

## Vermont Mental Health Performance Indicator Project

Vermont Agency of Human Services, Department of Mental Health  
280 State Drive NOB 2 North, Waterbury, Vermont 05671

TO: Vermont Mental Health Performance Indicator Project  
Advisory Group and Interested Parties

FROM: Sheila Leno

DATE: August 8, 2023

RE: Employment of CRT Clients: Third Quarters (Jan-Mar) of FY2014-FY2023

This week's PIP provides third quarter employment rates (January through March) of ten fiscal years, FY2014 through FY2023, for clients served by Vermont's Community Rehabilitation and Treatment (CRT) programs for adults with serious mental illness. Previous reports in this series are available online at:  
<http://mentalhealth.vermont.gov/reports-forms-and-manuals/reports/statistical-reports-and-data>.

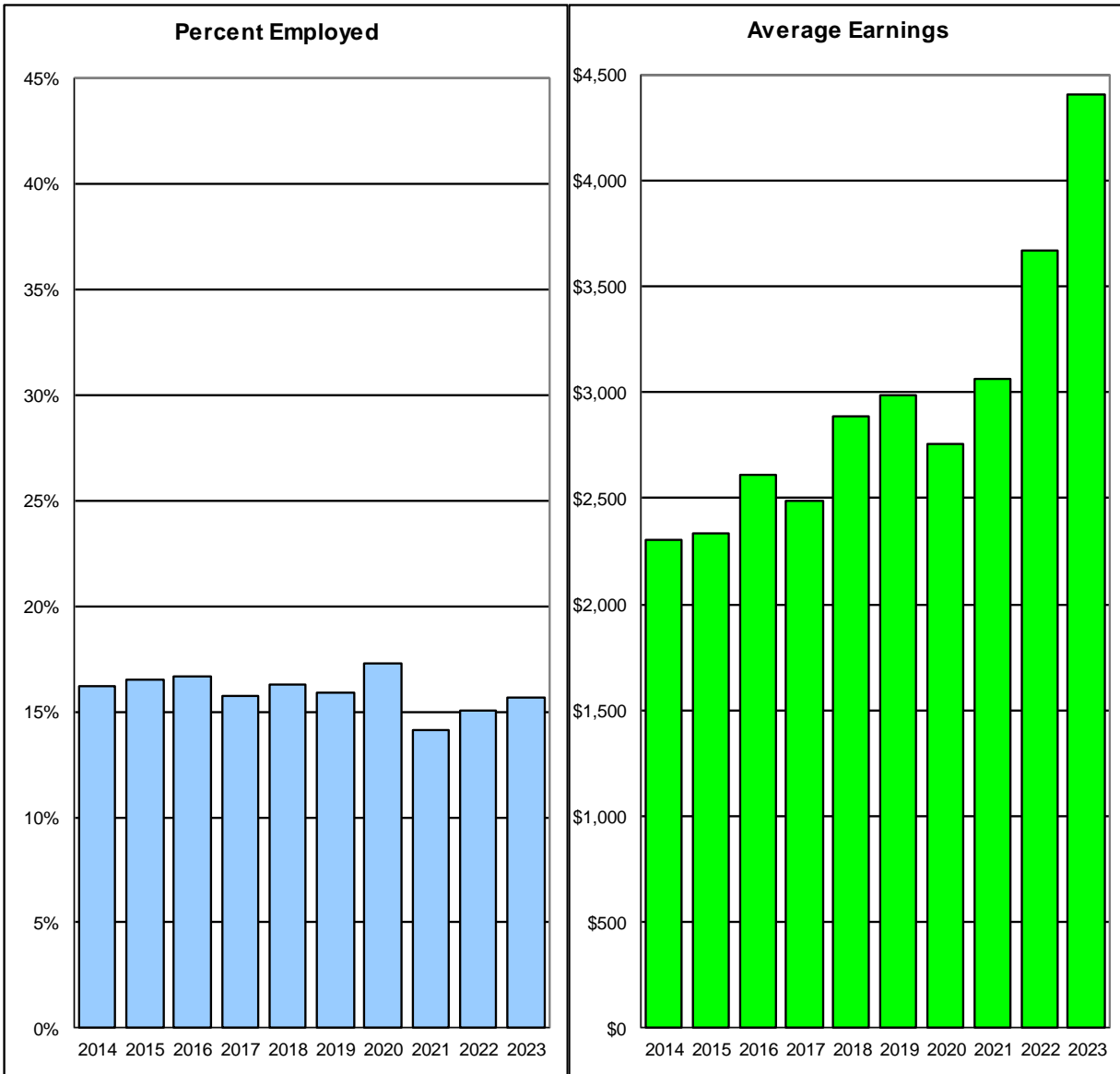
Like previous reports in this series, this report is based on analysis of data submitted to the Vermont Department of Mental Health (DMH) by the ten designated agencies, one Specialized Services Agency (SSA), and data obtained from the Vermont Department of Labor (DOL). More detail regarding DOL employment data is provided in each of the attached tables.

