Vermont

Adult Needs and Strengths Assessment

(VT ANSA)

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202 I REFERENCE GUIDE

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ACKNOWLEDGEMENTS

A large number of individuals have collaborated in the development of the Adult Needs and Strengths Assessment. This information integration tool is designed to support individual case planning and the planning and evaluation of service systems. The ANSA is an open domain tool for use in multiple individual-serving systems that address the needs and strengths of individuals, and their families. The copyright is held by the Praed Foundation to ensure that it remains free to use. Training and annual certification is expected for appropriate use.

We are committed to creating a diverse and inclusive environment. It is important to consider how we are precisely and inclusively using individual words. As such, this reference guide uses the gender-neutral pronouns "they/them/themselves" in the place of "he/him/himself" and "she/her/herself."

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INTRODUCTION

THE ANSA

The ANSA is a multiple purpose information integration tool that is designed to be the output of an assessment process. The purpose of the ANSA is to accurately represent the shared vision of the individual-serving system— individuals and families. As such, completion of the ANSA is accomplished in order to allow for the effective communication of this shared vision for use at all levels of the system. Since its primary purpose is communication, the ANSA is designed based on communication theory rather than using psychometric theories that have influenced most measurement development. There are six key principles of a communimetric measure that apply to understanding the ANSA.

SIX KEY PRINCIPLES OF THE ANSA

- 1. Items were selected because they are each relevant to service/treatment planning. An item exists because it might lead you down a different pathway in terms of planning actions.
- 2. Each item uses a 4-level rating system designed to translate immediately into action levels. Different action levels exist for needs and strengths. For a description of these action levels please see below.
- 3. Rating should describe the individual, not the individual in services. If an intervention is present that is masking a need but must stay in place, this should be factored into the rating consideration and would result in a rating of an "actionable" need (i.e. '2' or '3').
- 4. Culture and development should be considered prior to establishing the action levels. Cultural sensitivity involves considering whether cultural factors are influencing the expression of needs and strengths. Ratings should be completed considering the individual's developmental and/or chronological age depending on the item.
- 5. **The ratings are generally "agnostic as to etiology."** In other words, this is a descriptive tool; it is about the "what" not the "why." While most items are purely descriptive, there are a few items that consider cause and effect; see individual item descriptions for details on when the "why" is considered in rating these items.
- 6. A 30-day window is used for ratings in order to make sure assessments stay "fresh" and relevant to the individual's present circumstances. However, the action levels can be used to over-ride the 30-day rating period.

HISTORY AND BACKGROUND OF THE ANSA

The Adult Needs and Strengths Assessment is a multi-purpose tool developed to support care planning and level of care decision-making, to facilitate quality improvement initiatives, and to allow for the monitoring of outcomes of services. The ANSA was developed from a communication perspective in order to facilitate the linkage between the assessment process and the design of individualized service plans including the application of evidence-based practices.

The ANSA gathers information on individuals and their parents/caregivers' needs and strengths (if relevant). Strengths are the individual's assets: areas in life where they are doing well or have an interest or ability. Needs are areas where an individual requires help or serious intervention. Care providers use an assessment process to get to know the individual and families with whom they work and to understand their strengths and needs. The ANSA helps care providers decide which of an individual's needs are the most important to address in a treatment or service plan. The ANSA also helps identify strengths, which can be the basis of a treatment or service plan. By working with the individual and family (if relevant) during the assessment process and talking together about the ANSA, care providers can develop a treatment or service plan that addresses an individual's strengths and needs while building strong engagement.

The ANSA is made of domains that focus on various areas in an individual's life, and each domain is made up of a group of specific items. There are domains that address how the individual functions in everyday life, on specific emotional or behavioral concerns, on risk behaviors, on strengths and on skills needed to grow and develop. There is also a section that asks about the family's beliefs and preferences, and about general family concerns that can be

rated if relevant. The provider gives a number rating to each of these items. These ratings help the provider, individual and family understand where intensive or immediate action is most needed, and also where an individual has assets that could be a major part of the treatment or service plan.

The ANSA ratings, however, do not tell the whole story of an individual's strengths and needs. Each section in the ANSA is merely the output of a comprehensive assessment process and is documented alongside narratives where a care provider can provide more information about the individual.

HISTORY

The Adult Needs and Strengths Assessment grew out of John Lyons' work in modeling decision-making for psychiatric services. To assess appropriate use of psychiatric hospital and residential treatment services, the Childhood Severity of Psychiatric Illness (CSPI) tool was created. This measure assessed those dimensions crucial to good clinical decision-making for intensive mental health service interventions and was the foundation of the ANSA. The CSPI tool demonstrated its utility in informing decision-making for residential treatment (Lyons, Mintzer, Kisiel, & Shallcross, 1998) and for quality improvement in crisis assessment services (Lyons, Kisiel, Dulcan, Chesler, & Cohen, 1997; Leon, Uziel-Miller, Lyons, & Tracy, 1998). The strength of this measurement approach has been that it is face valid and easy to use, yet provides comprehensive information regarding clinical status.

The ANSA assessment builds upon the methodological approach of the CSPI, but expands the assessment to include a broader conceptualization of needs and an assessment of strengths – both of the individual and the parent/caregiver, looking primarily at the 30-day period prior to completion of the ANSA. It is a tool developed with the primary objective of supporting decision making at all levels of care: individuals and families, programs and agencies, individual serving systems. It provides for a structured communication and critical thinking about the individual and their context. The ANSA is designed for use either as a prospective assessment tool for decision support and recovery planning or as a retrospective quality improvement device demonstrating an individual-serving entities to discuss the individual's needs and strengths. A review of the case record in light of the ANSA assessment tool will provide information as to the appropriateness of the recovery plan and whether individual goals and outcomes are achieved.

Annual training and certification is required for providers who administer the ANSA and their supervisors. Additional training is available for ANSA super users as experts of ANSA assessment administration, scoring, and use in the development of service or recovery plans.

MEASUREMENT PROPERTIES

The ANSA was the first communimetric measure developed that now represent the suite of TCOM tools used for decision support, quality improvement and outcomes monitoring. Originally called the Severity of Psychiatric Illness (SPI) and the Acuity of Psychiatric Illness (API), these tools were originally conceived for use in adult acute psychiatric services. A body of research was developed that demonstrated that the SPI was a valid decision support for psychiatric hospitalization decision making (Lyons, Stutesman, Neme, Vessey, O'Mahoney, & Camper, 1997; George, Durbin, Sheldon, & Goering, 2002; Mulder, Koopman, & Lyons, 2005; Marten-Santos, et al., 2006) and in combination these tools could provide important information on the quality and outcomes of care in acute settings (Lyons, O'Mahoney, Miller, Neme, Kabot, & Miller, 1997; Lansing, Lyons, Martens, O'Mahoney, Miller, & Obolsky, 1997; Goodwin & Lyons, 2001; Foster, Lefauve, Kresky-Wolff, & Rickards, 2009). The individual items of the SPI were shown to have concurrent validity with more traditional psychometric measures of similar constructs (Lyons, Colletta, Devens, & Finkel, 1995).

The SPI and API evolved into the ANSA when strengths were added (Anderson & Lyons, 2001). While the strength movement was initiated within the child serving system, there is good reason to believe that strengths are equally important across the life span. This may be particularly true for young people transitioning to adulthood (Cappelli, et al., 2014). The vast majority of people with serious mental illness live full lives in the community without significant interaction with the public or private mental health system and there are reasons to believe that this functional capacity is related to the presence of strengths. Much like with any chronic disease, it is how the individual learns to live with it that is the true outcome, not if it can be cured. Building and sustaining strengths for people with serious mental illness is likely an important outcome priority of the public health system.

Research has demonstrated that the individual item structure of the ANSA is valid and reliable (Lyons, et al., 1995; Anderson & Lewis, 2000; Nelson & Johnston, 2008).

In sum, there is solid evidence from multiple, independent research groups in the United States and Europe, along with ongoing field experience, that the ANSA is a reliable and valid clinical and functional assessment for adults with mental health and developmental challenges.

RATING NEEDS & STRENGTHS

The ANSA is easy to learn and is well liked by individuals and families, providers and other partners in the services system because it is easy to understand and does not necessarily require scoring in order to be meaningful to the individual and family.

- ★ Basic core items grouped by domain are rated for all individuals.
- ★ A rating of 1, 2 or 3 on key core questions triggers extension modules.
- ★ Individual assessment module questions provide additional information in a specific area

Each ANSA rating suggests different pathways for service planning. There are four levels of rating for each item with specific anchored definitions. These item level definitions, however, are designed to translate into the following action levels (separate for needs and strengths):

Basic Design for Rating Needs

Rating	Level of Need	Appropriate Action
0	No evidence of need	No action needed
1	Significant history or possible need that is not interfering with functioning	Watchful waiting/prevention/additional assessment
2	Need interferes with functioning	Action/intervention required
3	Need is dangerous or disabling	Immediate action/Intensive action required

Basic Design for Rating Strengths

Rating	Level of Strength	Appropriate Action
0	Centerpiece strength	Central to planning
1	Strength present	Useful in planning
2	Identified strength	Build or develop strength
3	No strength identified	Strength creation or identification may be indicated

The rating of 'N/A' for 'not applicable' is available for a few items under specified circumstances (see reference guide descriptions). For those items where the 'N/A' rating is available, it should be used only in the rare instances where an item does not apply to that particular individual. To complete the ANSA, an ANSA trained and certified care coordinator, case worker, clinician, or other care provider should read the anchor descriptions for each item and then record the appropriate rating on the ANSA form (or electronic record).

Remember that the item anchor descriptions are examples of circumstances which fit each rating (0, 1, 2, or 3). The descriptions, however, are not inclusive. The rater must consider the basic meaning of each level to determine the appropriate rating on an item for an individual.

The ANSA is an information integration tool, intended to include multiple sources of information (e.g., individual and family, referral source, treatment providers, school, and observation of the rater). As a strength-based approach, the ANSA supports the belief that individuals and families have unique talents, skills, and life events, in addition to specific unmet needs. Strength-based approaches to assessment and service or treatment planning focus on collaborating with individual and their families (if relevant) to discover individual and family functioning and strengths. Failure to demonstrate an individual's skill should first be viewed as an opportunity to learn the skill as opposed to the problem. Focusing on an individual's strengths instead of weaknesses with their families may result in enhanced motivation and improved performance. Involving the family (if relevant) and individual in the rating process and obtaining information (evidence) from multiple sources is necessary and improves the accuracy of the rating. Meaningful use of the ANSA and related information as tools (for reaching consensus, planning interventions, monitoring progress, psychoeducation, and supervision) supports effective services for individual and families.

