

Vermont Mental Health Performance Indicator Project
Agency of Human Services, Department of Health, Department of Mental Health
108 Cherry Street, Burlington, Vermont 05401

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani and Barbara Carroll

DATE: May 2, 2008

RE: Employment of CRT Clients: Second Quarter of Fiscal Years 2000-2008

This week's PIP provides the employment rates of adults with severe and persistent mental illness served by Vermont's Community Rehabilitation and Treatment (CRT) programs. This information is provided for the second quarter (October through December) of FY2008 and for the second quarter of the previous eight fiscal years. Previous reports in this series are available online at: <http://healthvermont.gov/mh/docs/pips/pip-crosssector-indicator.aspx#emp>.

Consistent with previous reports on employment, this report is based on analysis of data obtained from the Vermont Department of Mental Health (DMH) designated agencies and data obtained from the Vermont Department of Employment and Training (DET). Consistent with previous reports, this report does not include employment of Vermont CRT service recipients who were self-employed or employed in other states, or other employment excluded from Vermont DET reporting.

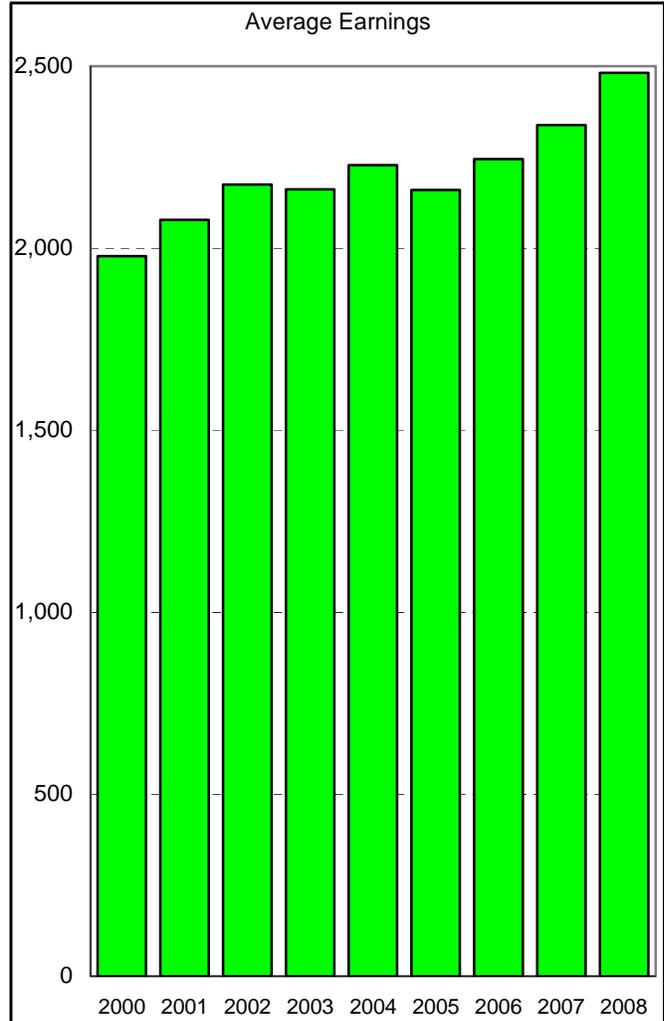
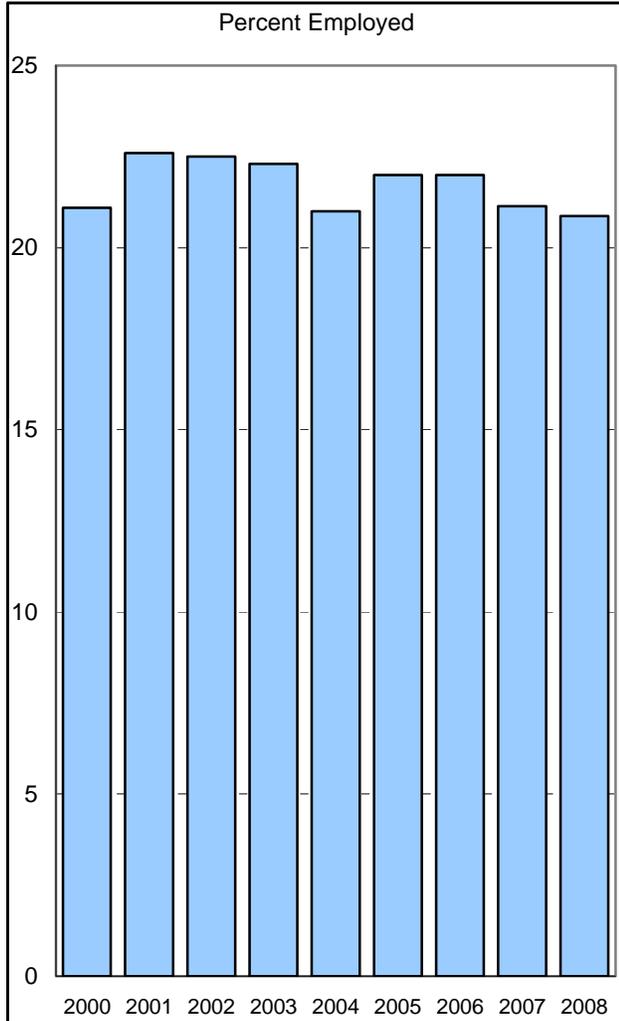
As you will see, there was very little variation in statewide second quarter employment rates during the nine fiscal years covered by this report. In four of these years, 21% of CRT clients were employed during the second quarter, in three of these years 22% were employed during the second quarter, and in two of these years 23% were employed during the second quarter. There was, however, a substantial increase in the average second quarter earnings of CRT clients during these nine fiscal years. Average earnings increased from \$1,978 in the second quarter of FY2000 to \$2,482 in the second quarter of FY2008. This represents an overall increase in earnings per person of 25% over these nine years.

