

Vermont Mental Health Performance Indicator Project
Vermont Agency of Human Services, Department of Mental Health
103 South Main Street, Waterbury VT 05671

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani and Barbara Carroll

DATE: March 19, 2010 (Revised: 3/23/2010)

RE: Employment of CRT Clients: First Quarter of Fiscal Years 2000-2010

This week's PIP provides the employment rates of adults with severe and persistent mental illness served by Vermont's Community Rehabilitation and Treatment (CRT) programs for the first quarter of FY2010 (July through September, 2009) and for the first quarter of the previous ten fiscal years. Previous reports regarding employment rates are available online at: <http://mentalhealth.vermont.gov/report/pip/sector#employment>.

Consistent with previous reports on employment, this report is based on analysis of data obtained from the Vermont Department of Mental Health (DMH) designated agencies and data obtained from the Vermont Department of Labor (DOL). More detail regarding DOL employment data are provided in each of the attached tables.

As you will see, first quarter employment rates for CRT clients ranged from 21% in FY2000 to 23% in FY2002, before decreasing to 20% in FY2009. The first quarter employment rate for CRT clients in FY2010 was 16%, the lowest rate during the eleven years included in this report.

Statewide, first quarter employment rates for CRT clients decreased in all of Vermont's ten regional CRT programs between FY2009 and FY2010. This decrease in employment rates was greatest at Health Care & Rehabilitation Services of Southeast Vermont (HCRS) with a 36% decrease in employment (from 14% to 9%), followed by Counseling Services of Addison County (CSAC) with a 30% decrease (from 27% to 19%), and by Clara Martin Center (CMC) with a 25% decrease (from 12% to 9%). The smallest decrease in first quarter employment rates for CRT clients was in Washington County Mental Health (WCMH), with a 7% decrease between FY2009 and FY2010 (from 28% to 26%).

During the eleven year time period, average earnings of employed CRT clients increased from a low of \$1,782 in the first quarter of FY2000 to a high of \$2,405 in the first quarter of FY2007. Average earnings of employed CRT clients in the first quarter of FY2010 were \$2,296, a slight increase from \$2,282 in FY2009.

Statewide, between FY2009 and FY2010, first quarter average earnings for CRT clients increased in six of Vermont's ten regional CRT programs. This increase in average income was greatest at United Counseling Services (UCS) in Bennington (48%, from \$1,467 to \$2,170) and at Lamoille Community Connections (LCC, 27%, from \$1,676 to \$2,132), followed by HCRS (+10%), CSAC (+9%), Northwest Counseling & Support Services (NCSS, +8%), and Rutland Mental Health Services (RMHS, +4%).

First quarter average earnings for CRT clients decreased in four of Vermont's ten regional CRT programs between FY2009 and FY2010. This decrease in average income was greatest at CMC with a 19% decrease (from \$3,480 to \$2,823), followed by HowardCenter (HC, -7%), WCMH (-5%), and Northeast Kingdom Human Services (NKHS, -2%).

During the first quarter of FY2010, LCC and WCMH had the highest employment rates (each 26%), followed by CSAC and RMHS (each 19%) and HC (18%). The lowest employment rates during the first quarter of FY2010 were in CMC and HCRS (each 9%). These regions have indicated substantial out-of-state employment.

NCSS had the highest first quarter FY2010 earnings reported per employed client (\$3,173), followed by CSAC (\$3,086), RMHC (\$2,873) and CMC (\$2,823). The lowest first quarter FY2009 earnings per employed client were in HCRS (\$1,702) and WCMH (\$1,842).

Our ongoing monitoring of employment rates and earnings of Vermont CRT clients will continue with a report on employment data for the second quarter of FY2010 (October – December 2009) after Department of Labor data become available in April.

We look forward to your comments and your suggestions for further analyses of these data. As always, you can reach us by e-mail at pip@vdh.state.vt.us or by phone at 802-241-4049.