As a quality improvement activity, a number of settings have utilized a fidelity model approach to look at service/treatment/action planning based on the ANSA assessment. A rating of '2' or '3' on an ANSA need suggests that this area must be addressed in the service or treatment plan. A rating of a '0' or '1' identifies a strength that can be used for strength-based planning and a '2' or '3' a strength that might be the focus of strength-building activities. It is important to remember that when developing service and treatment plans for healthy individual trajectories, balancing the plan to address risk behaviors/needs and protective factors/strengths is key. It has been demonstrated in the literature that strategies designed to develop individual capabilities are a promising means for development, and play a role in reducing risky behaviors.

Finally, the ANSA can be used to monitor outcomes. This can be accomplished in two ways. First, ANSA items that are initially rated a '2' or '3' are monitored over time to determine the percentage of individuals who move to a rating of '0' or '1' (resolved need, built strength). Dimension scores can also be generated by summing items within each of the domains (Symptoms, Risk Behaviors, Functioning, etc.). These scores can be compared over the course of treatment. ANSA dimension/domain scores have been shown to be valid outcome measures in residential treatment, intensive community treatment, community mental health, and justice programs.

The ANSA is an open domain tool that is free for anyone to use with training and certification. There is a community of people who use versions of the ANSA and share experiences, additional items, and supplementary tools.

HOW IS THE ANSA USED?

The ANSA is used in many ways to transform the lives of individuals and their families and to improve our programs. Hopefully, this guide will help you to also use the ANSA as a multi-purpose tool. What is the ANSA?

IT IS AN ASSESSMENT STRATEGY

When initially meeting clients and their caregivers, this guide can be helpful in ensuring that all the information required is gathered. Most items include "Questions to Consider" which may be useful when asking about needs and strengths. These are not questions that must be asked, but are available as suggestions. Many clinicians have found this useful to use during initial sessions either in person or over the phone (if there are follow up sessions required) to get a full picture of needs before treatment or service planning and beginning therapy or other services.

IT GUIDES CARE AND TREATMENT/SERVICE PLANNING

When an item on the ANSA is rated a '2' or '3' ('action needed' or 'immediate action needed') we are indicating not only that it is a serious need for our client, but one that we are going to attempt to work on during the course of our treatment. As such, when you write your treatment plan, you should do your best to address any needs, impacts on functioning, or risk factors that you rate as a 2 or higher in that document.

IT FACILITATES OUTCOMES MEASUREMENT

The ANSA is often completed every 6 months to measure change and transformation. We work with individuals and families and their needs tend to change over time. Needs may change in response to many factors including quality clinical support provided. One way we determine how our supports are helping to alleviate suffering and restore functioning is by re-assessing needs, adjusting treatment or service plans, and tracking change.

IT IS A COMMUNICATION TOOL

When a client leaves a treatment program, a closing ANSA may be completed to define progress, measure ongoing needs and help us make continuity of care decisions. Doing a closing ANSA, much like a discharge summary integrated with ANSA ratings, provides a picture of how much progress has been made, and allows for recommendations for future care which tie to current needs. And finally, it allows for a shared language to talk about our client and creates opportunities for collaboration. It is our hope that this guide will help you to make the most out of the ANSA and guide you in filling it out in an accurate way that helps you make good clinical decisions.

ANSA: A STRATEGY FOR CHANGE

The ANSA is an excellent strategy in addressing individuals' behavioral health care. As it is meant to be an outcome of an assessment, it can be used to organize and integrate the information gathered from clinical interviews, records reviews, and information from screening tools and other measures.

It is a good idea to know the ANSA and use the domains and items to help with your assessment process and information gathering sessions/clinical interviews with the individual and family (if relevant). This will not only help the organization of your interviews, but will make the interview more conversational if you are not reading from a form. A conversation is more likely to give you good information, so have a general idea of the items. The ANSA domains can be a good way to think about capturing information. You can start your assessment with any of the sections—Life Domain Functioning or Behavioral/Emotional Needs, Risk Behaviors or Individual Strengths, or Caregiver Resources & Needs—this is your judgment call. Sometimes, people need to talk about needs before they can acknowledge strengths. Sometimes, after talking about strengths, then they can better explain the needs. Trust your judgment, and when in doubt, always ask, "We can start by talking about what you feel that you need, or we can start by talking about the things that are going well and that you want to build on. Do you have a preference?"

Some people may "take off" on a topic. Being familiar with the ANSA items can help in having more natural conversations. So, if the family is talking about situations around the individual's anger control and then shift into something like----"you know, he only gets angry when he is working with Mr. S," you can follow that and ask some questions about situational anger, and then explore other work-related issues.

MAKING THE BEST USE OF THE ANSA

Individuals often have families involved in their lives, and their family can be a great asset to their treatment. To increase family involvement and understanding, it is important to talk to them about the assessment process and describe the ANSA and how it will be used. The description of the ANSA should include teaching the individual and family about the needs and strengths rating scales, identifying the domains and items, as well as how the actionable items will be used in treatment or serving planning. When possible, share with the individual and family the ANSA domains and items (see the ANSA Core Item list on page 12) and encourage them to look over the items prior to your meeting with them. The best time is your decision—you will have a sense of the timing as you work with them. Individuals and families often feel respected as partners when they are prepared for a meeting or a process. A copy of the completed ANSA ratings should be reviewed with each individual and family. Encourage them to contact you if they wish to change their answers in any area that they feel needs more or less emphasis.

LISTENING USING THE ANSA

Listening is the most important skill that you bring to working with the ANSA. Everyone has an individual style of listening. The better you are at listening, the better the information you will receive. Some things to keep in mind that make you a better listener and that will give you the best information:

- ★ Use nonverbal and minimal verbal prompts. Head nodding, smiling and brief "yes," "and"—things that encourage people to continue
- ★ Be nonjudgmental and avoid giving person advice. You may find yourself thinking "if I were this person, I would do X" or "that's just like my situation, and I did X." But since you are not that person, what you would do is not particularly relevant. Avoid making judgmental statements or telling them what you would do. It's not really about you.
- ★ Be empathic. Empathy is being warm and supportive. It is the understanding of another person from their point of reference and acknowledging feelings. You demonstrate empathetic listening when you smile, nod, maintain eye contact. You also demonstrate empathetic listening when you follow the person's lead and acknowledge when something may be difficult, or when something is great. You demonstrate empathy when you summarize information correctly. All of this demonstrates to the individual that you are with them.
- ★ Be comfortable with silence. Some people need a little time to get their thoughts together. Sometimes, they struggle with finding the right words. Maybe they are deciding how they want to respond to a question. If you are concerned that the silence means something else, you can always ask "does that make sense to you"? Or "do you need me to explain that in another way?"
- ★ Paraphrase and clarify—avoid interpreting. Interpretation is when you go beyond the information given and infer something—in a person's unconscious motivations, personality, etc. The ANSA is not a tool to come up with causes. Instead, it identifies things that need to be acted upon. Rather than talk about causation, focus on paraphrasing and clarifying. Paraphrasing is restating a message very clearly in a different form, using different words. A paraphrase helps you to (1) find out if you really have understood an answer; (2) clarify what was said, sometimes making things clearer; and (3) demonstrate empathy. For example, you ask the questions about health, and the person you are talking to gives a long description. You paraphrase by saying "Ok, it sounds like . . . is that right? Would you say that is something that you feel needs to be watched, or is help needed?"

REDIRECT THE CONVERSATION TO ONE'S OWN FEELINGS AND OBSERVATIONS

Often, people will make comments about other people's observations such as "well, my mother thinks that his behavior is really obnoxious." It is important to redirect people to talk about their observations: "So your mother feels that when he does X, that is obnoxious. What do YOU think?"

ACKNOWLEDGE FEELINGS

People will be talking about difficult things and it is important to acknowledge that. Simple acknowledgement such as "I hear you saying that it can be difficult when. . ." demonstrates empathy.

WRAPPING IT UP

At the end of the assessment, we recommend the use of two open-ended questions. These questions ask if there are any past experiences that people want to share that might be of benefit to planning for the individual, and if there is anything that they would like to add. This is a good time to see if there is anything "left over"—feelings or thoughts that they would like to share with you.

Take time to summarize with the individual and family those areas of strengths and of needs. Help them to get a "total picture" of the individual and family, and offer them the opportunity to change any ratings. Take a few minutes to talk about what the next steps will be. Now you have information organized into a framework that moves into the next stage—planning.

You might close with a statement such as: "OK, now the next step is a 'brainstorm' where we take this information that we've organized and start writing a plan—it is now much clearer which needs must be met and what we can build on. So, let's start..."

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ANSA BASIC STRUCTURE

The Vermont Adult Needs and Strengths Assessment basic core items are noted below.

CORE ITEMS

Behavioral/Emotional Needs Domain

Psychosis Depression Anxiety Adjustment to Trauma Impulse Control Mania Anger Control Interpersonal Problems Antisocial Behavior Substance Use **Eating Disturbances**

Life Functioning Domain

Medical/Physical Cognition Family Functioning Independent Living Skills **Employment Functioning** Social Functioning Developmental/Intellectual Sleep Sexual Development Legal

Life Functioning Domain (cont'd)

Residential Stability Transportation Self-Care Involvement in Recovery **Decision Making Medication Support Medication Consent** Parental/Caregiving Role Loneliness

Strengths Domain

Family Strengths Interpersonal Optimism Talents and Interests Educational/Vocational Volunteering Job History Spiritual/Religious/Meaning **Community Connection Natural Supports** Resilience Resourcefulness **Cultural Identity**

Cultural Factors Domain Language **Traditions and Rituals**

Cultural Stress

Risk Behaviors Domain

Suicide Risk Non-Suicidal Self-Inj. Behav. Danger to Others Other Self Harm Victimization/Exploitation Addictive Behaviors Sexual Aggression **Criminal Behavior**

Medical Domain

Primary Care Connected Chronic Health Conditions Medical/ER Hospital Visits

Psychiatric Hospitalizations

No. of Hosps. in past 12 mo.

BEHAVIORAL/EMOTIONAL NEEDS DOMAIN

The ratings in this section identify the behavioral health needs of the individual. While the ANSA is not a diagnostic tool, it is designed to be consistent with diagnostic communication. In the DSM, a diagnosis is defined by a set of symptoms that is associated with either dysfunction or distress. This is consistent with the ratings of '2' or '3' as described by the action levels below.

Please Note: Information on DSM-5 diagnoses is provided for informational and descriptive purposes only. The ANSA is not intended to be used for diagnostic purposes, and an individual does not to have to have a specific diagnosis or meet diagnostic criteria in order to be rated actionable (a '2' or '3' on an item).

Question to Consider for this Domain: What are the presenting social, emotional, and behavioral needs of the individual?