During the second quarter of FY2008, Addison had the highest employment rate (29%), followed by Lamoille (28%) and Washington (27%). The lowest employment rates during the second quarter of FY2008 were in Bennington (UCS; 14%), Northeast (16%), Orange (CMC; 16%), and Southeast (16%). These include regions that have indicated substantial out-of-state employment.

Orange had the highest second quarter earnings reported per employed client (\$3,929), followed by Rutland (\$3,402) and Northwest (\$3,016). The lowest second quarter earnings per employed client were in Southeast (\$1,609) and Washington (\$1,785).

We look forward to your comments and your suggestions for further analyses of these data. As always, you can reach us by e-mail at pip@vdh.state.vt.us or by phone at 802-863-7249.

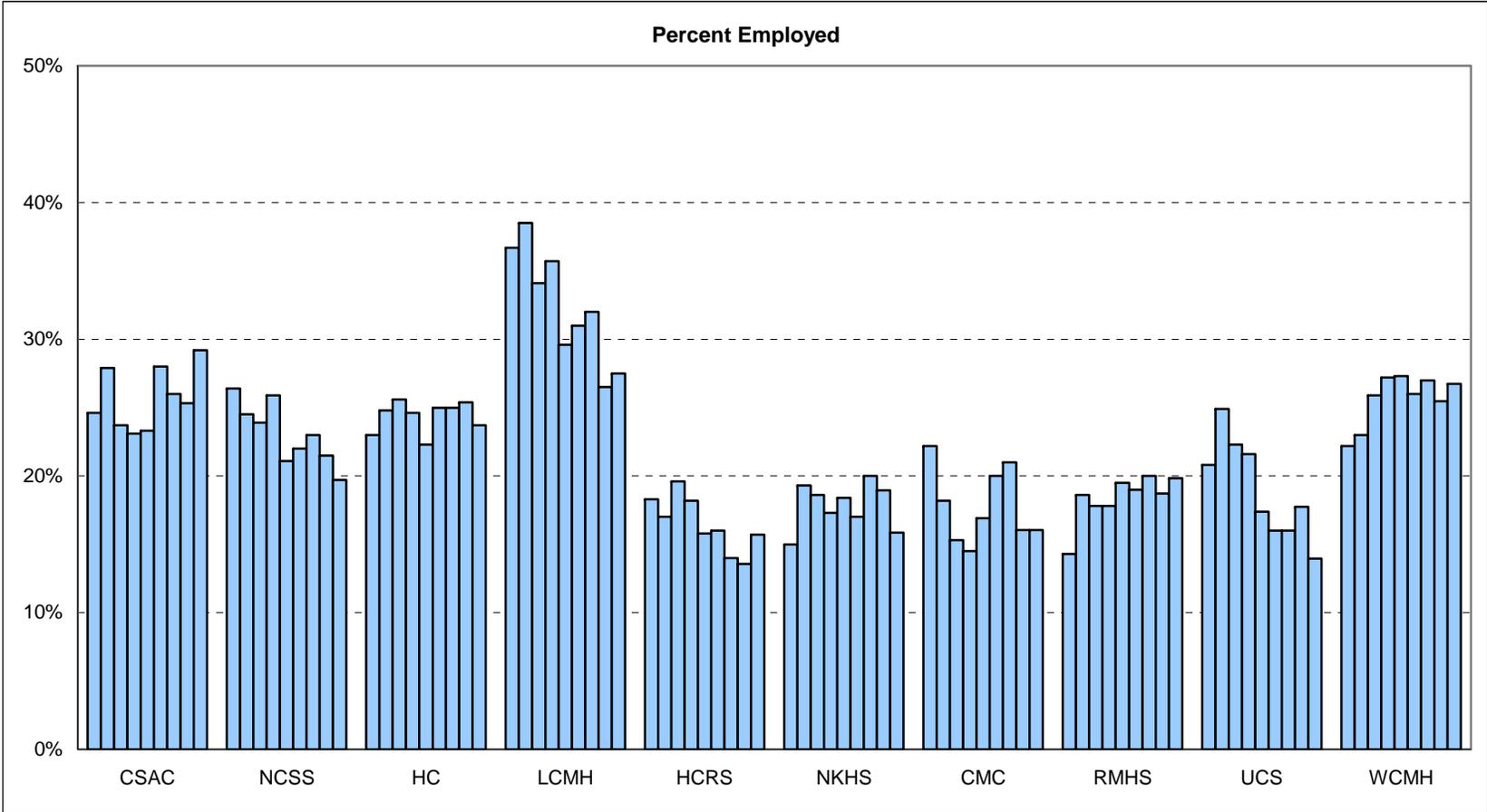
Statewide CRT Employment Rates and Average Earnings Second Quarter of each Fiscal Year 2000 - 2008



	Second Quarter of Fiscal Year									
	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	
% Employed	21	23	23	22	21	22	22	21	21	
\$ / Employed Client	1,978	2,078	2,175	2,162	2,229	2,160	2,245	2,338	2,482	

This report is based on record linkage of the DMH CRT and DET databases. DMH client data are submitted by Community Programs in conformance with contractual requirements. DET data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DET reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), and railroad employees. Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