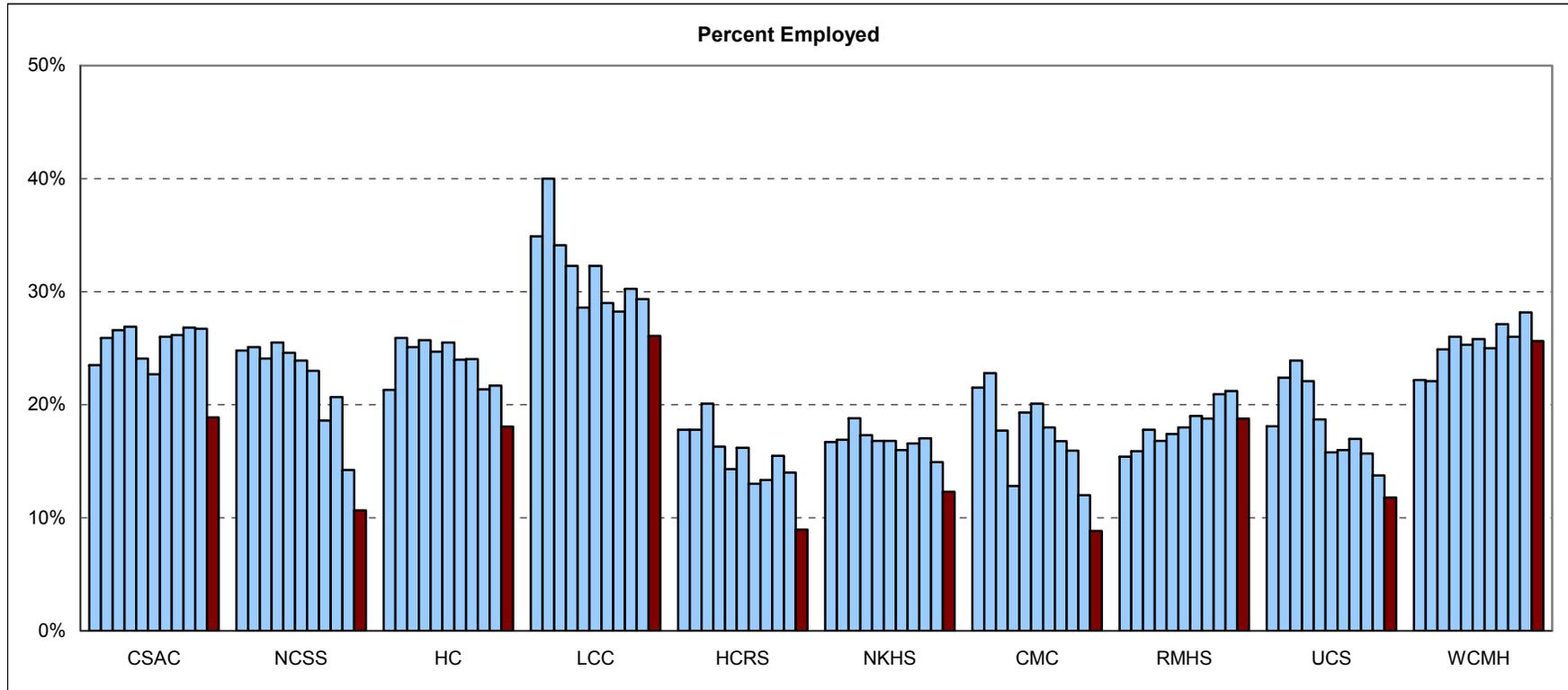
Statewide CRT Employment Rates and Average Earnings First Quarter of each Fiscal Year 2000 - 2010



	First Quarter (July - September) of Fiscal Year										
	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
% Employed	21	22	23	22	21	22	21	21	21	20	16
\$ / Employed Client	1,782	1,912	2,186	2,051	2,030	2,110	2,223	2,405	2,346	2,282	2,296

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CRT Clients Employed First Quarter (July - September) of each Fiscal Year 2000 - 2010