For the Behavioral/Emotional Needs domain, use the following categories and action levels:

- 0 No evidence of any needs; no need for action.
- 1 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.
- 2 Action is required to ensure that the identified need is addressed; need is interfering with functioning.
- 3 Need is dangerous or disabling; requires immediate and/or intensive action.

PSYCHOSIS (THOUGHT DISORDER)

This item rates the symptoms of psychiatric disorders including schizophrenia spectrum and other psychotic disorders.

	Ratings and Descriptions		
 Questions to Consider Does the individual display any signs of psychosis? Does the individual have any hallucinations? Is the individual diagnosed with a psychotic disorder? 	0	No evidence of any needs; no need for action. No evidence of psychotic symptoms. Both thought processes and content are within normal range.	
	1	Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. Evidence of disruption in thought processes or content. Individual may be somewhat tangential in speech or evidence somewhat illogical thinking. This also includes an individual with a history of hallucinations but none currently. Use this category for an individual who is below the threshold for one of the DSM diagnoses listed above.	
	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning. Evidence of disturbance in thought process or content that may be impairing the individual's functioning in at least one life domain. Individual may be somewhat delusional or have brief intermittent hallucinations. Speech may be at times quite tangential or illogical. [continues]	
	3	Need is dangerous or disabling; requires immediate and/or intensive action. Clear evidence of dangerous hallucinations, delusions, or behavior associated with some form of psychotic disorder that places the individual or others at risk of physical harm.	
Supplemental Information: The common symptoms of these disorders include ballycinations (i.e. experiencing things others do not			

Supplemental Information: The common symptoms of these disorders include hallucinations (i.e. experiencing things others do not experience), delusions (i.e. a false belief or an incorrect inference about reality that is firmly sustained despite the fact that nearly everybody thinks the belief is false or proof exists of its inaccuracy), disorganized thinking, and bizarre/idiosyncratic behavior.

DEPRESSION

This item rates symptoms such as irritable or depressed mood, social withdrawal, sleep disturbances, weight/eating disturbances, and loss of motivation, interest or pleasure in daily activities.

	Ratings and Descriptions		
	0 No evidence of any needs; no need for action. No evidence of problems with depression.		
Questions to Consider • Does the individual display any	 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. History or suspicion of depression or evidence of depression associated with a recent negative life event with minimal impact on life domain functioning. Brief duration of depression, irritability, or impairment of peer, family, or academic or work functioning that does not lead to pervasive avoidance behavior. 		
symptoms of depression?Is the individual diagnosed with a depressive disorder?	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. Clear evidence of depression associated with either depressed mood or significant irritability. Depression has interfered significantly in individual's ability to function in at least one life domain. 		
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Clear evidence of disabling level of depression that makes it virtually impossible for the individual to function in any life domain. This rating is given to an individual with a severe level of depression. This would include an individual who stays at home or in bed all day due to depression or one whose emotional symptoms prevent any participation in school or work, friendship groups, or family life. Disabling forms of depressive diagnoses would be rated here.		
Supplemental Information:	This dimension can be used to rate symptoms of the depressive disorders as specified in DSM-5.		

ANXIETY

anxiety disorder?

This item rates symptoms associated with DSM-5 anxiety disorders characterized by excessive fear and anxiety and related behavioral disturbances (including avoidance behaviors). Panic attacks can be a prominent type of fear response.

Ratings and Descriptions

0 *No evidence of any needs; no need for action.* No evidence of anxiety symptoms.

1 Identified need that requires monitoring, watchful waiting, or preventive action based on Questions to Consider history, suspicion or disagreement. Does the individual There is a history, suspicion, or evidence of mild anxiety associated with a recent worry? negative life event. This level is used to rate either a mild phobia or anxiety problem that Does the individual have excessive fear? is not yet causing the individual significant distress or markedly impairing functioning in Does the individual any important context. avoid situations? Is the individual diagnosed with an

- Action is required to ensure that the identified need is addressed; need is interfering with functioning.
 Clear evidence of anxiety associated with either anxious mood or significant fearfulness.
 Anxiety has interfered in the individual's ability to function in at least one life domain.
 - 3 *Need is dangerous or disabling; requires immediate and/or intensive action.* Clear evidence of debilitating level of anxiety that makes it virtually impossible for the individual to function in any life domain.

ADJUSTMENT TO TRAUMA

This item is used to describe the individual who is having difficulties adjusting to a traumatic experience, as defined by the individual.

	Ratings and Descriptions	
	 No evidence of any needs; no need for action. No evidence that individual has experienced a traumatic life event, OR individual has adjusted well to traumatic/adverse experiences. 	
Questions to Consider • Has the individual experienced any trauma?	1 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. The individual has experienced a traumatic event and there are some changes in their behavior that are currently sufficiently managed. These symptoms are expected to ease with the passage of time and therefore no current intervention is warranted. Individual may be in the process of recovering from a more extreme reaction to a traumatic experience, which may require a need to watch these symptoms or engage in preventive action.	
 How is the individual adjusting to the trauma? 	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. Clear evidence of adjustment problems associated with traumatic life event(s). Symptoms can vary widely and may include sleeping or eating disturbances, regressive behavior, behavior problems or problems in relationships with others. Adjustment is interfering with individual's functioning in at least one life domain. 	
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Clear evidence of debilitating level of trauma symptoms that makes it virtually impossible for the individual to function in any life domain including symptoms such as flashbacks, nightmares, significant anxiety, intrusive thoughts, and/or re-experiencing trauma (consistent with PTSD).	
Supplemental Information: This is one item where speculation about why a person is displaying a certain behavior is considered.		

There should be an inferred link between the trauma and behavior.

IMPULSE CONTROL

Problems with impulse control and impulsive behaviors, including motoric disruptions, are rated here.

	Ratings and Descriptions		
	 No evidence of any needs; no need for action. No evidence of symptoms of loss of control of behavior. 		
Questions to Consider • Does the individual act impulsively? • Does the individual	1 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. There is a history or evidence of mild levels of impulsivity evident in action or thought that place the individual at risk of future functioning difficulties. The individual may exhibit limited impulse control, e.g., individual may yell out answers to questions or may have difficulty waiting one's turn. Some motor difficulties may be present as well, such as pushing or shoving others.		
 Does the individual display hyperactive behaviors? Does the individual have a diagnosis of ADHD? 	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. Clear evidence of problems with impulsive, distractible, or hyperactive behavior that interferes with the individual's functioning in at least one life domain. An individual who often intrudes on others and often exhibits aggressive impulses would be rated here. 		
	3 <i>Need is dangerous or disabling; requires immediate and/or intensive action.</i> Clear evidence of a dangerous level of hyperactivity and/or impulsive behavior that places the individual at risk of physical harm. This indicates an individual with frequent and significant levels of impulsive behavior that carries considerable safety risk (e.g., running into the street, dangerous driving or bike riding). The individual may be impulsive on a nearly continuous basis. The individual endangers self or others without thinking.		
Supplemental Information:	This item includes behavioral symptoms associated with Attention-Deficit Hyperactivity Disorder		

Supplemental Information: This item includes behavioral symptoms associated with Attention-Deficit Hyperactivity Disorder (ADHD), Impulse-Control Disorders and mania as indicated in the DSM-5. Individuals with impulse problems tend to engage in behavior without thinking, regardless of the consequences. This can include compulsions to engage in gambling, violent behavior (e.g., road rage), and sexual behavior, fire-starting or stealing. Manic behavior is also rated here.

MANIA/MOOD DISTURBANCE

Symptoms included in this item are symptoms of mania or hypomania, or depressed mood preceeded by hypomania, or mania.

Questions to Consider • Does the individual experience problems with emotions or mood? Are emotional or mood problems interfering with the individual's functioning?	Ratings and Descriptions		
	0	No evidence of any needs; no need for action. No evidence of mood lability such as hypomania, mania or bipolar related depression.	
	1	Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. Individual with prolonged emotional/mood problems. Evidence of depression, irritability, or other issues of mood, including mood swings with some evidence of hypomania. These problems are not yet impacting the individual's functioning.	
	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual with mood disturbance problems that interfere with their functioning. This would include episodes of mania, depression, social withdrawal, work avoidance, or inability to experience happiness.	
	3	Need is dangerous or disabling; requires immediate and/or intensive action. Individual with mood disturbance problems that are dangerous or disabling. This would include an individual whose emotional symptoms prevent appropriate participation in work, social settings, or family life.	

ANGER CONTROL

This item captures the individual's ability to identify and manage their anger when frustrated.

 Questions to Consider How does the individual deal with anger? Does the individual get violent when angry? 	Ratings and Descriptions
	 No evidence of any needs; no need for action. No evidence of any anger control problems.
	1 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.
	History, suspicion of, or evidence of some problems with controlling anger. Individual may sometimes become verbally aggressive when frustrated. Peers and family are aware of and may attempt to avoid stimulating angry outbursts.
	2 Action is required to ensure that the identified need is addressed; need is interfering with functioning.
	Individual's difficulties with controlling anger are impacting functioning in at least one life domain. Individual's temper has resulted in significant trouble with peers, family and/or work. Anger may be associated with physical violence. Others are likely quite aware of anger potential.
	3 <i>Need is dangerous or disabling; requires immediate and/or intensive action.</i> Individual's temper or anger control problem is dangerous. Individual frequently gets into fights that are often physical. Others likely fear the individual.

INTERPERSONAL PROBLEMS

This item identifies problems with relating to other people including significant manipulative behavior, social isolation, or significant conflictual relationships. The presence of any DSM personality disorder may be rated here.

 Questions to Consider Does the individual have any manipulative behaviors? Does the individual socially isolate themselves? Is the individual diagnosed with personality disorders? 	Ratings and Descriptions
	 No evidence of any needs; no need for action. No evidence of notable interpersonal problems identified.
	1 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.
	History or evidence of some interpersonal problems; behavior is probably sub- threshold for the diagnosis of personality disorder. Mild but consistent antisocial or narcissistic behavior is rated here.
	2 Action is required to ensure that the identified need is addressed; need is interfering with functioning.
	Individual's relationship problems are beginning to interfere with their life functioning and may warrant a DSM personality disorder diagnosis.
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual's interpersonal problems have a significant impact on the individual's long- term functioning. Interpersonal problems are disabling and block the individual's ability to function independently.

ANTISOCIAL BEHAVIOR

This item rates the degree to which an individual engages in behavior that is consistent with the presence of an Antisocial Personality Disorder.