During the years covered by this report, statewide third quarter employment rates of CRT clients hovered around 16% between FY2014 and FY2019. Employment rate jumps to a high of 17.3% in FY2020, then down to 15.6% in FY2023. During the third quarter of FY2023, Addison (CSAC) and Northwest (NCSS) had the highest employment rates (24.0% and 22.8%, respectively). The lowest employment rates during the third quarter of FY2023 were in Pathways (PATH) with 2.6% and Southeast (HCRS) with 8.7%.

Statewide, the average third quarter earnings of employed CRT clients during the third quarter of FY2023 was \$4,407. Northeast (NKHS) had the highest FY2023 third quarter earnings per employed client (\$5,782), followed by Washington (WCMH; \$4,691) and Chittenden (HC; \$4,686). The lowest FY2023 third quarter earnings were in Pathways (PATH; \$2,346) and Orange (CMC; \$2,566).

We look forward to your comments and your suggestions for further analyses of these data. As always, you can reach us by e-mail at [ahs.dmhip@vermont.gov](mailto:ahs.dmhip@vermont.gov).

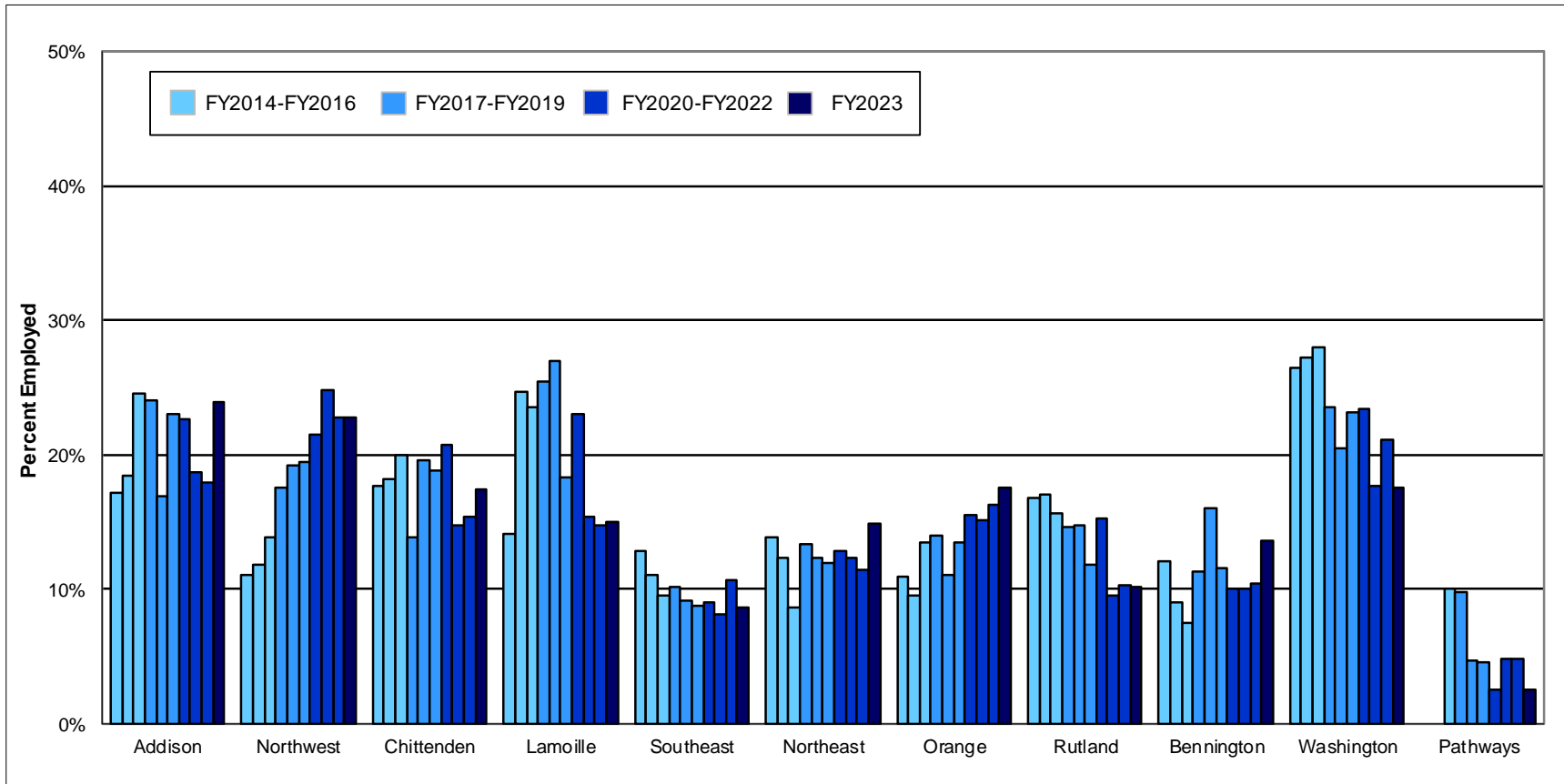
## Statewide CRT Employment Rates and Average Earnings Third Quarter (Jan-Mar) of Fiscal Years 2014 - 2023



	Third Quarter of Fiscal Year										
	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	
<b>% Employed</b>	16.2%	16.5%	16.6%	15.7%	16.3%	15.9%	17.3%	14.1%	15.0%	15.6%	
<b>\$ / Employed Client</b>	\$2,301	\$2,338	\$2,611	\$2,488	\$2,887	\$2,987	\$2,757	\$3,063	\$3,670	\$4,407	

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## Percent of CRT Clients Employed Third Quarter (Jan-Mar) of Fiscal Years 2014 - 2023



