

Vermont Mental Health Performance Indicator Project

Agency of Human Services, Department of Mental Health
108 Cherry Street, Burlington, Vermont 05401

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani and Barbara Carroll

DATE: November 6, 2009

RE: Employment of CRT Clients: Fourth Quarter of Fiscal Years 2000-2009

This week's PIP provides fourth quarter employment rates for clients served by Vermont's Community Rehabilitation and Treatment (CRT) programs for adults with serious mental illness. This report covers the fourth quarters (April through June) of ten fiscal years, FY2000 through FY2009. Previous reports regarding employment rates are available online at: <http://mentalhealth.vermont.gov/report/pip/sector#employment>.

As in previous reports on employment, this report is based on analysis of data submitted to the Vermont Department of Mental Health (DMH) by the designated agencies and data from the Vermont Department of Labor (DOL).

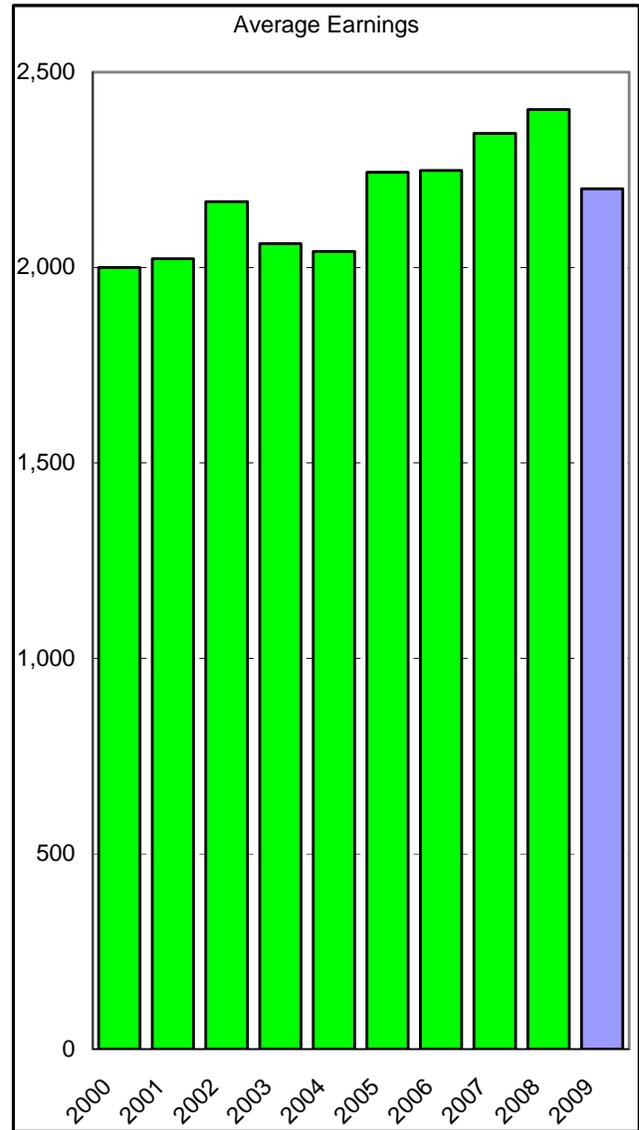
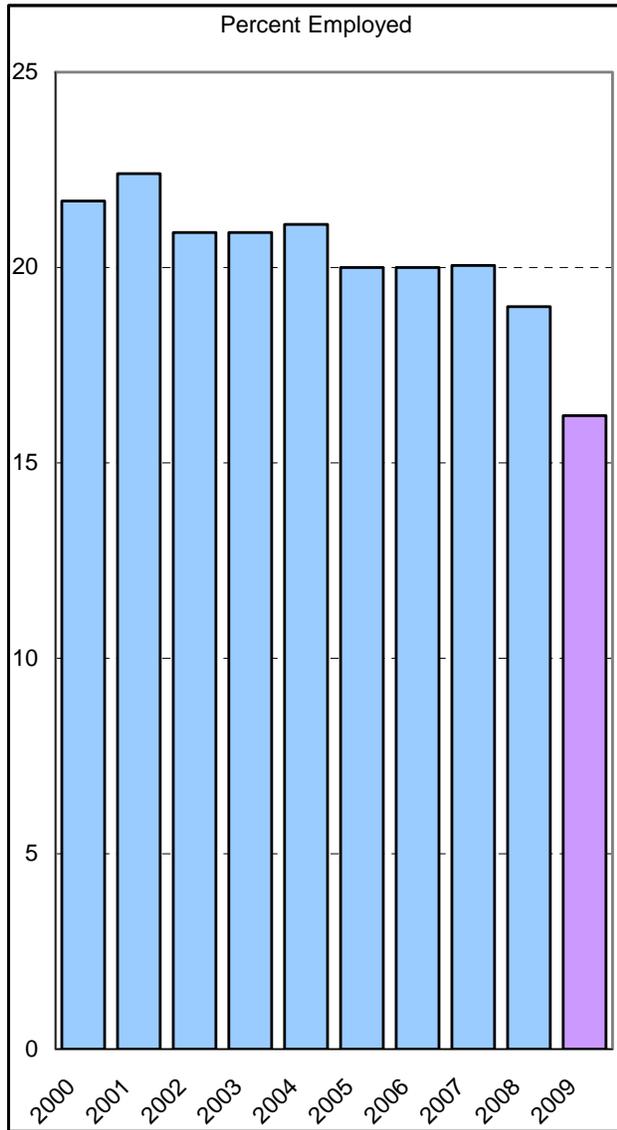
As you will see, there was a decrease in statewide fourth quarter CRT employment rates during the period under examination, as the percent of CRT clients who were employed during the fourth quarter declined from 22% in FY2000 to 16% in FY2009. Average fourth quarter earnings per employed CRT client increased steadily in the fourth quarters of FY2000 through FY2008 from \$2,000 to \$2,404, followed by an 8% decrease in the fourth quarter of FY2009 (to \$2,202).

