

Vermont Mental Health Performance Indicator Project
Agency of Human Services, Department of Health, Division of Mental Health
108 Cherry Street, Burlington, Vermont 05401

MEMORANDUM

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani
Shoshana Boar
Joan Mongeon

DATE: October 7, 2005

RE: Youth Employment Rates

This week's PIP report is a response to a request for additional information regarding our report on Children's Employment (<http://www.ddmhs.state.vt.us/docs/pips/2005/pip090905.pdf>) from Charly Dickerson Vermont Agency of Human Services. Charly asked for a comparison of employment rates for recipients of CMHC Children's services to employment rates for the general population.

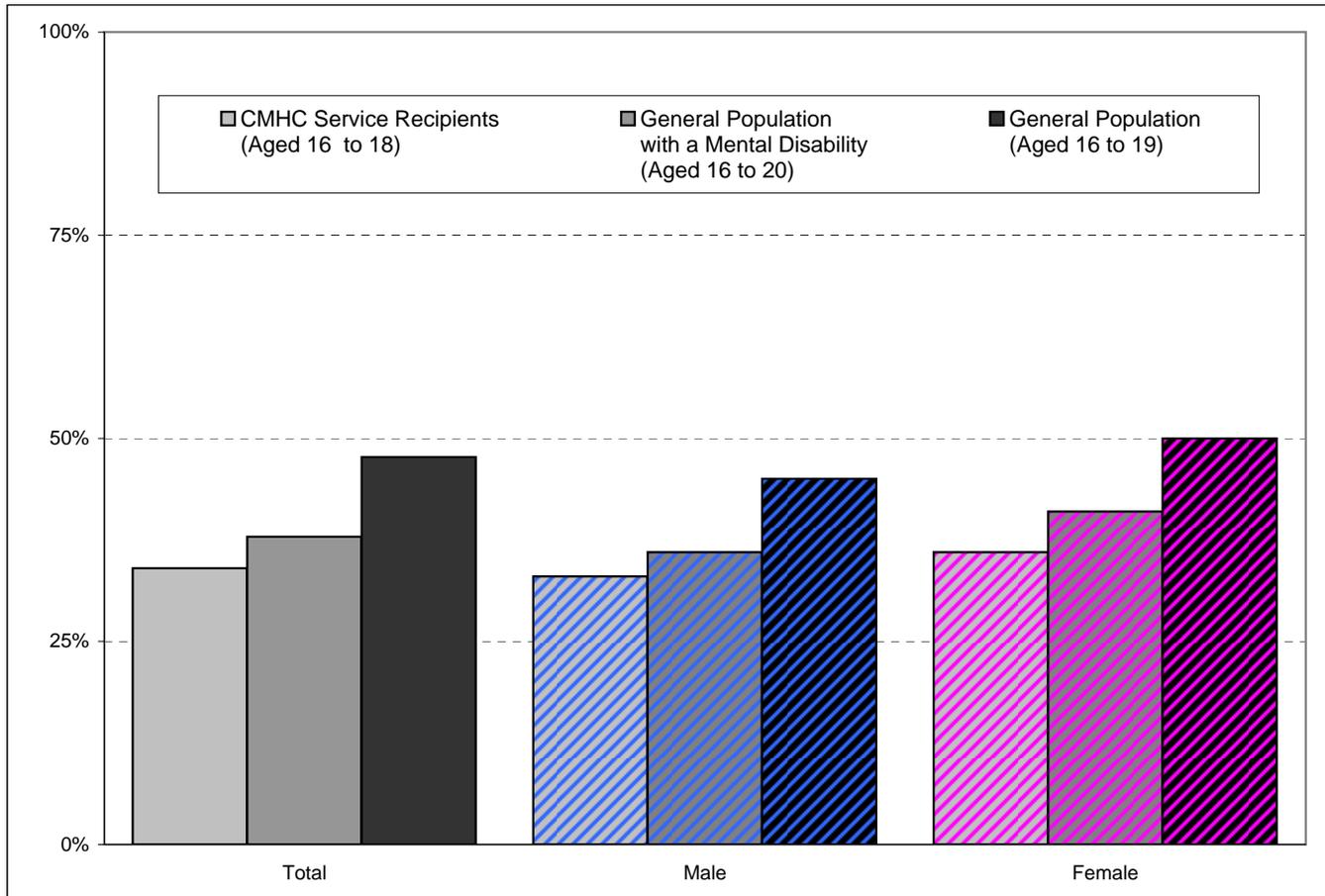
The attached table and graph compare CMHC youth employment rates to employment rates for the general population of Vermont that were obtained from the 2000 United States Census (<http://factfinder.census.gov>). The Census provided employment rates for two populations: all young people in the general population aged 16–19 and young people with a mental disability aged 16–20. The age group used for our CMHC analysis was 16–18. For the Census, a mental disability is a condition, lasting 6 months or more that makes learning, remembering, or concentrating activities difficult to perform.

As you will see, the employment rates of youth CMHC service recipients are somewhat lower than the employment rates for youth with mental disabilities in the general population and substantially lower than for all youth in the general population. In all three groups, young women were more likely to be employed than young men.

We look forward to your interpretation of these findings and your requests for further analysis of data regarding youth employment rates to pip@vdh.state.vt.us or 802.863.7249.

Youth Employment Rates

Vermont Mental Health Service Recipients General Population with a Mental Disability General Population without a Mental Disability



	CMHC Service Recipients (Aged 16 to 18)			General Population with a Mental Disability (Aged 16 to 20)			General Population (Aged 16 to 19)		
	Total People	<u>Employed</u> Number	Percent	Total People	<u>Employed</u> Number	Percent	Total People	<u>Employed</u> Number	Percent
Total	1,202	412	34%	2,584	981	38%	36,413	17,387	48%
Male	601	196	33%	1,587	573	36%	18,594	8,437	45%
Female	601	216	36%	997	408	41%	17,819	8,950	50%

Mental Health Recipients include young people aged 16 to 18 served by children services programs during January - March 2005. Mental health recipient employment information is for January to March 2005, based on record linkage of the Division of Mental Health (DMH) and the Department of Employment and Training (DET) databases. DET data are submitted by employers in conformance with state and federal unemployment laws. Workers who are excluded from DET reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), and railroad employees.

General Population with a mental disability includes children aged 16 to 20 surveyed in the 2000 U.S. Census. A mental disability as a condition lasting 6 months or more that makes learning, remembering, or concentrating activities difficult to perform. Employed children reported working during the week preceding the survey's completion.

General Population includes children aged 16 to 19 surveyed in the 2000 U.S. Census. Employed children reported working during the week preceding the survey's completion.