

Vermont Mental Health Performance Indicator Project

Agency of Human Services, Department of Health, Department of Mental Health
108 Cherry Street, Burlington, Vermont 05401

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani and Barbara Carroll

DATE: October 31, 2008

RE: Employment of CRT Clients: Fourth Quarter of Fiscal Years 2000-2008

This week's PIP provides the employment rates of adults with severe and persistent mental illness served by Vermont's Community Rehabilitation and Treatment (CRT) programs for the fourth quarter of FY2008 (April through June, 2008) and for the fourth quarter of the previous eight fiscal years. Previous reports regarding employment rates are available online at: <http://healthvermont.gov/mh/docs/pips/pip-crosssector-indicator.aspx#emp>.

Consistent with previous reports on employment, this report is based on analysis of data obtained from the Vermont Department of Mental Health (DMH) designated agencies and data obtained from the Vermont Department of Labor (DOL). More detail regarding DOL employment data are provided in each of the attached tables.

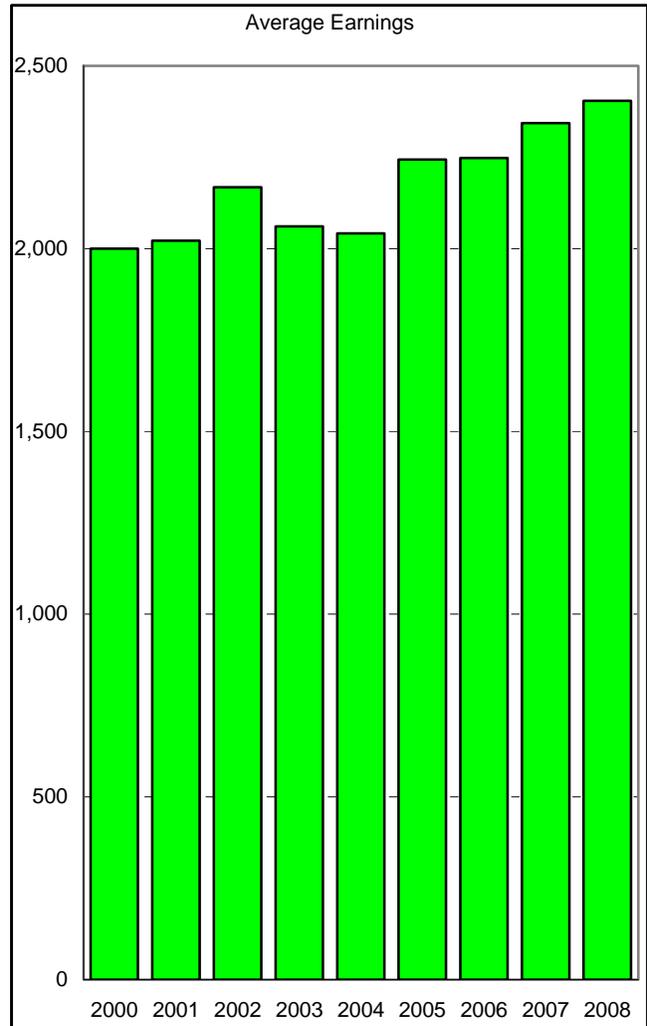
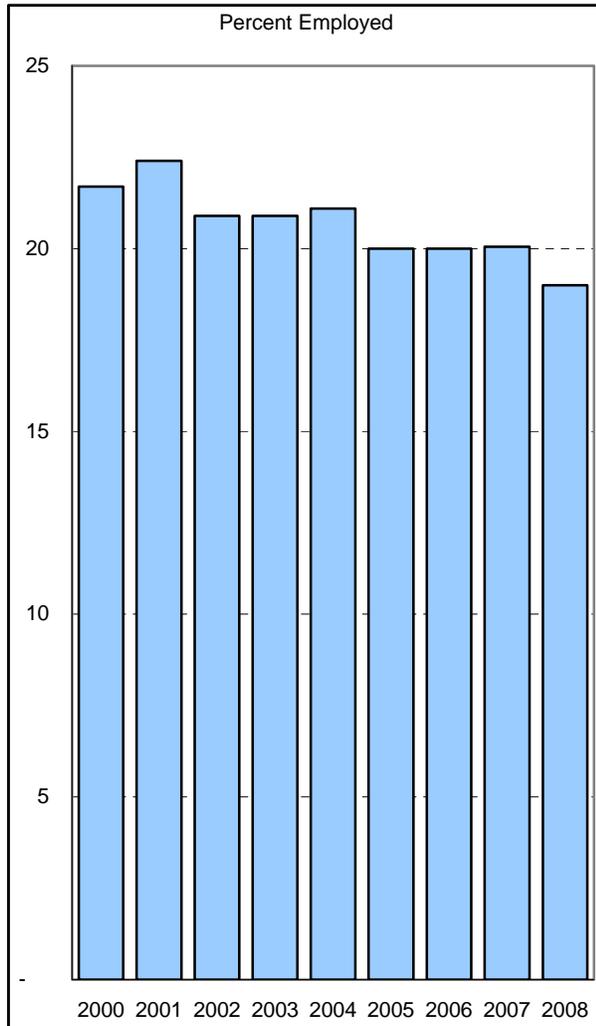
As you will see, there has been a slight decrease in statewide fourth quarter employment rates during the nine fiscal years covered by this report. During the period from 2000 through 2008, the percent of CRT clients who were employed during the fourth quarter declined from 22% to 19%. There was, however, a substantial increase in the average fourth quarter earnings of CRT clients during these nine fiscal years. Average earnings increased from \$2,000 in the fourth quarter of FY2000 to \$2,404 in the fourth quarter of FY2008. This represents an overall increase in earnings per person of 20% over these nine years.

