

# Vermont Psychiatric Care Hospital Policy

## Non-discrimination

Revised: X

Date:

The Vermont Psychiatric Care Hospital (VPCH) does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, religion, color, gender (including, in the case of a woman, on the grounds that the woman is pregnant), sexual orientation, gender identity, national origin, disability or age in the admission to, participation in, or receipt of the services and benefits of any of its programs and activities, or subject any person to discrimination, including sexual harassment, or in employment therein.

The Vermont Psychiatric Care Hospital agrees to comply with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964, 42 USC § 2000d, et seq., and with the federal guidelines promulgated pursuant to Executive Order 13166 of 2000, which requires that recipients of federal funds must assure that persons with limited English proficiency can meaningfully access services. To the extent VPCH provides assistance to individuals with limited English proficiency through the use of oral or written translation or interpretive services in compliance with this requirement, such individuals cannot be required to pay for services.

Approved by:	Signature:	Date:
Paul Dupre, Commissioner, DMH		4-7-14