During the fourth quarter of FY2009, Lamoille had the highest employment rate (LCC; 29%), followed by Washington (WCMH; 24%). The lowest employment rates were in Northwest (NCSS; 9%) and Southeast (HCRS; 10%). It is important to keep in mind that this report focuses on Vermont employment only: employment of Vermont residents in neighboring states is not included.

Northwest had the highest fourth quarter earnings reported per employed client (NCSS; \$3,038) in FY2009, followed by Rutland (RMHS; \$2,855). The lowest fourth quarter earnings per employed client were in Lamoille (LCC; \$1,548) and Washington (WCMH; \$1,748).

We look forward to your comments and your suggestions for further analyses of these data. As always, you can reach us by e-mail at pip@vdh.state.vt.us or by phone at 802-863-7249.

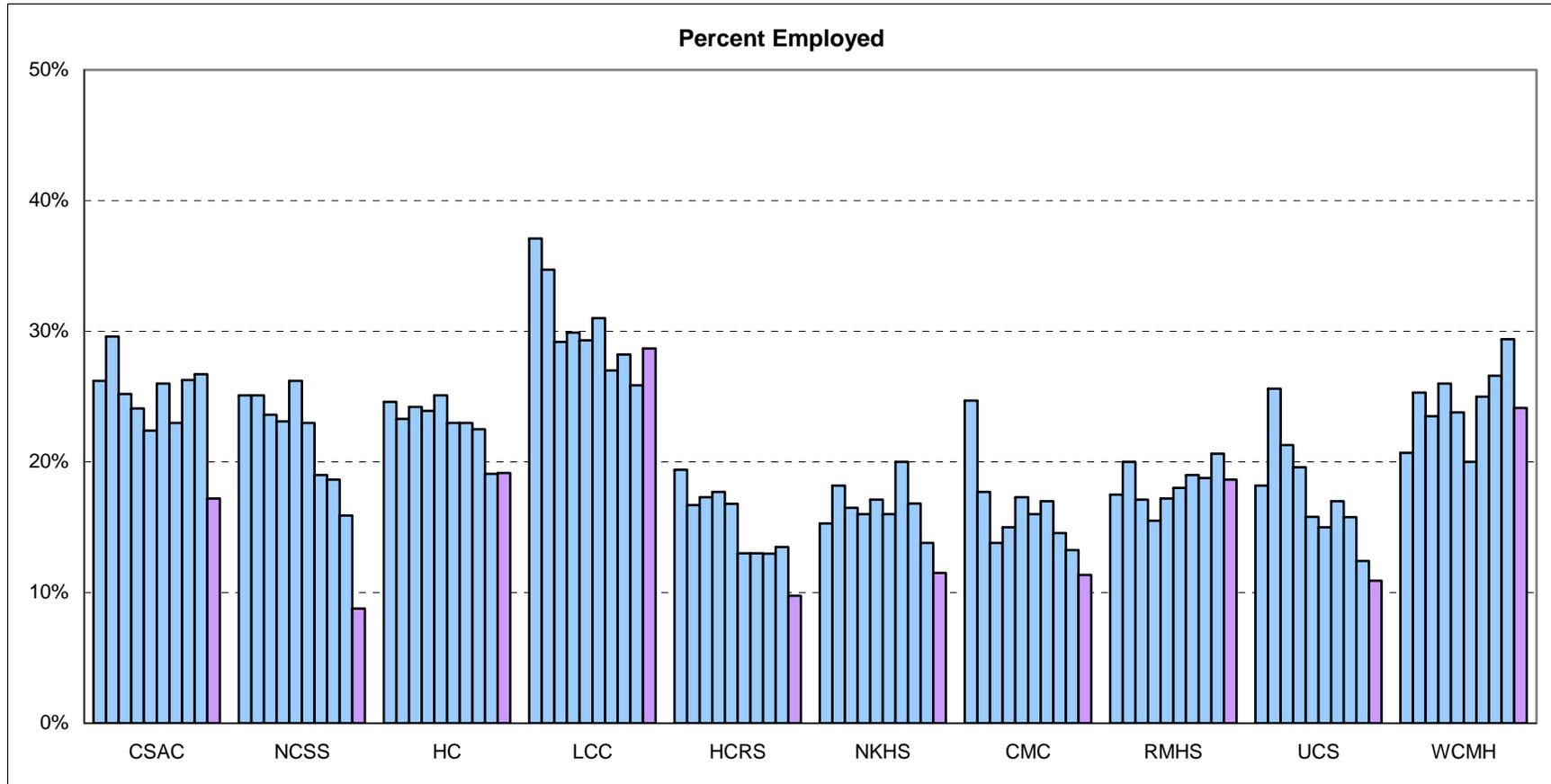
Statewide CRT Employment Rates and Average Earnings Fourth Quarter of Fiscal Years 2000 - 2009



	Fourth Quarter of Fiscal Year									
	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
% Employed	22	22	21	21	21	20	20	20	19	16
\$ per Employed Client	2,000	2,022	2,168	2,061	2,042	2,244	2,248	2,343	2,404	2,202

This report is based on record linkage of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by community programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and employment in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

CRT Clients Employed Fourth Quarter of Fiscal Years 2000 - 2009



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Total CRT Clients Served (#) and Percent Employed (%) Fourth Quarter of Fiscal Years 2000 - 2009