During the fourth quarter of FY2008, Washington had the highest employment rate (WCMH; 29%), followed by Addison (CSAC; 27%) and Lamoille (LCMH; 26%). The lowest employment rates during the fourth quarter of FY2008 were in Bennington (UCS; 12%), Orange (CMC; 13%), Southeast (HCRS; 13%), and Northeast (NKHS; 14%). These include regions that have indicated substantial out-of-state employment.

Orange had the highest fourth quarter earnings reported per employed client (CMC; \$3,742), followed by Rutland (RMHS; \$3,018), Lamoille (LCMH; \$2,809), and Northwest (NCSS; \$2,795). The lowest fourth quarter earnings per employed client were in Southeast (HCRS; \$1,475) and Bennington (UCS; \$1,563).

We look forward to your comments and your suggestions for further analyses of these data. As always, you can reach us by e-mail at pip@vdh.state.vt.us or by phone at 802-863-7249.

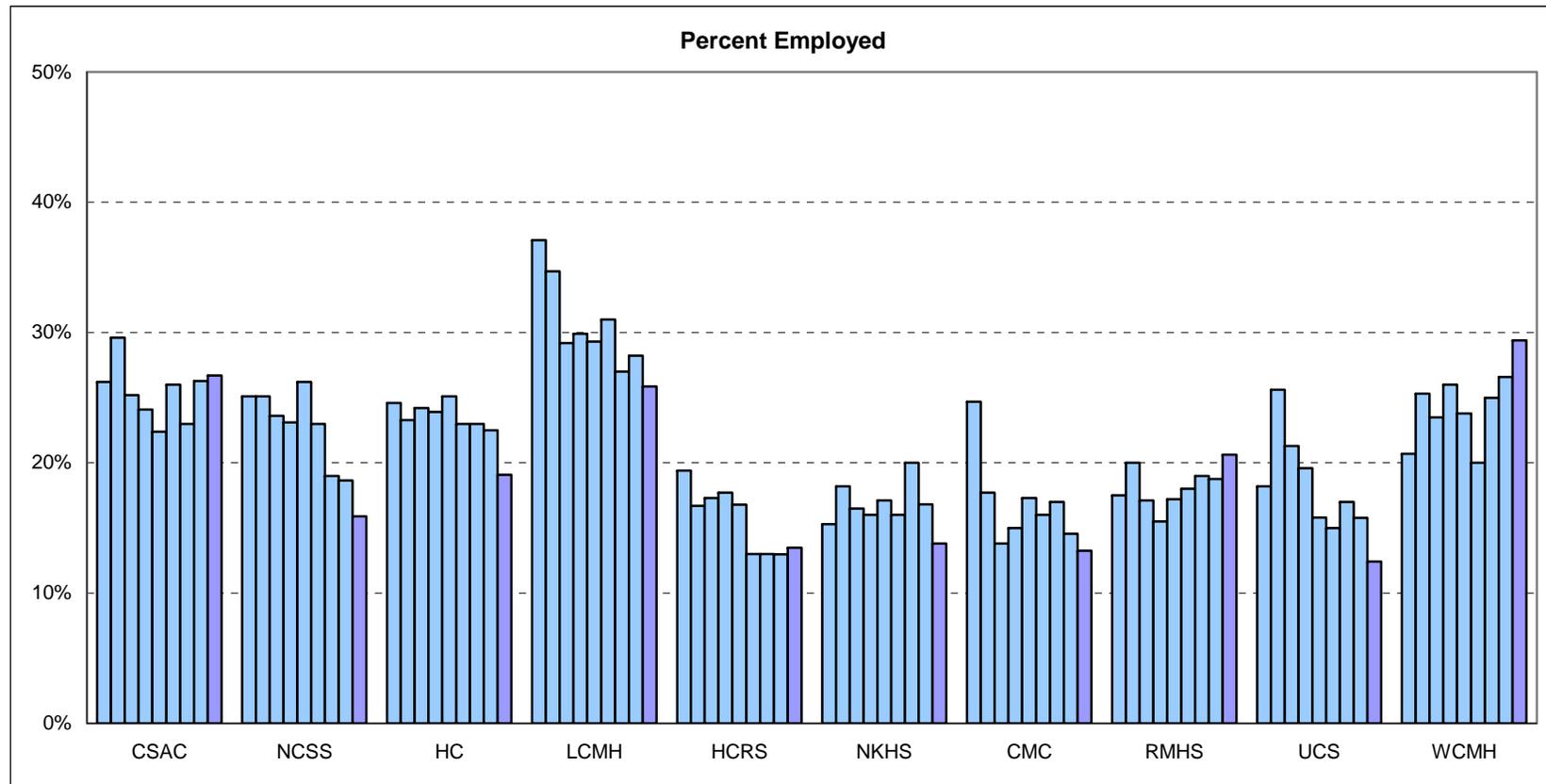
Statewide CRT Employment Rates and Average Earnings Fourth Quarter of each Fiscal Year 2000 - 2008