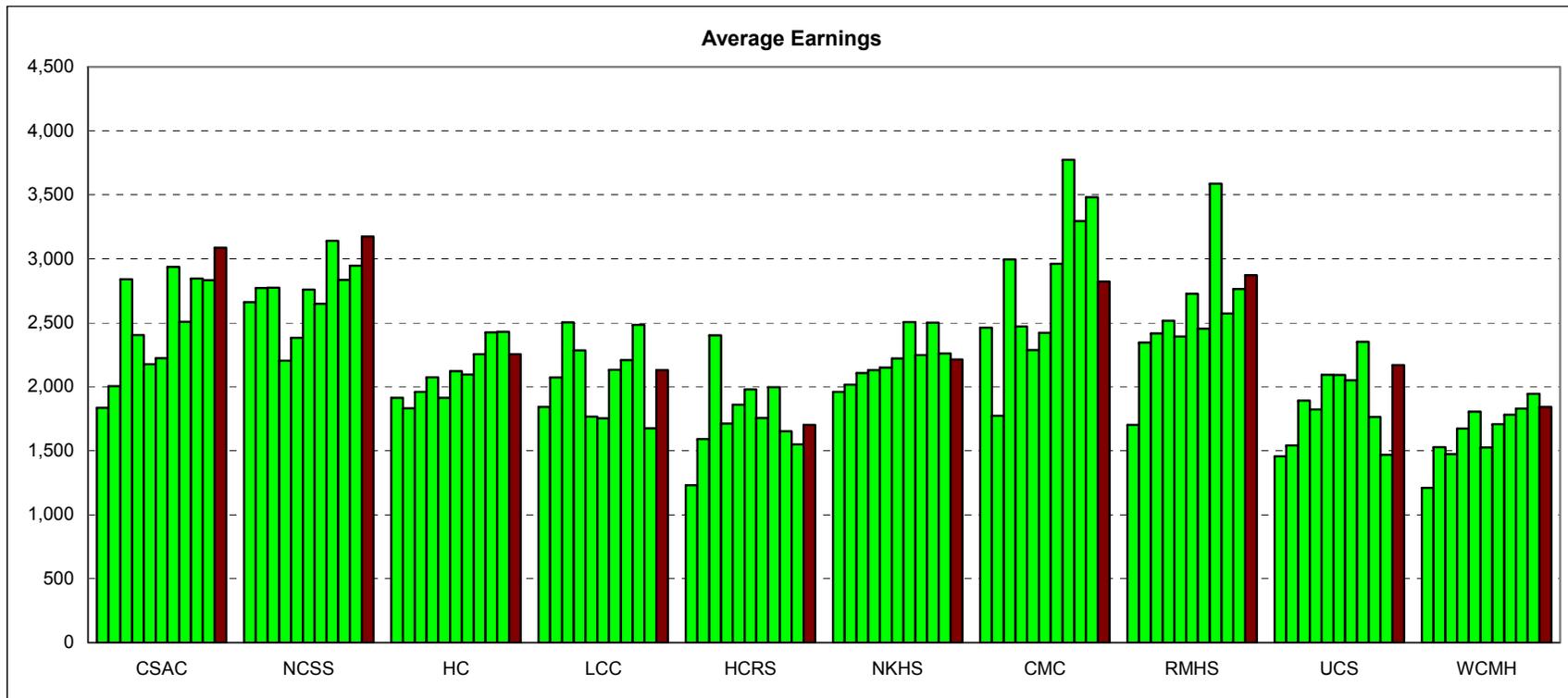
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Total CRT Clients Served (#) and Percent Employed (%)
First Quarter (July - September) of each Fiscal Year 2000 - 2010