Questions to Consider Does the individual vandalize? Does the individual steal? Is the individual violent? Is the individual diagnosed with Antisocial Personality Disorder?	Ratings and Descriptions
	 No evidence of any needs; no need for action. Individual shows no evidence of antisocial behavior.
	1 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.
	There is a history, suspicion or evidence of some problems associated with antisocial behavior including but not limited to lying, stealing, manipulation of others, acts of sexual aggression, or violence towards people, property or animals. The individual may have some difficulties in school, work and/or home behavior.
	2 Action is required to ensure that the identified need is addressed; need is interfering with functioning.
	Clear evidence of antisocial behavior including but not limited to lying, stealing, manipulating others, sexual aggression, violence towards people, property, or animals. An individual rated at this level will likely meet criteria for a diagnosis of Antisocial Personality Disorder.
	3 Need is dangerous or disabling; requires immediate and/or intensive action.
	Evidence of a severe level of aggressive or antisocial behavior, as described above, that places the individual or community at significant risk of physical harm due to these behaviors. This could include frequent episodes of unprovoked, planned aggressive or other antisocial behavior.

SUBSTANCE USE

This item describes problems related to the use of alcohol and illegal drugs, the misuse of prescription medications, and the inhalation of any chemical or synthetic substance by an individual.

 Questions to Consider Does the individual misuse any substances? Does the individual take medications as prescribed? 	Ratings and Descriptions		
	0	No evidence of any needs; no need for action.	
		Individual has no notable substance use difficulties at the present time.	
	1	Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.	
		Individual has substance use problems that occasionally interfere with daily life (e.g., intoxication, loss of money, reduced work/school performance, family concern). History of substance use problems without evidence of current problems related to use is rated here.	
	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual has a substance use problem that consistently interferes with the ability to function optimally, but does not completely preclude functioning in an unstructured setting.	
	3	Need is dangerous or disabling; requires immediate and/or intensive action. Individual has a substance use problem that represents complications to functional issues that may result in danger to self, public safety issues, or the need for detoxification of the individual.	

Supplemental Information: This rating is consistent with DSM-5 Substance-Related and Addictive Disorders. This item does not apply to the use of tobacco or caffeine.

EATING DISTURBANCES

This item includes problems with eating including disturbances in body image, refusal to maintain normal body weight and recurrent episodes of binge eating. These ratings are consistent with DSM Eating Disorders.

	Rati	ngs and Descriptions
Questions to Consider • Does the individual have any issues with eating? • Is the individual overly picky? • Does the individual have any eating rituals?	0	No evidence of any needs; no need for action. This rating is for an individual with no evidence of eating disturbances.
	1	Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. This rating is for an individual with some eating disturbance that is not interfering with
		their functioning. This could include some preoccupation with weight, calorie intake, or body size or type when of normal weight or below weight. This could also include some binge eating patterns.
	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning.
		This rating is for an individual with eating disturbance that interferes with their functioning. This could include preoccupation with weight gain or becoming fat when underweight, restrictive eating habits or excessive exercising in order to maintain below normal weight, and/or emaciated body appearance. This level could also include more notable binge eating episodes that are followed by compensatory behaviors in order to prevent weight gain (e.g., vomiting, use of laxatives, excessive exercising). This individual may meet criteria for a DSM Eating Disorder (Anorexia or Bulimia Nervosa).
	3	Need is dangerous or disabling; requires immediate and/or intensive action. This rating is for an individual with a more severe form of eating disturbance. This could include significantly low weight where hospitalization is required or excessive binge-purge behaviors (at least once per day).

LIFE FUNCTIONING DOMAIN

This section focuses on the different arenas of social interaction found in the lives of individuals and their families. This domain rates how they are functioning in the individual, family, peer, school, and community realms. This section is rated using the needs scale and therefore will highlight any struggles the individual and family are experiencing.

Question to Consider for this Domain: How is the individual functioning in individual, family, peer, school, and community realms?

For the Life Functioning Domain, use the following categories and action levels:

- 0 No evidence of any needs; no need for action.
- 1 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.
- 2 Action is required to ensure that the identified need is addressed; need is interfering with functioning.
- 3 Need is dangerous or disabling; requires immediate and/or intensive action.

MEDICAL/PHYSICAL

This item includes both health problems and chronic/acute physical conditions.

 Questions to Consider Does the individual have any physical or medical problems? Is the individual able to control their physical and/or medical problems? 	Ratings and Descriptions
	 No evidence of any needs; no need for action. No evidence that the individual has any medical or physical problems, and/or the individual is healthy.
	 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. Individual has mild, transient or well-managed physical or medical problems. These include well-managed chronic conditions like diabetes or asthma.
	2 Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual has serious medical or physical problems that require medical treatment or intervention. Or individual has a chronic illness or a physical challenge that requires ongoing medical intervention.
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual has life-threatening illness or medical/physical condition. Immediate and/or intense action should be taken due to imminent danger to individual's safety, health, and/or development.

COGNITION

This item rates cognitive functioning including forgetfulness, confusion, and lack of engagement in life activities. Dementia and brain injury could be rated here.

Questions to Consider • Does the individual have any challenges regarding forgetfulness, understanding instructions, or processing information?	Ratings and Descriptions		
	0	No evidence of any needs; no need for action. Individual has no evidence of problems with cognitive functioning.	
	1	Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.	
		Individual has some concerns about cognitive functioning but no clear evidence that cognitive functioning is currently impacting their life. Early stages of dementia might be rated here. Old age forgetting could be rated here.	
	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning.	
		Individual whose cognitive functioning is interfering with their ability to fully engage in life activities. Dementias might be rated here if they are not dangerous. Traumatic Brain Injury could be rated here.	
	3	Need is dangerous or disabling; requires immediate and/or intensive action. Individual whose cognitive functioning results in situations or behavior either dangerous or disabling.	

FAMILY FUNCTIONING

This item evaluates and rates the individual's relationships with those who are in their family: spouse/partner, children and other family members. It is recommended that the description of family should come from the individual's perspective (i.e. who the individual describes as their family). In the absence of this information, consider biological and adoptive relatives and their significant others with whom the individual is still in contact.

	Ratings and Descriptions
 Questions to Consider Who does the individual consider as family? Does the individual get along well with their family? Are there any problems between any of the family members? 	0 No evidence of any needs; no need for action. No evidence of problems in relationships with spouse/partner, children and/or other family members, and/or individual is doing well in relationships with spouse/partner, children and/or other family members.
	 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. History or suspicion of problems. Individual might be doing adequately in relationships with spouse/partner, children and/or other family members, although some problems may exist. For example, spouse/partner, children and/or other family members may have problems in their relationships with individual. Arguing may be common but does not result in major problems.
	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual is having problems with spouse/partner, children and/or other family members that are impacting the individual's functioning. Frequent arguing, difficulty maintaining positive relationships may be observed. [continues]
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual is having severe problems with parents, siblings, and/or other family members. This would include problems of domestic violence, absence of any positive relationships, etc.
Supplemental Information	When rating this item, take into account the relationship the individual has with their family as well as

Supplemental Information: When rating this item, take into account the relationship the individual has with their family as well as the relationship of the family as a whole.

INDEPENDENT LIVING SKILLS

This item focuses on the presence or absence of short- or long-term risks associated with impairments in independent living abilities.

	Ratings and Descriptions
 Questions to Consider Does the individual have any skills that would aid in their living abilities? Is the individual able to clean, cook, manage money, keep a home, and balance living? 	 No evidence of any needs; no need for action. This level indicates an individual who is fully capable of independent living. No evidence of any issues that could impede independent living.
	 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. This level indicates an individual with an impairment of independent living skills. Some problems exist with maintaining reasonable cleanliness, diet and so forth. Problems with money management may occur at this level. These problems are generally addressable with training or supervision.
	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. This level indicates an individual with an impairment of independent living skills. Notable problems with completing tasks necessary for independent living are apparent. Difficulty with cooking, cleaning, and self-management when unsupervised would be common at this level. Problems are generally addressable with in-home services.
	3 Need is dangerous or disabling; requires immediate and/or intensive action. This level indicates an individual with an impairment of independent living skills. This individual would be expected to be unable to live independently given their current status. Problems require a structured living environment.
Supplemental Information	on: If individual requires a structured staffed living environment, rate a 3. Staffed living could

Supplemental Information: If individual requires a structured staffed living environment, rate a 3. Staffed living could include situations where staff may not be 24/7 but individual is not living independently in their own home.

EMPLOYMENT FUNCTIONING

This item rates the performance of the individual in work settings. This performance can include issues of behavior, attendance or productivity.

 Questions to Consider Is the individual employed? Does the individual have any behavioral, attendance, or productivity problems at work? Does the individual get to work on time? 	Rati	ngs and Descriptions
	0	No evidence of any needs; no need for action. No evidence of problems at work. Individual is gainfully employed.
	1	Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. Individual experiences some problems with work functioning. Individual may have some problems in work environment involving attendance, productivity, or relations with others. OR the individual is not currently working, but is motivated and is actively seeking work.
	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual experiences work problems including disruptive behavior and/or difficulties with performing required work is indicated. Supervisors likely have warned individual about problems with his/her work performance. OR although not working, the individual seems interested in doing so, but may have some anxiety about working.
	3	Need is dangerous or disabling; requires immediate and/or intensive action. Work problems are dangerous or disabling, including aggressive behavior toward peers or superiors or severe attendance problems is evidenced. Individual may be recently fired or at very high risk of firing (e.g. on notice). OR the individual has a long history of unemployment.
	NA	Not applicable if the individual is a full-time student, caregiver or retired.

SOCIAL FUNCTIONING

This item rates social skills and relationships. It includes age-appropriate behavior and the ability to make and sustain relationships.

Ratings and Descriptions		
 No evidence of any needs; no need for action. No evidence of problems and/or individual has developmentally appropriate social functioning. 		
 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. There is a history or suspicion of problems in social relationships. Individual is having some difficulty interacting with others and building and/or maintaining relationships. Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual is having some problems with social relationships that interfere with functioning in other life domains. 		
3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual is experiencing significant disruptions in social relationships. Individual may have no friends or have constant conflict in relations with others, or have maladaptive relationships with others. The quality of the individual's social relationships presents imminent danger to the individual's safety, health, and/or development.		

Supplemental Information: Social functioning is different from Interpersonal (Strengths) in that functioning is a description of how the individual is doing currently. Strengths are longer-term assets.

DEVELOPMENTAL/INTELLECTUAL

This item as rates the presence of any developmental or intellectual disabilities including Autism Spectrum Disorders (when the item is rated '3').

