

## VPCH Advisory Meeting

**June 25, 2018**

Attendees: Diane Bugbee, Michael Sabourin, Scott Perry, Alisson Richards, Stephanie Shaw, Heidi Gee

### Medical Director Update:

Lost a physician to UVMHC, been trying to recruit for the last year. Have formally hired a new doctor.

Open Dialogue – there is a group here with staff that is working on developing goals for the hospital. Want to get the community and family more involved. Have a method for teleconferencing for families that are far away.

### Nursing Update:

Updated the Visitor Policy – merged the professional visitors with non-professional visitor policies. Expectation is that if you are not an employee here you are a visitor and you are going to be treated as a visitor and safety wise everyone will be treated the same.

*Question:* Do the different units have different safety policies? No, all units are the same and the safety and security is the same. B unit tends to be all male, but it's not a rule, it's just the way it's been.

Safety Council Update: Put into action about 5 months ago. One of their first objectives was to begin mock codes again – emergency practice drills. Have developed one de-escalation drill that they have been working on. Working on scenarios number 2.

Staffing and scheduling: continue to look at different models including 12s and 8s and different weekend schedules. Meeting with business office in the next week or two.

*Question:* lower staffing on weekend with no models? No, levels will stay the same. People could just get different days off.

*Question:* What will happen if there is a shut down? People are considered essential, everyone will come to work.

*Question:* 12 hours days might be tough with overtime. Yes, we agree – trying to think about what works for everyone.

Six Core Strategies: looking to implement the debriefing piece they recommend. Training supervisors now, adopting the model verbatim.

Operations Update:

Remembrance Garden – the plaque should be ready tomorrow. We thought we planted forget me nots, but something else is growing.

Patient Right Posters – all 4 hung up now

Floor Resurfacing – B is done, but the plan is to do C or D this week (acuity has been too high). Takes two hours to dry, so patients need to be off that whole time.

Quality Update:

Review Dashboard (see attached).

DMH Update:

VOSHA: ahead of schedule on almost everything.

Budget: still waiting, hopeful it will be resolved

Expanding Beds: BR going to come online with about 12 new beds next fall.

*Question:* are they subject to the IMD exclusion? Yes, they are.