

## **VPCH Advisory Committee**

**01/29/2024**

Attendees: Michael Sabourin, Joanna Stevens, Wendy Shapiro, Stephanie Shaw, Amy Richardson, Rhonda Prensky, Jackie Leeman, Karen Barber

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### Executive Team Update: (Wendy Shapiro)

The Director of Operations has given her notice, has taken a position in another department. We are actively working with our HR partners and recruiting to have the position posted.

### Quality Update: (Joanna Stevens)

Reviewed the dashboard, please see attached dashboard.

Joanna shared what the new dashboard will look like moving forward. It was suggested that adding a spot for grievances and the timeliness of those, along with the type to the dashboard.

### Nursing Update: (Stephanie Shaw)

Over the last few months, we have seen trends change in our recruiting, more applicants in the last few months than we have seen in the last few years. Some of the recruitment changes made were Triad job postings, streamlined our minimum qualifications for our mental health specialist's series and RNs, and started posting salary ranges. We are conducting a handful of interviews every week, and between now and spring will be onboarding 6 new permanent RNs. We have travel staff that often stay over a year and some of them decide to stay permanently.

**\*\*Please outreach any of the members in this group if you have anything to add.\*\***

The next meeting will be on 3/25/24 at 1:30PM either by Microsoft Teams or in person.