	Ratings and Descriptions
Questions to Consider • Does the individual have any developmental or intellectual challenges?	 No evidence of any needs; no need for action. No evidence of developmental problems or intellectual disability.
	1 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.
	There are concerns about possible developmental needs. Individual may have low IQ, a documented delay, or documented borderline intellectual disability (i.e., FSIQ 70-85). Mild challenges in adaptive functioning are indicated.
	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual has mild developmental needs (e.g., challenges in social functioning, inflexibility of behavior causing functional problems in one or more settings) and/or mild to moderate Intellectual Disability/Intellectual Disability Disorder. (If available, FSIQ 55-69.) IDD impacts communication, social functioning, daily living skills, judgment, and/or risk of manipulation by others.
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual has severe to profound intellectual disability (FSIQ, if available, less than 55) and/or Autism Spectrum Disorder with marked to profound challenges in adaptive functioning in one or more areas: communication, social participation and independent living across multiple environments.
Supplemental Information	This item includes Intellectual Developmental Disorder (IDD) and Autism Spectrum Disorders. Rate the

Supplemental Information: This item includes Intellectual Developmental Disorder (IDD) and Autism Spectrum Disorders. Rate the item depending on the significance of the disability and the related level of impairment in personal, social, family, school, or occupational functioning.

SLEEP

This item is used to describe any problems with sleep, regardless of the cause including difficulties falling asleep or staying asleep or sleeping too much.

	Ratings and Descriptions
	0 No evidence of any needs; no need for action. There is no evidence of problems with sleep. Individual gets a full night's sleep each night and feels rested.
 Questions to Consider Does the individual get a full night's sleep? Does the individual get enough sleep to function properly the next day? Does the individual have any problems when they sleep such as awakening early or nightmares? 	 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. Individual has some problems sleeping. Generally, individual gets a full night's sleep but at least once a week problems arise. This may include occasionally having difficulties falling asleep or awakening early or in the middle of the night. Sleep is not restful for the individual.
	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual is having problems with sleep. Sleep is often disrupted and individual seldom obtains a full night of sleep and does not feel rested. Difficulties with sleep are interfering with their functioning in at least one area.
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual is generally sleep deprived. Sleeping is almost always difficult and the individual is not able to get a full night's sleep and does not feel rested. Individual's sleep deprivation is dangerous and places them at risk.

SEXUAL DEVELOPMENT This item looks at broad any of these factors.	issues of sexuality including sexual behavior or sexual concerns, and the reactions of others to
	 Ratings and Descriptions 0 No evidence of any needs; no need for action. No evidence of issues with sexuality.
 Questions to Consider Does the individual have any issues with sexuality? Does the individual's sexuality interfere with their life functioning? 	 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. History or suspicion of problems with sexuality, but does not interfere with functioning in other life domains. May include the individual's concerns about their sexual orientation, gender identity and expression (SOGIE), or anxiety about the reaction of others.
	2 Action is required to ensure that the identified need is addressed; need is interfering with functioning.

 functioning?
 Problems with sexuality that interfere with the individual's life functioning in other life domains.
 3 Need is dangerous or disabling; requires immediate and/or intensive action. Problems with sexuality place individual at risk of physical or emotional harm. This would include very frequent risky sexual behavior, sexual aggression, or victim of sexual exploitation.

Supplemental Information: Sexually abusive behaviors are rated elsewhere. Sexual orientation or gender identity issues could be rated here if they are leading to difficulties.

LEGAL

This item rates only the individual's involvement with the legal system.

	Ratings and Descriptions	
Questions to Consider	 No evidence of any needs; no need for action. Individual has no known legal difficulties. 	
 Does the individual have any legal issues? Has the individual ever been arrested? Is the individual on probation? Has the individual ever been incarcerated? 	 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. Individual has a history of legal problems but currently is not involved with the legal system. 	
	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual has some legal problems and is currently involved in the legal system. 	
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual has serious current or pending legal difficulties that place them at risk for incarceration.	

RESIDENTIAL STABILITY

This item is used to rate the individual's current and likely future housing circumstances. If the individual lives independently, their history of residential stability can be rated.

	Ratings and Descriptions
Questions to Consider Does the individual have a stable living situation? Where is the individual living? 	 No evidence of any needs; no need for action. There is no evidence of residential instability. The individual has stable housing for the foreseeable future.
	1 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. The individual has relatively stable housing but has either moved in the past three months or there are indications that housing problems could arise at some point within the next three months. Also, some concern regarding residential instability if living independently, characterized by the potential loss of housing due to the individual's difficulty with self-care, disruptive behavior, financial situation, or other psychosocial stressor. A recent move for any reason that the individual found stressful would be rated here.
	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. The individual has moved multiple times in the past year. Residential instability may benefit from support if the individual is living independently, characterized by recent and temporary lack of permanent housing.
	3 Need is dangerous or disabling; requires immediate and/or intensive action. The individual has experienced periods of homelessness in the past six months. Residential instability requires support if the individual is living independently, characterized by homelessness for at least 30 days as defined by living on the streets, in shelters, or other transitional housing.

TRANSPORTATION

This item is used to rate the level of transportation required to ensure that the individual could effectively participate in their own treatment.

	Ratings and Descriptions		
	0	No evidence of any needs; no need for action. The individual has no transportation needs.	
 Questions to Consider Does the individual have any transportation needs? 	1	Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. The individual has occasional transportation needs (e.g., appointments). These needs would be no more than weekly and not require a special vehicle.	
 How often? Does the individual need a special vehicle? 	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning. The individual has occasional transportation needs that require a special vehicle or frequent transportation needs (e.g., daily to work or therapy) that do not require a special vehicle.	
	3	Need is dangerous or disabling; requires immediate and/or intensive action. The individual requires frequent (e.g., daily to work or therapy) transportation in a special vehicle.	
Supplemental Information: This item is intended to rate transportation needs that the individual cannot meet without			

Supplemental Information: This item is intended to rate transportation needs that the individual cannot meet without support. Note that reference to a "special vehicle" includes specialized vehicles – i.e., vehicles that are accessible to individuals with physical disabilities.

SELF-CARE

This item focuses on current status of self-care functioning.

	Ratings and Descriptions		
	0 No evidence of any needs; no need for action. No evidence of self-care impairments. This is characterized by the ability to independently complete all activities of daily living such as bathing, grooming, dressing, cooking, and managing personal finances.		
Questions to Consider Is the individual able to care for themselves? 	 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. Individual has an impairment with self-care. This is characterized by self-care difficulties that impair the individual's level of functioning, but do not represent a significant short- or long-term threat to the person's well-being. 		
 Does the individual groom on a regular basis? Does the individual bathe appropriately? 	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual has an impairment with self-care. This is characterized by a disruption in more than one self-care skill. The individual's self-care does not represent an immediate threat to their safety but has the potential for creating significant long-term problems if not addressed. 		
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual has an impairment with self-care. This is characterized by disruptions in multiple self-care skills. The individual's self-care abilities are sufficiently impaired that they represent an immediate threat to themselves and require 24-hour supervision to ensure safety. (Suicidal or homicidal ideation or behavior would not be captured here, however, an acute eating disorder would be captured here).		

INVOLVEMENT IN RECOVERY

This item focuses on the level of the individual's active participation in treatment and self-management of behavioral health needs.

	Ratings and Descriptions		
	 No evidence of any needs; no need for action. Individual is fully involved in their recovery. They have identified treatment choices and fully participate. 		
 Questions to Consider Does the individual participate in their treatment? 	 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. Individual is generally involved in their recovery. They participate in treatment but do not actively exercise choice. 		
u eaunent:	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual is marginally involved in their recovery. They are minimally involved in treatment. 		
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual is uninvolved in their recovery. They are currently not making efforts to address needs.		

DECISION MAKING

This item describes the individual's ability to make decisions and understanding of choices and consequences. This rating should reflect the degree to which an individual can concentrate on an issue, think through decisions, anticipate consequences of decisions, and follow through on decisions.

Ratings and Descriptions

		Ratings and Descriptions		
• D m a		0	No evidence of any needs; no need for action. No evidence of problems with judgment or poor decision-making that result in harm to development and/or well-being.	
		1	Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.	
	stions to Consider Does the individual		There is some history or suspicion of problems with judgment in which the individual makes decisions that are in some way harmful to their development and/or well-being.	
	make decisions that are harmful to their well-being?	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning.	
			Problems with judgment in which the individual makes decisions that are in some way harmful to their development and/or well-being. As a result, more supervision is required.	
		3	Need is dangerous or disabling; requires immediate and/or intensive action.	
			Problems with judgment that place the individual at risk of significant physical harm. Individual is currently unable to make decisions. Therefore, individual requires intense and constant supervision.	

MEDICATION SUPPORT

This item is intended to assess the level of need for individuals who have chosen to take medication through a personcentered agreement with their prescribing clinician but need support (such as bubble packs, delivery plans) to take them as prescribed.

	Ratings and Descriptions		
	0	No evidence of any needs; no need for action. This level indicates an individual who takes psychotropic medications as prescribed and without reminders or supports, or an individual who is not currently prescribed any psychotropic medication. A person who occasionally misses a dose can be included here.	
Questions to Consider Is the individual prescribed any	1	Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. This level indicates an individual who will take psychotropic medications routinely, but who sometimes needs reminders to maintain use as prescribed.	
 medications? Does the individual take the medications as prescribed? 	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning. This level indicates an individual who is taking medication somewhat inconsistently or not as prescribed. Individual might follow prescription plans for periods of time (1-2 weeks) but generally do not sustain taking medication in prescribed dose, or there may be concerns about misuse.	
	3	Need is dangerous or disabling; requires immediate and/or intensive action. This level indicates an individual who has not taken prescribed psychotropic medications during the past 30-day period or who has abused their medications to a significant degree (i.e., overdosing or over using medications to a dangerous degree).	
Supplemental Information: Please include information gleaned through observation, self-report and/or laboratory findings when			

rating this item.

MEDICATION CONSENT

1

This item focuses on use of medications when there is a difference of opinion about treatment approach. This item also considers instances where consent regarding medication may not be achieved or is not clear due to power differences or formal mandated treatment structures (e.g., Order of Non-Hospitalization).

		Ratings and Descriptions		
Questions to Consider Is there any disagreement between the prescriber/ treatment team and the individual over prescription medication? Is the individual 	0	<i>No evidence of any needs; no need for action.</i> This level indicates that the individual understands the risks and benefits (i.e., is informed and has consented) of prescribed medication and is not currently on an Order of Non-Hospitalization or otherwise mandated to treatment.		
	1	Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. This level indicates a situation where the individual has consented but has not expressed understanding of the risks/benefits. OR, individual is unsure that their medication is meeting their needs.		
	choosing medication use or is it formally mandated?	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning.	
•	Does the individual understand the benefits and risks of prescribed medication?		This level indicates a situation in which the prescriber/treatment team and the individual disagree about the use/benefit/risks of medication and the individual reports feeling pressured to use medication. OR, individual believes that their needs for medication are not being met.	
•	 Does the individual believe that their needs are not being met? 	3	Need is dangerous or disabling; requires immediate and/or intensive action.	
			This level indicates the existence of court-ordered use of medication and the individual would otherwise not choose to use medication or the kind of medication or dosage that is prescribed to them. OR, individual believes that their needs for medication are not being met and this belief is interfering with their treatment to a degree that is dangerous or disabling.	