	Fourth Quarter of Fiscal Year								
	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
% Employed	22	22	21	21	21	20	20	20	19
\$ / Employed Client	2,000	2,022	2,168	2,061	2,042	2,244	2,248	2,343	2,404

This report is based on record linkage of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by community programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals employed in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

CRT Clients Employed Fourth Quarter of each Fiscal Year 2000 - 2008



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Total CRT Clients Served (#) and Percent Employed (%) Fourth Quarter of each Fiscal Year 2000 - 2008

Year	Clinic																		Total %		
	CSAC		NCSS		HC		LCMH		HCRS		NKHS		CMC		RMHS		UCS			WCMH	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
FY08	161	27	195	16	571	19	116	26	341	13	319	14	151	13	228	21	161	12	347	29	19
FY07	156	26	209	19	560	23	124	28	347	13	327	17	158	15	245	19	171	16	361	27	20
FY06	147	23	195	19	570	23	131	27	347	13	371	20	157	17	246	19	161	17	375	25	20
FY05	148	26	202	23	556	23	134	31	343	13	373	16	153	16	245	18	162	15	394	20	20
FY04	147	22	210	26	557	25	116	29	352	17	374	17	162	17	256	17	165	16	404	24	21
FY03	145	24	199	23	547	24	117	30	355	18	381	16	153	15	264	16	163	20	392	26	21
FY02	131	25	216	24	541	24	130	29	375	17	381	17	152	14	281	17	169	21	412	24	21
FY01	125	30	195	25	558	23	124	35	377	17	357	18	141	18	270	20	172	26	340	25	22
FY00	122	26	199	25	552	25	116	37	355	19	333	15	97	25	263	18	170	18	329	21	22

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**CRT Clients Employed (#) and Average Earnings for Employed Clients (\$)
Fourth Quarter of each Fiscal Year 2000 - 2008**

Year	Clinic														Total \$						
	CSAC		NCSS		HC		LCMH		HCRS		NKHS		CMC			RMHS		UCS		WCMH	
	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	
FY08	43	2,644	31	2,795	109	2,628	30	2,809	46	1,475	44	2,179	20	3,742	47	3,018	20	1,563	102	1,962	2,404
FY07	41	2,862	39	2,848	126	2,371	35	2,248	45	1,687	55	2,361	23	3,714	46	2,797	27	2,109	96	1,734	2,343
FY06	34	2,590	38	2,898	130	2,052	35	2,008	45	2,129	73	2,104	27	3,973	46	2,597	28	2,113	95	1,768	2,248
FY05	38	2,641	46	2,682	127	2,029	42	2,095	44	2,363	61	2,388	24	2,735	44	2,684	24	2,032	79	1,712	2,244
FY04	33	2,200	55	2,366	140	2,024	34	1,330	59	1,682	64	2,035	28	2,828	44	2,801	26	1,870	96	1,772	2,042
FY03	35	2,257	46	2,913	131	2,098	35	1,731	63	1,830	61	2,157	23	2,286	41	2,746	32	1,879	102	1,489	2,061
FY02	33	2,114	51	2,710	131	2,215	38	2,272	65	1,808	63	2,236	21	3,436	48	2,318	36	1,785	97	1,791	2,168
FY01	37	2,761	49	2,543	130	2,142	43	2,405	63	1,592	65	1,802	25	2,831	54	2,146	44	1,559	86	1,443	2,022
FY00	32	2,155	50	2,904	136	1,942	43	2,273	69	1,551	51	2,315	24	1,828	46	1,638	31	1,722	68	1,854	2,000

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Quarter 4 FY 2008 Employment of Community Rehabilitation and Treatment Clients In Vermont

Clinic	Total Number Served	Employment		Wages Reported		
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
CSAC	161	43	27%	\$113,677	\$2,644	\$706
NCSS	195	31	16%	\$86,647	\$2,795	\$444
HC	571	109	19%	\$286,419	\$2,628	\$502
LCMH	116	30	26%	\$84,256	\$2,809	\$726
HCRS	341	46	13%	\$67,828	\$1,475	\$199
NKHS	319	44	14%	\$95,858	\$2,179	\$300
CMC	151	20	13%	\$74,846	\$3,742	\$496
RMHS	228	47	21%	\$141,853	\$3,018	\$622
UCS	161	20	12%	\$31,256	\$1,563	\$194
WCMH	347	102	29%	\$200,104	\$1,962	\$577
Quarterly Total	2,590	492	19%	\$1,182,745	\$2,404	\$457

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