | 3,564 | 29 | 3,746 | 23 | 3,144 | 16 | 2,700 | 23 | 3,453 | 13 | 1,877 | 62 | 2,619 | 2 | 2,938 | 2,987 |
| FY2019 | 4 | 28 | 2,736 | 35 | 2,882 | 90 | 2,831 | 23 | 3,845 | 25 | 2,306 | 24 | 3,197 | 16 | 3,025 | 26 | 2,917 | 13 | 2,487 | 59 | 2,663 | 2 | 3,723 | 2,863 |

Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

This report is based on analysis of the VT Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH clent data are submitted by designated agencies in conformance with contractual requirements. DOL data are submitted by employeers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the selfemployed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railmost encourses, and individuals who work out of state.