PARENTAL/CAREGIVING ROLE

This item focuses on an individual in any parental/caregiving role.

Ratings and Descriptions

 Questions to Consider Is the individual in any roles where they care for someone else – parent, grandparent, younger sibling or their own child? How well can they fill that role? Does parenting responsibility impact their life functioning? Do they want to be more involved in parenting? 	0 No evidence of any needs; no need for action. Individual has a parenting or caregiving role, and they are functioning appropriately in that role. An individual that does not have a parental or caregiving role would be rated here.
	 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. Individual has responsibilities as a parent/caregiver and occasionally experiences difficulties with this role.
	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual has responsibilities as a parent/caregiver, and they currently struggle to meet these responsibilities; these responsibilities are currently interfering with the individual's functioning in other life domains.
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual has responsibilities as a parent/caregiver and is currently unable to meet these responsibilities, or these responsibilities are making it impossible for the individual to function in other life domains. The individual has the potential of abuse or neglect in their parenting/caregiving role.

LONELINESS

This item describes the individual's feelings or perception of loneliness. This is not exclusively a social isolation item, as some individuals are comfortable with or seek out some level of social isolation that others might find uncomfortable.

 Questions to Consider Does the individual express any feelings of loneliness? Is the individual's loneliness causing difficulties in their functioning? 	Ratings and Descriptions
	 No evidence of any needs; no need for action. There is no evidence that the individual is experiencing any loneliness.
	1 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.
	Individual experiences some loneliness but it does not interfere with their life, or the individual might be socially isolated but not reporting any feeling of loneliness.
	2 Action is required to ensure that the identified need is addressed; need is interfering with functioning.
	Individual has expressed a level of loneliness that is interfering with functioning in at least one life domain.
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual is experiencing severe loneliness. This may be either a symptom of or a cause of depression or other mental health challenges. The individual's experience of loneliness is either disabling or so severe as to create worries about the individual's personal safety.

STRENGTHS DOMAIN

This domain describes the assets of the individual that can be used to advance healthy development. It is important to remember that strengths are NOT the opposite of needs. Increasing an individual's strengths while also addressing their behavioral/emotional needs leads to better functioning, and better outcomes, than does focusing just on the individual's needs. Identifying areas where strengths can be built is a significant element of service planning. In these items the 'best' assets and resources available to the individual are rated based on how accessible and useful those strengths are. These are the only items that use the Strength Rating Scale with action levels.

Question to Consider for this Domain: What individual strengths can be used to support a need?

For Strengths Domain, the following categories and action levels are used:

- 0 Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan.
- 1 Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength.
- 2 Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful.
- 3 An area in which no current strength is identified; efforts may be recommended to develop a strength in this area.

FAMILY STRENGTHS

This item refers to the presence of a sense of family identity as well as love and communication among family members.

	Ratings and Descriptions
Questions to Consider • Who does the individual consider as family? • Does the family support each other emotionally?	 Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan. Family has strong relationships and significant family strengths. This level indicates a family with much love and respect for one another. There is at least one family member who has a strong loving relationship with the individual and is able to provide significant emotional or concrete support. Individual is fully included in family activities.
	1 Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength. Family has some good relationships and good communication. Family members are able to enjoy each other's company. There is at least one family member who has a strong, loving relationship with the individual and is able to provide limited emotional or concrete support.
	2 Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful. Family needs some assistance in developing relationships and/or communications. Family members are known, but currently none are able to provide emotional or concrete support.
	 An area in which no current strength is identified; efforts may be recommended to develop a strength in this area. Family needs significant assistance in developing relationships and communications, or individual has no identified family. Individual is not included in normal family activities.

Supplemental Information: Even families who are struggling often have a firm foundation that consists of a positive sense of family and strong underlying love and commitment to each other. These are the constructs this strength is intended to identify. As with Family Relationships, the definition of family comes from the individual's perspective (i.e., who the individual describes as their family). If you do not know this information, then we recommend a definition of family that includes biological/adoptive relatives and their significant others with whom the individual is still in contact.

INTERPERSONAL

This item is used to identify an individual's social and relationship skills. Interpersonal skills are rated independently of Social Functioning because an individual can have social skills but still struggle in their relationships at a particular point in time.

	Ratings and Descriptions
 Questions to Consider Does the individual have friends? Are the individual's friendships healthy? Is the individual able to develop friendships? 	 Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan. Significant interpersonal strengths. Individual has well-developed interpersonal skills and healthy friendships.
	 Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength. Individual has good interpersonal skills and has shown the ability to develop healthy friendships.
	2 Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful. Individual requires strength building to learn to develop good interpersonal skills and/or healthy friendships. Individual has some social skills that facilitate positive relationships with peers and others but may not have any current healthy friendships.
	 An area in which no current strength is identified; efforts may be recommended to develop a strength in this area. There is no evidence of observable interpersonal skills or healthy friendships at this time and/or individual requires significant help to learn to develop interpersonal skills and healthy friendships.
unnlomental Information	This strength indicates an ability to make and maintain long-standing relationships

Supplemental Information: This strength indicates an ability to make and maintain long-standing relationships.

OPTIMISM

This item refers to the individual's orientation toward the future.

Ratings and Descriptions

	0	Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan. Individual has a strong and stable optimistic outlook for their future.
 Questions to Consider Does the individual have a generally optimistic outlook? Is the individual optimistic at one moment and then pessimistic the next? 	1	Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength. Individual is generally optimistic about their future.
	2	Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful. Individual has difficulty maintaining a positive view of themselves and their life. Individual's outlook may vary from overly optimistic to overly pessimistic.
	3	An area in which no current strength is identified; efforts may be recommended to develop a strength in this area.
		There is no evidence of optimism at this time and/or individual has difficulties seeing positive aspects about themselves or their future.

TALENTS AND INTERESTS

This item refers to hobbies, skills, artistic interests and talents that are positive ways that individuals can spend their time, and also give them pleasure and a positive sense of self.

 Questions to Consider Does the individual have any talents or interests? Is the individual able to use their talents or interests in a positive way? 	Ratings and Descriptions
	 Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan. Individual has a talent that provides pleasure and/or self-esteem. Individual with significant creative/artistic/athletic strengths would be rated here.
	 Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength. Individual has a talent, interest, or hobby that has the potential to provide pleasure and self-esteem. This level indicates an individual with a notable talent. For example, an individual who is involved in athletics or plays a musical instrument would be rated here. Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful. Individual has expressed interest in developing a specific talent, interest or hobby even if that talent has not been developed to date, or whether it would provide the
	 individual with any benefit. An area in which no current strength is identified; efforts may be recommended to
	<i>develop a strength in this area.</i> There is no evidence of identified talents, interests or hobbies at this time and/or
	individual requires significant assistance to identify and develop talents and interests.
Supplemental Informatio	n: Some examples of talents and interests include biking, skiing, painting, playing a musical

instrument, hunting, fishing or sugaring.

EDUCATIONAL/VOCATIONAL

This item is used to evaluate the nature of the school/vocational training program's relationship with the individual and family, as well as the level of support the individual receives from the school or vocational training program. Rate according to how much the school or vocational training program is an effective partner in promoting the individual's functioning and addressing the individual's needs in school.

Ratings and Descriptions

Questions to Consider

- Is the training program or educational setting an active partner in the individual's education?
- Is the individual's training program or educational setting an active partner in figuring out how to best meet the individual's needs?
- Does individual like the training program or educational setting?
- When has the individual been at their best in the training program or educational setting?

 Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan.
 The school or training program works closely with the individual and family to identify

The school or training program works closely with the individual and family to identify and successfully address the individual's educational needs; OR the individual excels in school or training program.

- Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength.
 School or training program works with the individual and family to address the individual's educational needs; OR the individual likes school/training program.
- Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful.
 The school or training program is currently unable to adequately address the individual's needs. This level indicates an individual who is in school/training program but has a plan that does not appear to be effective.
- 3 An area in which no current strength is identified; efforts may be recommended to develop a strength in this area.

The school or training program is unable and/or unwilling to work to identify and address individual's needs. This level indicates an individual who is either not in school or a training program or is in a setting that does not further their education. Or the individual has dropped out of school or training program. Completing school or vocational program is required to meet the individual's career aspirations.

NA Individual is not in an educational or vocational setting.

Supplemental Information: This item refers to the strengths of the educational or vocational setting that could include: vocational training program, school system, GED program, or college and may or may not reflect any specific educational skills possessed by the individual. A rating of '0' would be given if the vocational training program, school is an active participant with the individual. A rating of '2' would be given if the vocational training program or educational setting is not able to address the individual's needs despite a plan, etc.

VOLUNTEERING This item describes the de	gree to which an individual is involved in volunteer activities that give back to the community.
 Questions to Consider Does the individual volunteer? Do they find value or purpose in giving back to the community? 	Ratings and Descriptions
	 Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan. Individual understands the importance of giving back to others and actively seeks out and engages in volunteer activities on a regular basis (e.g., at least once a month).
	1 Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength. Individual understands the importance of giving back to others, but does not actively seek out volunteer activities. The individual may engage in volunteer activities sporadically (e.g., once or twice per year).
	2 Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful. Individual is starting to understand the importance of giving back to others. The individual has never engaged in any volunteer activities.
	3 An area in which no current strength is identified; efforts may be recommended to develop a strength in this area.
	There is no evidence of individual's involvement in volunteer activities, or individual is not interested in pursuing volunteer activities at this time.

JOB HISTORY

This item describes the individual's experience with paid employment.

Questions to Consider • Does the individual have any job history? • Is the job history positive? • Is the job history relevant?	Ratings and Descriptions
	 Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan. Individual has significant job history with positive outcomes. Individual is currently employed as a valued employee.
	 Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength. Individual has held jobs for a reasonable period of time and has former employers willing to recommend them for future employment.
	2 Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful. Individual has some work history.
	3 An area in which no current strength is identified; efforts may be recommended to develop a strength in this area. Individual has no work history.

SPIRITUAL/RELIGIOUS/MEANING

This item refers to the individual's experience of receiving comfort and support from religious or spiritual involvement. This item rates the presence of beliefs that could be useful to the individual; however, an absence of spiritual/religious beliefs does not represent a need for the individual.

 Questions to Consider Does the individual have any spiritual/religious beliefs? Does the individual use their beliefs in a positive manner? 	Ratings and Descriptions		
	0	Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan. Individual is involved in and receives comfort and support from spiritual and/or religious beliefs, practices and/or community. Individual may be very involved in a religious or spiritual community or may have strongly held spiritual or religious beliefs that can sustain or comfort the individual in difficult times.	
	1	Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength. Individual is involved in and receives some comfort and/or support from spiritual and/or religious beliefs, practices and/or community.	
	2	Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful. Individual has expressed some interest in spiritual or religious belief, practice or community.	
	3	An area in which no current strength is identified; efforts may be recommended to develop a strength in this area.	
		There is no evidence of identified spiritual or religious beliefs, practices or community, nor does the individual show any interest in these pursuits at this time.	