Year	Clinic																Total %				
	CSAC		NCSS		HC		LCC		HCRS		NKHS		CMC		RMHS			UCS		WCMH	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
FY09	157	17	194	9	574	19	115	29	338	10	304	12	141	11	236	19	165	11	348	24	16
FY08	161	27	195	16	571	19	116	26	341	13	319	14	151	13	228	21	161	12	347	29	19
FY07	156	26	209	19	560	23	124	28	347	13	327	17	158	15	245	19	171	16	361	27	20
FY06	147	23	195	19	570	23	131	27	347	13	371	20	157	17	246	19	161	17	375	25	20
FY05	148	26	202	23	556	23	134	31	343	13	373	16	153	16	245	18	162	15	394	20	20
FY04	147	22	210	26	557	25	116	29	352	17	374	17	162	17	256	17	165	16	404	24	21
FY03	145	24	199	23	547	24	117	30	355	18	381	16	153	15	264	16	163	20	392	26	21
FY02	131	25	216	24	541	24	130	29	375	17	381	17	152	14	281	17	169	21	412	24	21
FY01	125	30	195	25	558	23	124	35	377	17	357	18	141	18	270	20	172	26	340	25	22
FY00	122	26	199	25	552	25	116	37	355	19	333	15	97	25	263	18	170	18	329	21	22

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**CRT Clients Employed (#) and Average Earnings for Employed Clients (\$)
Fourth Quarter of Fiscal Years 2000 - 2009**

Year	Clinic														Total \$						
	CSAC		NCSS		HC		LCC		HCRS		NKHS		CMC			RMHS		UCS		WCMH	
	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$		#	\$	#	\$	#	\$
FY09	27	2,657	17	3,038	110	2,251	33	1,548	33	1,861	35	2,477	16	2,545	44	2,855	18	1,934	84	1,748	2,202
FY08	43	2,644	31	2,795	109	2,628	30	2,809	46	1,475	44	2,179	20	3,742	47	3,018	20	1,563	102	1,962	2,404
FY07	41	2,862	39	2,848	126	2,371	35	2,248	45	1,687	55	2,361	23	3,714	46	2,797	27	2,109	96	1,734	2,343
FY06	34	2,590	38	2,898	130	2,052	35	2,008	45	2,129	73	2,104	27	3,973	46	2,597	28	2,113	95	1,768	2,248
FY05	38	2,641	46	2,682	127	2,029	42	2,095	44	2,363	61	2,388	24	2,735	44	2,684	24	2,032	79	1,712	2,244
FY04	33	2,200	55	2,366	140	2,024	34	1,330	59	1,682	64	2,035	28	2,828	44	2,801	26	1,870	96	1,772	2,042
FY03	35	2,257	46	2,913	131	2,098	35	1,731	63	1,830	61	2,157	23	2,286	41	2,746	32	1,879	102	1,489	2,061
FY02	33	2,114	51	2,710	131	2,215	38	2,272	65	1,808	63	2,236	21	3,436	48	2,318	36	1,785	97	1,791	2,168
FY01	37	2,761	49	2,543	130	2,142	43	2,405	63	1,592	65	1,802	25	2,831	54	2,146	44	1,559	86	1,443	2,022
FY00	32	2,155	50	2,904	136	1,942	43	2,273	69	1,551	51	2,315	24	1,828	46	1,638	31	1,722	68	1,854	2,000

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**Quarter 4 FY2009 Employment
of Community Rehabilitation and Treatment Clients
In Vermont**

Clinic	Total Number Served	Employment		Wages Reported		
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
CSAC	157	27	17%	\$71,752	\$2,657	\$457
NCSS	194	17	9%	\$51,638	\$3,038	\$266
HC	574	110	19%	\$247,654	\$2,251	\$431
LCC	115	33	29%	\$51,081	\$1,548	\$444
HCRS	338	33	10%	\$61,401	\$1,861	\$182
NKHS	304	35	12%	\$86,682	\$2,477	\$285
CMC	141	16	11%	\$40,721	\$2,545	\$289
RMHS	236	44	19%	\$125,614	\$2,855	\$532
UCS	165	18	11%	\$34,812	\$1,934	\$211
WCMH	348	84	24%	\$146,808	\$1,748	\$422
Quarterly Total	2,572	417	16%	\$918,166	\$2,202	\$357

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