CRT Clients Employed Second Quarter of each Fiscal Year 2000 - 2008



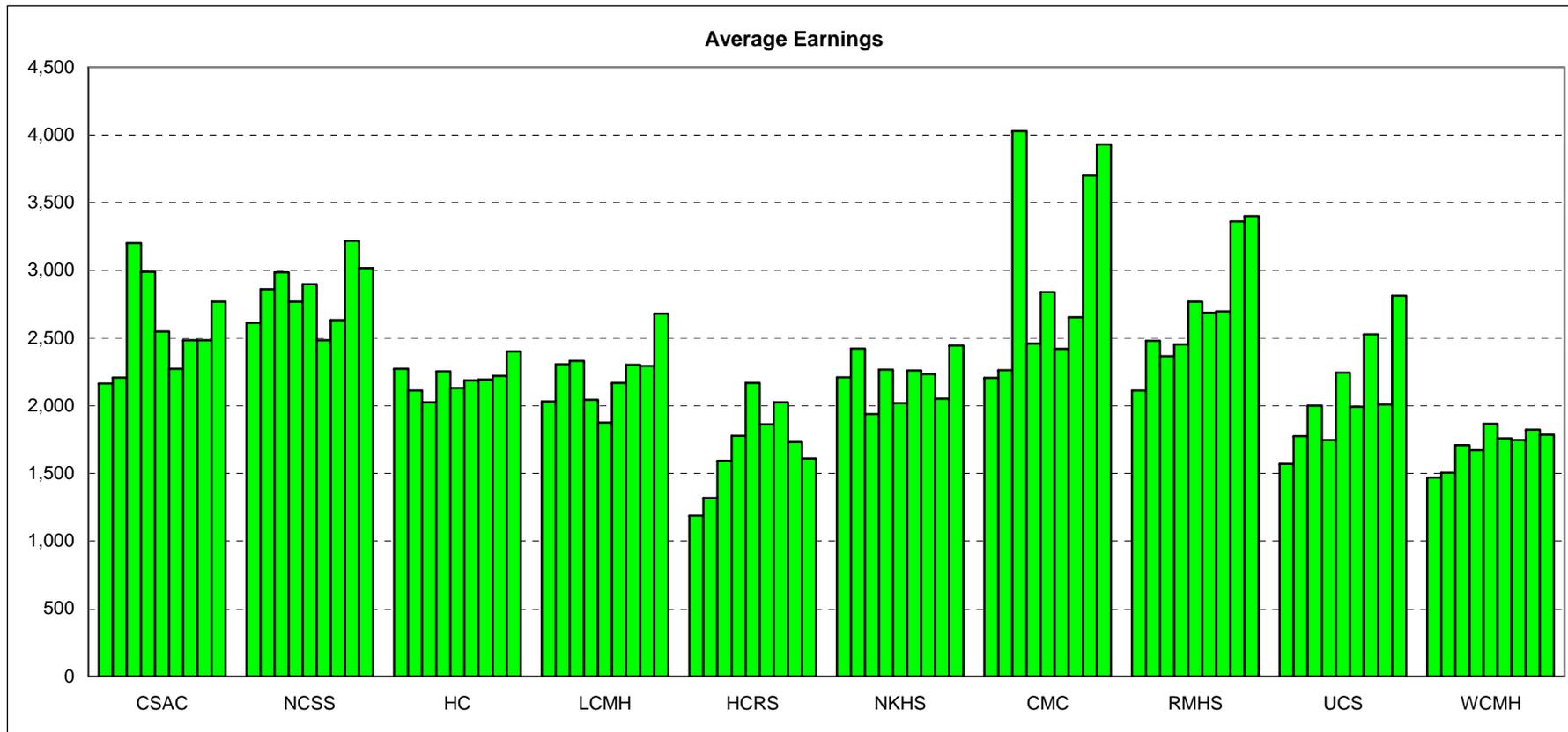
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Total CRT Clients Served (#) and Percent Employed (%) Second Quarter of each Fiscal Year 2000 - 2008