Supplemental Information: Spirituality can include any activities that are concerned with the spirit or soul, such as mindfulness, prayer, meditation, or anything that connects the individual to something beyond the physical or material world. This item rates the presence of beliefs that could be useful to the individual. Examples of non-organized religion or community based spiritual practices include Tai Chi, Yoga, music, or connection to nature.

This item reflects the individual's connection to people, places or institutions in their community.		
	Ratings and Descriptions	
	0 Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan.	
	Individual is well integrated into their community. The individual is a member of community organizations and has positive ties to the community. For example, individual may be a member of a community group (e.g. Girl or Boy Scout leader) for more than one year, well connected with neighbors, or involved in other community activities, informal networks, etc.	
Questions to Consider • Is the individual connected to their community?	 Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength. Individual is somewhat involved with their community. This level can also indicate an individual with significant community ties although they may be relatively short term. 	
	2 Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful.	
	Individual has an identified community but has only limited, or unhealthy, ties to that community.	
	3 An area in which no current strength is identified; efforts may be recommended to develop a strength in this area.	
	There is no evidence of an identified community of which individual is a member at this time.	

NATURAL SUPPORTS

This item refers to unpaid helpers in the individual's natural environment. All family members and paid caregivers are excluded.

Questions to Consider • Does the individual have any one in their life that supports them (other than family and paid supports)?	Ratings and Descriptions	
	 Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan. Individual has significant natural supports that contribute to helping support the individual's healthy development. 	,
	1 Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength. Individual has identified natural supports that provide some assistance in supporting the individual's healthy development.	f
	2 Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful. Individual has some identified natural supports; however, those supports are not actively contributing to the individual's healthy development.	
	 An area in which no current strength is identified; efforts may be recommended to develop a strength in this area. Individual has no known natural supports (outside of family and paid caregivers). 	

RESILIENCE

This item refers to the individual's ability to recognize their internal strengths and use them in managing daily life.

 Questions to Consider Is the individual able to recognize their internal strengths and use them manage life's challenges? Does the individual recognize their strengths as skills? 	Ratings and Descriptions
	 Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan. Individual is able to both identify and use strengths to better themselves and successfully manage difficult challenges.
	1 Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength. Individual is able to identify most of their strengths and is able to partially utilize them.
	 Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful. Individual is able to identify strengths but is not able to utilize them effectively.
	 An area in which no current strength is identified; efforts may be recommended to develop a strength in this area. Individual is not yet able to identify personal strengths.

RESOURCEFULNESS

This item refers to the individual's ability to identify and use external/environmental strengths in managing daily life.

Ratings and Descriptions

 Questions to Consider Does the individual know what resources are available to help them meet their needs? Do they feel confident in their ability to find resources? 	0	Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan. Individual is quite skilled at finding the necessary resources required to aid them in managing challenges.
	1	Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength. Individual has some skills at finding necessary resources required to aid them in a healthy lifestyle but sometimes requires assistance at identifying or accessing these resources.
	2	Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful. Individual has limited skills at finding necessary resources required to aid them in achieving a healthy lifestyle and requires temporary assistance both with identifying and accessing these resources.
	3	An area in which no current strength is identified; efforts may be recommended to develop a strength in this area. Individual has no skills at finding the necessary resources to aid them in achieving a healthy lifestyle and requires ongoing assistance with both identifying and accessing these resources.

CULTURAL IDENTITY

Cultural identify refers to the individual's view of self as belonging to a specific cultural group. This cultural group may be defined by a number of factors including race, religion, ethnicity, geography, sexual orientation or gender identity and expression (SOGIE).

 Questions to Consider What culture does the individual identify with? Is the individual's culture a source of stress? 	Ratings and Descriptions		
	 Well-developed, centerpiece strength; may be used as a centerpiece in an intervention/ action plan. The individual has defined a cultural identity and is connected to others who support the individual's cultural identity. 		
	 Identified and useful strength. Strength will be used, maintained or built upon as part of the plan. May require some effort to develop strength into a centerpiece strength. The individual is developing a cultural identity and is seeking others to support the individual's cultural identity. 		
	 Strengths have been identified but require strength-building efforts before they can be effectively utilized as part of a plan. Identified but not useful. The individual is searching for a cultural identity and has not connected with others. 		
	 An area in which no current strength is identified; efforts may be recommended to develop a strength in this area. The individual does not express a cultural identity. 		

CULTURAL FACTORS DOMAIN

These items identify linguistic or cultural issues for which service providers need to make accommodations (e.g., provide interpreter, finding a therapist who speaks the individual/family's primary language, and/or ensure that an individual in placement has the opportunity to participate in cultural rituals associated with their cultural identity). Items in the Cultural Factors Domain describe difficulties that individuals may experience or encounter as a result of their membership in any cultural group, and/or because of the relationship between members of that group and members of the dominant society.

Health care disparities are differences in health care quality, affordability, access, utilization and outcomes between groups. Culture in this domain is described broadly to include cultural groups that are racial, ethnic or religious, or are based on age, sexual orientation, gender identity, socio-economic status and/or geography. Literature exploring issues of health care disparities states that race and/or ethnic group membership may be a primary influence on health outcomes.

It is it important to remember when using the ANSA that the family should be defined from the individual's perspective (i.e., who the individual describes as part of their family). The cultural issues in this domain should be considered in relation to the impact they are having on the life of the individual when rating these items and creating a treatment or service plan.

Question to Consider for this Domain: How does the individual's membership in a particular cultural group impact their stress and wellbeing?

For the **Cultural Factors Domain**, use the following categories and action levels:

- 0 No evidence of any needs; no need for action.
- 1 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.
- 2 Action is required to ensure that the identified need is addressed; need is interfering with functioning.
- 3 Need is dangerous or disabling; requires immediate and/or intensive action.

LANGUAGE

This item looks at whether the individual and family (if relevant) need help with communication to obtain the necessary resources, supports and accommodations (e.g., translator). This item includes spoken, written, and sign language, as well as issues of literacy.

 Questions to Consider What language does the individual speak? Is the individual able to speak/ communicate with the primary language in their area? 	Ratings and Descriptions		
	0	No evidence of any needs; no need for action. No evidence that there is a need or preference for an interpreter and/or the individual and family speak and read the primary language where the individual or family lives.	
	1	Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. Individual and/or family speak or read the primary language where the individual or family lives, but potential communication problems exist because of limited vocabulary or comprehension of the nuances of the language. [continues]	
	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual and/or significant family members do not speak the primary language where the individual or family lives. Translator or family's native language speaker is needed for successful intervention; a qualified individual(s) can be identified within natural supports.	
	3	Need is dangerous or disabling; requires immediate and/or intensive action. Individual and/or significant family members do not speak the primary language where the individual or family lives. Translator or family's native language speaker is needed for successful intervention; no such individual is available from among natural supports.	

TRADITIONS AND RITUALS

This item rates the individual and family's (if relevant) access to and participation in cultural tradition, rituals and practices, including the celebration of culturally specific holidays such as Kwanza, Día de los Muertos, Yom Kippur, Quinceanera, etc. This also may include daily activities that are culturally specific (e.g., wearing a hijab, praying toward Mecca at specific times, tobacco smudging, eating a specific diet, access to media), and traditions and activities to include newer cultural identities.

Questions to Consider • Does the individual participate in any traditions or rituals?	Ratings and Descriptions		
	0 No evidence of any needs; no need for action. Individual and/or family are consistently able to practice their chosen traditions and rituals consistent with their cultural identity.		
	1 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.		
	Individual and/or family are generally able to practice their chosen traditions and rituals consistent with their cultural identity; however, they sometimes experience some obstacles to the performance of these practices.		
	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual and/or family experience significant barriers and are sometimes prevented from practicing their chosen traditions and rituals consistent with their cultural identity. 		
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual and/or family are unable to practice their chosen traditions and rituals consistent with their cultural identity.		

CULTURAL STRESS

This item identifies circumstances in which the individual and family's cultural identity is met with hostility or other problems within their environment due to differences in attitudes, behavior, or beliefs of others (this includes cultural differences that are causing stress between the individual and their family). Racism, negativity toward sexual orientation, gender identity and expression (SOGIE) and other forms of discrimination would be rated here.

Questions to Consider • Does the individual experience any cultural stress?	Ratings and Descriptions		
	0	No evidence of any needs; no need for action. No evidence of stress between the individual's cultural identity and current environment or living situation.	
	1	Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.	
		Some mild or occasional stress resulting from friction between the individual's cultural identity and current environment or living situation.	
	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning.	
		Individual is experiencing cultural stress that is causing problems of functioning in at least one life domain. Individual needs support to learn how to manage culture stress.	
	3	Need is dangerous or disabling; requires immediate and/or intensive action. Individual is experiencing a high level of cultural stress that is making functioning in any life domain difficult under the present circumstances. Individual needs immediate plan to reduce culture stress.	

RISK BEHAVIORS DOMAIN

This section focuses on factors that can increase an individual's likelihood of mental health and other difficulties developing as well as current behaviors that place the individual at risk. Time frames in this section can change (particularly for ratings 1 and 3) away from the standard 30-day rating window.

Question to Consider for this Domain: Does the individual have any behaviors that pose a risk to themselves or to others?

For Risk Behaviors domain, use the following categories and action levels:

- 0 No evidence of any needs; no need for action.
- 1 Need or risk behavior that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.
- 2 Action is required to ensure that the identified need or risk behavior is addressed.
- 3 Intensive and/or immediate action is required to address the need or risk behavior.

SUICIDE RISK

This item is intended to describe the presence of thoughts or behaviors aimed at taking one's life. This rating describes both suicidal and significant self-injurious behavior. This item rates overt and covert thoughts and efforts on the part of an individual to end their life.

	Rati	ngs and Descriptions
 Questions to Consider Has the individual ever talked about suicide? Does the individual have a history of suicide attempts? Has the individual ever attempted suicide? 	0	<i>No evidence of any needs; no need for action.</i> No evidence of suicidal ideation.
	1	Need or risk behavior that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. History of suicidal ideation, but no recent ideation or gesture. History of suicidal behaviors or significant ideation but none during the recent past.
	2	Action is required to ensure that the identified need or risk behavior is addressed. Recent, but not acute, suicidal ideation or gesture.
	3	Intensive and/or immediate action is required to address the need or risk behavior. Current suicidal ideation and intent OR command hallucinations that involve self-harm.
Supplemental Information:	Arat	ing of 2 or 2 would indicate the need for a safety plan. Natice the specific time frames for each

Supplemental Information: A rating of 2 or 3 would indicate the need for a safety plan. Notice the specific time frames for each rating.

