

<b>Vermont Psychiatric Care Hospital Policy and Procedure</b>		
<b>Covid-19 Employee Screening Policy</b>		
Effective: March 2020	Revised: April 2023	Due to Review: April 2025

## POLICY

It is the goal of the Vermont Psychiatric Care Hospital (VPCH) to mitigate the risk of COVID-19 exposure within the facility. VPCH has instituted screening procedures as recommended by the Centers for Disease Control (CDC), Centers for Medicare and Medicaid Services (CMS), and the Vermont Department of Health (VDH). This policy will be time limited and the continued necessity for use will be determined by the guidelines the CDC, CMS, and VDH put forth.

## DEFINITIONS

### Personnel:

The (IFC) 86 FR 6155 vaccine requirements applies to any individual who provides any care, treatment, or other services for the facility and/or the individuals it serves, regardless of clinical responsibility or contact with hospitalized persons including, but not limited to:

- Facility Employees
- Licensed Practitioners
- Students, trainees, volunteers, etc.
- Any individuals who provide care, treatment, or other services for the facility and/or the individuals it serves, under contract or by any other arrangement.

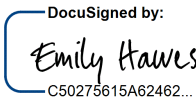
Hereafter, individuals meeting the above listed criteria are referred to as *personnel*.

## PROCEDURE

Personnel shall self-screen for symptoms indicative of COVID-19 infection prior to the start of each work shift.

Work clearance determinations shall be made utilizing current VPCH Return to Work Guidance available on the VPCH SharePoint site.

In accordance with State of Vermont policy and the terms of the Collective Bargaining Agreement, personnel shall notify their direct supervisor or designee if they will be absent from work.

Approved by	Signature	Date
Emily Hawes Commissioner Vermont Department of Mental Health	 <p>DocuSigned by: Emily Hawes C50275615A62462...</p>	4/4/2023