Year	Clinic																		Total %		
	CSAC		NCSS		HC		LCMH		HCRS		NKHS		CMC		RMHS		UCS			WCMH	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
FY08	161	29	203	20	557	24	120	28	350	16	328	16	162	16	237	20	172	14	374	27	21
FY07	154	25	200	22	567	25	132	27	354	14	359	19	162	16	251	19	169	18	377	25	21
FY06	148	26	199	23	567	25	128	32	349	14	367	20	155	21	242	20	159	16	386	27	22
FY05	148	28	205	22	563	25	131	31	353	16	361	17	158	20	255	19	164	16	397	26	22
FY04	146	23	190	21	548	22	115	30	349	16	386	18	154	17	262	20	167	17	395	27	21
FY03	143	23	205	26	545	25	126	36	362	18	387	17	145	15	269	18	167	22	401	27	22
FY02	131	24	205	24	547	26	123	34	377	20	370	19	150	15	269	18	175	22	351	26	23
FY01	122	28	196	25	557	25	122	39	370	17	353	19	110	18	269	19	173	25	330	23	23
FY00	134	25	197	26	566	23	109	37	328	18	334	15	99	22	265	14	173	21	347	22	21

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Average Earnings for Employed CRT Clients Second Quarter of each Fiscal Year 2000 - 2008



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**CRT Clients Employed (#) and Average Earnings for Employed Clients (\$)
Second Quarter of each Fiscal Year 2000 - 2008**

Year	Clinic																Total \$				
	CSAC		NCSS		HC		LCMH		HCRS		NKHS		CMC		RMHS			UCS		WCMH	
	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$		#	\$	#	\$
FY08	47	2,768	40	3,016	132	2,401	33	2,680	55	1,609	52	2,445	26	3,929	47	3,402	24	2,812	100	1,785	2,482
FY07	39	2,484	43	3,218	144	2,219	35	2,294	48	1,730	68	2,052	26	3,701	47	3,361	30	2,007	96	1,822	2,338
FY06	39	2,483	46	2,632	142	2,193	41	2,301	50	2,024	74	2,233	32	2,653	48	2,697	25	2,526	104	1,746	2,245
FY05	41	2,273	45	2,483	139	2,185	41	2,168	55	1,862	62	2,260	31	2,419	49	2,686	26	1,991	104	1,758	2,160
FY04	34	2,547	40	2,897	122	2,131	34	1,875	55	2,166	71	2,018	26	2,838	51	2,768	29	2,244	108	1,867	2,229
FY03	33	2,990	53	2,768	134	2,253	45	2,044	66	1,777	67	2,267	21	2,458	48	2,453	36	1,746	109	1,672	2,162
FY02	31	3,201	49	2,985	140	2,025	42	2,330	74	1,592	69	1,938	23	4,029	48	2,365	39	2,001	91	1,709	2,175
FY01	34	2,207	48	2,859	138	2,111	47	2,306	63	1,318	68	2,422	20	2,262	50	2,479	43	1,775	76	1,505	2,078
FY00	33	2,164	52	2,611	130	2,273	40	2,030	60	1,185	50	2,209	22	2,204	38	2,112	36	1,571	77	1,470	1,978

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**Quarter 2 FY 2008 Employment
of Community Rehabilitation and Treatment Clients
In Vermont**

Clinic	Total Number Served	Employment		Wages Reported		
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
CSAC	161	47	29%	\$130,094.81	\$2,767.97	\$808.04
NCSS	203	40	20%	\$120,649.40	\$3,016.24	\$594.33
HC	557	132	24%	\$316,904.75	\$2,400.79	\$568.95
LCMH	120	33	28%	\$88,434.84	\$2,679.84	\$736.96
HCRS	350	55	16%	\$88,517.46	\$1,609.41	\$252.91
NKHS	328	52	16%	\$127,148.69	\$2,445.17	\$387.65
CMC	162	26	16%	\$102,149.05	\$3,928.81	\$630.55
RMHS	237	47	20%	\$159,880.44	\$3,401.71	\$674.60
UCS	172	24	14%	\$67,495.14	\$2,812.30	\$392.41
WCMH	374	100	27%	\$178,486.86	\$1,784.87	\$477.24
Quarterly Total	2,664	556	21%	\$1,379,761.44	\$2,481.59	\$517.93

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