NON-SUICIDAL SELF-INJURIOUS BEHAVIOR (SELF-MUTILATION)

This item rates repetitive, physically harmful behavior that generally serves as a self-soothing function to the individual (e.g., cutting, carving, burning self, face slapping, head banging, etc.).

	Ratings and Descriptions			
 Questions to Consider Has the individual ever performed self- harming behavior? Does the individual have any physical injuries from self- harming behavior? 	 No evidence of any needs; no need for action. No evidence of any forms of self-injury. 			
	1 Need or risk behavior that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.			
	A history or suspicion of self-injurious behavior.			
	2 Action is required to ensure that the identified need or risk behavior is addressed. Engaged in self-injurious behavior (cutting, burns, piercing skin with sharp objects, repeated head banging) that does not require medical attention.			
	3 Intensive and/or immediate action is required to address the need or risk behavior. Engaged in self-injurious behavior requiring medical intervention (e.g., sutures, surgery) and that is significant enough to put the individual's health at risk.			

DANGER TO OTHERS

This item rates the individual's violent or aggressive behavior. The intention of this behavior is to cause significant bodily harm to others.

Supplemental Information: A rating of '2' or '3' would indicate the need for a safety plan. Reckless behavior that may cause physical harm to others is not rated on this item.

OTHER SELF HARM (RECKLESSNESS)

This item rates reckless and dangerous behaviors that, while not intended to harm self or others, place the individual or others in some jeopardy.

	Ratings and Descriptions		
 Questions to Consider Has the individual ever put themselves into a dangerous situation? Has injury ever resulted from the individual's recklessness? 	 No evidence of any needs; no need for action. No evidence of behaviors (other than suicide or self-mutilation) that place the individual at risk of physical harm. 		
	 Need or risk behavior that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. There is a history or suspicion of or mild reckless or risk-taking behavior (other than suicide or self-mutilation) that places individual at risk of physical harm. 		
	2 Action is required to ensure that the identified need or risk behavior is addressed. Engaged in reckless or intentional risk-taking behavior (other than suicide or self- mutilation) that places the individual in danger of physical harm.		
	³ Intensive and/or immediate action is required to address the need or risk behavior. Engaged in reckless or intentional risk-taking behavior (other than suicide or self- mutilation) that places the individual at immediate risk of death.		
Supplemental Information: Suicidal or self-injurious behaviors are not rated here.			

VICTIMIZATION/EXPLOITATION

This item describes an individual who has been victimized by others. This item is used to examine a history and pattern of being the object of abuse and/or whether the person is at current risk for re-victimization or exploitation. It would also include individuals who are victimized in other ways (e.g., being bullied, sexual abuse, sexual exploitation, etc.).

Ratings and Descriptions

Questions to Consider • Has the individual ever been exploited? • Is the individual currently being exploited?	0	No evidence of any needs; no need for action. No evidence that the individual has experienced a pattern of victimization or exploitation. They may have been bullied, robbed or burglarized on one or more occasions in the past, but no pattern of victimization exists. Individual is not presently at risk for re-victimization or exploitation.
	1	Need or risk behavior that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.
		Individual has a prior pattern of victimization or exploitation, but the individual has not been victimized to any significant degree in the past year. Individual is not presently at risk for re-victimization or exploitation.
	2	Action is required to ensure that the identified need or risk behavior is addressed. Individual has been recently victimized (within the past year) and may be at risk of re- victimization. This might include physical or sexual abuse, significant psychological abuse by family or friend, sexual exploitation, or violent crime.
	3	Intensive and/or immediate action is required to address the need or risk behavior. Individual has been recently or is currently being victimized or exploited, including human trafficking (e.g., labor or sexual exploitation including the production of pornography, sexually explicit performance, sexual activity) or living in an abusive relationship.

ADDICTIVE BEHAVIORS (Non-substance related)

This item describes behavior, or a stimulus related to a behavior, that is both rewarding and reinforcing to an individual and leads to an addition. The presence of an addictive behavior requires evidence of loss of control over the behavior, craving to engage in the behavior, withdrawal symptoms when the behavior is unavailable, and a need for an increasing frequency or intensity in the behavior. Addictive behaviors rated here include (but are not limited to) sex, gambling, gaming, social media, etc. Addictions related to drugs or alcohol are rated in the Substance Use item.

Ratings and Descriptions

No evidence of any needs; no need for action.
 No evidence that the individual experiences any behaviors that might be considered addictive.

Questions to Consider

- Does the individual have a problem with gambling, gaming, sex, social media, food, etc.?
- Does the individual know when to stop engaging in this behavior?
- Has the individual ever lost a significant amount of money due to gambling?
- Need or risk behavior that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.
 Individual has a history of engaging in specific behaviors that were addictive for that individual, OR there is suspicion that the individual is experiencing an addiction to a specific behavior.
- 2 Action is required to ensure that the identified need or risk behavior is addressed. Individual is engaging in addictive behaviors that are interfering with their functioning.
- 3 Intensive and/or immediate action is required to address the need or risk behavior. Individual is engaging in addictive behaviors that are either very dangerous or that prevent functioning in at least one life domain.

SEXUAL AGGRESSION

This item is intended to describe both aggressive sexual behavior and sexual behavior in which the individual takes advantage of a younger, vulnerable or less powerful individual. The severity and recency of the behavior provide the information needed to rate this item.

	Rati	Ratings and Descriptions		
	0	No evidence of any needs; no need for action. No evidence of sexually aggressive behavior.		
 Questions to Consider Is the individual sexually aggressive towards others? Is the individual sexually aggressive towards those younger or less powerful than them? 	1	Need or risk behavior that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. History or suspicion of sexually aggressive behavior and/or sexually inappropriate behavior within the past year that troubles others such as harassing talk or public excessive masturbation.		
	2	Action is required to ensure that the identified need or risk behavior is addressed. Individual engages in sexually aggressive behavior that impairs their functioning. For example, frequent inappropriate sexual behavior (e.g., inappropriate touching of others). Frequent disrobing would be rated here only if it was sexually provocative.		
	3	Intensive and/or immediate action is required to address the need or risk behavior. Individual engages in a dangerous level of sexually aggressive behavior. This would indicate the rape or sexual abuse of another person involving sexual penetration.		

CRIMINAL BEHAVIOR

This item includes both criminal behavior and status offenses that may result from the individual failing to follow required behavioral standards. This category does not include drug usage but it does include drug sales and other drug-related activities. Sexual offenses should be included as criminal behavior.

Ratings and Descriptions

No evidence of any needs; no need for action.No evidence or history of criminal behavior.

based on history, suspicion or disagreement.

Questions to Consider

- Has the individual ever been arrested?
- Is the individual on probation?
- Has the individual ever been incarcerated?
- A history of criminal behavior but none in the past year.
 2 Action is required to ensure that the identified need or risk behavior is addressed. Individual has been engaged in criminal activity during the past year, but the criminal activity does not represent a significant physical risk to others in the community. Examples would include vandalism and shoplifting.
 3 Intensive and/or immediate action is required to address the need or risk behavior.

1 Need or risk behavior that requires monitoring, watchful waiting, or preventive action

Individual has been engaged in violent criminal activity during the past year which represents a significant physical risk to others in the community. Examples would include rape, armed robbery, and assault.

Supplemental Information: A rating of '2' or '3' would indicate the need for a safety plan. Reckless behavior that may cause physical harm to others is not rated on this item.

MEDICAL DOMAIN

PRIMARY CARE CONNECTED

This item describes the individual's connection with a primary care physician (PCP) who can meet their needs.

 Questions to Consider Does individual have a primary care physician? If so, when did they last see this PCP? Do they feel that they have a connection to this PCP? 	Ratings and Descriptions		
	 No evidence of any needs; no need for action. Individual has a PCP and connects with them as needed and for regular wellness check-ups. 		
	 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. Individual has PCP but may not connect with them regularly or is unsure they feel well connected to them. 		
	 Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual has a PCP but does not know the doctor's name, has not been seen for over a year or does not know when they were last seen by this PCP. 		
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual does not have a PCP.		

CHRONIC HEALTH CONDITIONS

This item indicates the presence of chronic health conditions for which the client needs support to manage.

 Questions to Consider Does individual have any chronic health conditions like asthma, diabetes, heart disease, back pain or other diagnosed conditions? How well is individual able to manage their chronic condition? 	Ratings and Descriptions			
	0 No evidence of any needs; no need for action. Individual has no known chronic health conditions.			
	1 Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement.			
	Individual has chronic health condition(s) but reports being able to manage them effectively.			
	2 Action is required to ensure that the identified need is addressed; need is interfering with functioning.			
	Individual has chronic health condition(s) but reports difficulty managing them alone.			
	3 Need is dangerous or disabling; requires immediate and/or intensive action. Individual has chronic health condition(s) that are not being managed, putting them at risk.			

NON-PSYCHIATRIC MEDICAL HOSPITALIZATION OR EMERGENCY ROOM (ER) VISITS

This item describes the individual's level of utilization of non-psychiatric hospital or emergency room services.

Ratings and Descriptions

Questions to Consider • How many psychiatric hospitalizations (or any duration) has the individual had in the last 12 months?	0	No evidence of any needs; no need for action. Individual has no known hospitalization or ER visits in past year.
	1	Identified need that requires monitoring, watchful waiting, or preventive action based on history, suspicion or disagreement. Individual reports one hospitalization or ER visits in past year.
	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning. Individual reports between 2 and 5 hospitalizations or ER visits in past year.
	3	<i>Need is dangerous or disabling; requires immediate and/or intensive action.</i> Individual reports more than 5 hospitalizations or ER visits in past year, or multiple visits in the past 30 days.

PSYCHIATRIC HOSPITALIZATIONS

NUMBER OF PSYCHIATRIC HOSPITALIZATIONS IN THE PAST 12 MONTHS

This item describes the individual's recent utilization of inpatient hospital level of care.

Ratings and Descriptions

Questions to Consider • How many psychiatric hospitalizations (or any duration) has the individual had in the last 12 months?	0	No evidence of any needs; no need for action. This rating indicates zero hospitalizations in the past 12 months.
	1	Identified need that requires monitoring, watchful waiting, or preventive action based
		on history, suspicion or disagreement.
		This rating indicates one hospitalization in the past 12 months.
	2	Action is required to ensure that the identified need is addressed; need is interfering with functioning.
		This rating indicates two hospitalizations in the past 12 months.
	3	Need is dangerous or disabling; requires immediate and/or intensive action. This rating indicates three or more hospitalizations in the past 12 months.