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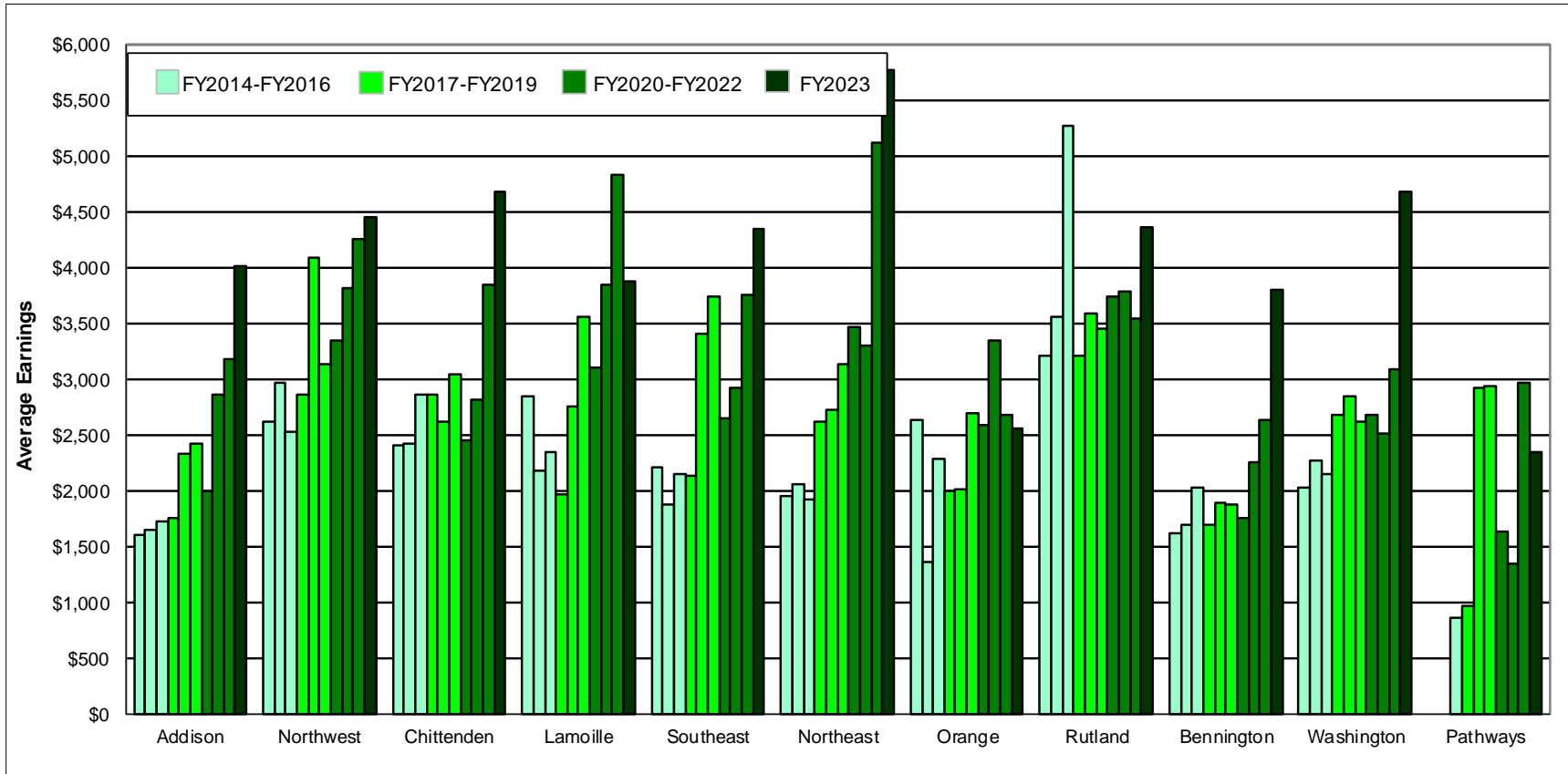
## Total CRT Clients Served (#) and Percent Employed (%)

### Third Quarter (Jan-Mar) of Fiscal Years 2014 - 2023

Year	Region																		Total %				
	Addison		Northwest		Chittenden		Lamoille		Southeast		Northeast		Orange		Rutland		Bennington			Washington		Pathways	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
FY23	100	24.0	145	22.8	419	17.4	80	15.0	242	8.7	134	14.9	108	17.6	148	10.1	110	13.6	278	17.6	39	2.6	15.6
FY22	106	17.9	154	22.7	429	15.4	88	14.8	272	10.7	149	11.4	104	16.3	156	10.3	105	10.5	270	21.1	41	4.9	15.0
FY21	112	18.8	161	24.8	435	14.7	91	15.4	296	8.1	154	12.3	112	15.2	168	9.5	109	10.1	265	17.7	42	4.8	14.1
FY20	119	22.7	167	21.6	463	20.7	100	23.0	308	9.1	171	12.9	116	15.5	183	15.3	109	10.1	273	23.4	40	2.5	17.3
FY19	117	23.1	174	19.5	494	18.8	104	18.3	331	8.8	192	12.0	119	13.4	195	11.8	112	11.6	268	23.1	44	4.5	15.9
FY18	130	16.9	172	19.2	496	19.6	111	27.0	318	9.1	186	12.4	126	11.1	210	14.8	106	16.0	254	20.5	43	4.7	16.3
FY17	137	24.1	176	17.6	496	13.9	98	25.5	326	10.1	202	13.4	136	14.0	199	14.6	106	11.3	255	23.5	41	9.8	15.7
FY16	138	24.6	180	13.9	519	20.0	102	23.5	327	9.5	209	8.6	126	13.5	218	15.6	121	7.4	261	28.0	40	10.0	16.6
FY15	135	18.5	186	11.8	545	18.2	105	24.8	307	11.1	194	12.4	125	9.6	211	17.1	121	9.1	271	27.3			16.5
FY14	146	17.1	190	11.1	558	17.7	99	14.1	334	12.9	201	13.9	128	10.9	203	16.7	133	12.0	283	26.5			16.2

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## Average Earnings for Employed CRT Clients Third Quarter (Jan-Mar) of Fiscal Years 2014 - 2023



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**CRT Clients Employed (#) and Average Earnings for Employed Clients (\$)**  
**Third Quarter (Jan-Mar) of Fiscal Years 2014 - 2023**

Year	Region																		Total \$				
	Addison		Northwest		Chittenden		Lamoille		Southeast		Northeast		Orange		Rutland		Bennington			Washington		Pathways	
	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	
FY23	24	4,015	33	4,459	73	4,686	12	3,876	21	4,355	20	5,782	19	2,566	15	4,368	15	3,809	49	4,691	1	2,346	4,407
FY22	19	3,178	35	4,255	66	3,844	13	4,828	29	3,764	17	5,118	17	2,674	16	3,545	11	2,642	57	3,084	2	2,968	3,670
FY21	21	2,859	40	3,819	64	2,812	14	3,851	24	2,921	19	3,297	17	3,344	16	3,782	11	2,253	47	2,511	2	1,354	3,063
FY20	27	1,998	36	3,347	96	2,452	23	3,109	28	2,658	22	3,471	18	2,595	28	3,740	11	1,750	64	2,681	1	1,634	2,757
FY19	27	2,417	34	3,136	93	3,042	19	3,564	29	3,746	23	3,144	16	2,700	23	3,453	13	1,877	62	2,619	2	2,938	2,987
FY18	22	2,326	33	4,087	97	2,623	30	2,753	29	3,405	23	2,724	14	2,012	31	3,590	17	1,900	52	2,853	2	2,925	2,887
FY17	33	1,755	31	2,857	69	2,866	25	1,963	33	2,130	27	2,627	19	2,003	29	3,220	12	1,700	60	2,680	4	971	2,488
FY16	34	1,725	25	2,529	104	2,858	24	2,355	31	2,151	18	1,916	17	2,294	34	5,273	9	2,031	73	2,152	4	868	2,611
FY15	25	1,658	22	2,974	99	2,425	26	2,180	34	1,879	24	2,066	12	1,363	36	3,565	11	1,701	74	2,273			2,338
FY14	25	1,609	21	2,627	99	2,416	14	2,848	43	2,210	28	1,954	14	2,630	34	3,215	16	1,620	75	2,036			2,301

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## Third Quarter FY2023 Employment in Vermont of Community Rehabilitation and Treatment Clients (January-March 2023)

Region	Total	Employment		Wages Reported	
	Number Served	Number Employed	Percent Employed	Total Wages	Wages per Employed Client
Addison	100	24	24.0%	\$96,351	\$4,015
Northwest	145	33	22.8%	\$147,133	\$4,459
Chittenden	419	73	17.4%	\$342,057	\$4,686
Lamoille	80	12	15.0%	\$46,515	\$3,876
Southeast	242	21	8.7%	\$91,453	\$4,355
Northeast	134	20	14.9%	\$115,641	\$5,782
Orange	108	19	17.6%	\$48,756	\$2,566
Rutland	148	15	10.1%	\$65,521	\$4,368
Bennington	110	15	13.6%	\$57,137	\$3,809
Washington	278	49	17.6%	\$229,845	\$4,691
Pathways	39	1	2.6%	\$2,346	\$2,346
Quarterly Total	1,803	282	15.6%	\$1,242,754	\$4,407

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