Year	Clinic																		Total %		
	CSAC		NCSS		HC		LCC		HCRS		NKHS		CMC		RMHS		UCS			WCMH	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		#	%
FY10	159	19	197	11	581	18	115	26	335	9	301	12	136	9	229	19	161	12	351	26	16
FY09	161	27	197	14	581	22	109	29	343	14	315	15	150	12	231	21	160	14	341	28	20
FY08	164	27	208	21	562	21	119	30	342	15	329	17	163	16	239	21	172	16	373	26	21
FY07	149	26	199	19	566	24	131	28	345	13	362	17	155	17	245	19	165	17	376	27	21
FY06	149	26	203	23	558	24	129	29	345	13	366	16	154	18	243	19	161	16	386	25	21
FY05	150	23	209	24	556	26	127	32	351	16	357	17	159	20	256	18	165	16	403	26	22
FY04	145	24	195	25	551	25	112	29	356	14	375	17	150	19	264	17	166	19	395	25	21
FY03	134	27	212	26	533	26	127	32	368	16	382	17	141	13	274	17	163	22	400	26	22
FY02	128	27	199	24	558	25	123	34	369	20	362	19	141	18	270	18	180	24	346	25	23
FY01	116	26	191	25	549	26	120	40	359	18	343	17	101	23	270	16	165	22	326	22	22
FY00	136	24	206	25	563	21	109	35	342	18	342	17	107	22	267	15	171	18	343	22	21

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Average Earnings for Employed CRT Clients First Quarter (July - September) of each Fiscal Year 2000 - 2010



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**CRT Clients Employed (#) and Average Earnings for Employed Clients (\$)
First Quarter (July - September) of each Fiscal Year 2000 - 2010**

Year	Clinic														Total \$						
	CSAC		NCSS		HC		LCC		HCRS		NKHS		CMC			RMHS		UCS		WCMH	
	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	
FY10	30	3,086	21	3,173	105	2,255	30	2,132	30	1,702	37	2,213	12	2,823	43	2,873	19	2,170	90	1,842	2,296
FY09	43	2,832	28	2,946	126	2,430	32	1,676	48	1,549	47	2,261	18	3,480	49	2,763	22	1,467	96	1,944	2,282
FY08	44	2,846	43	2,836	120	2,426	36	2,483	53	1,652	56	2,501	26	3,295	50	2,574	27	1,765	97	1,830	2,346
FY07	39	2,508	37	3,142	136	2,255	37	2,210	46	1,996	60	2,249	26	3,773	46	3,587	28	2,352	102	1,781	2,405
FY06	39	2,938	47	2,648	135	2,097	37	2,132	45	1,756	58	2,505	28	2,960	46	2,454	26	2,050	97	1,709	2,223
FY05	34	2,224	50	2,759	142	2,121	41	1,754	57	1,979	60	2,222	32	2,421	46	2,727	26	2,092	104	1,527	2,110
FY04	35	2,176	48	2,383	136	1,913	32	1,767	51	1,859	63	2,150	29	2,287	46	2,392	31	2,094	100	1,805	2,030
FY03	36	2,403	54	2,205	137	2,075	41	2,284	60	1,712	66	2,131	18	2,470	46	2,516	36	1,822	104	1,673	2,051
FY02	34	2,839	48	2,775	140	1,960	42	2,503	74	2,401	68	2,107	25	2,996	48	2,417	43	1,892	86	1,475	2,186
FY01	30	2,004	48	2,772	142	1,831	48	2,072	64	1,591	58	2,016	23	1,774	43	2,345	37	1,541	72	1,529	1,912
FY00	32	1,837	51	2,662	120	1,915	38	1,842	61	1,232	57	1,959	23	2,463	41	1,702	31	1,456	76	1,210	1,782

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**FY2010 First Quarter (July - September) Employment
of Community Rehabilitation and Treatment Clients
In Vermont**

Clinic	Total Number Served	Employment		Wages Reported		
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
CSAC	159	30	19%	\$92,582	\$3,086	\$582
NCSS	197	21	11%	\$66,636	\$3,173	\$338
HC	581	105	18%	\$236,793	\$2,255	\$408
LCC	115	30	26%	\$63,952	\$2,132	\$556
HCRS	335	30	9%	\$51,057	\$1,702	\$152
NKHS	301	37	12%	\$81,894	\$2,213	\$272
CMC	136	12	9%	\$33,871	\$2,823	\$249
RMHS	229	43	19%	\$123,520	\$2,873	\$539
UCS	161	19	12%	\$41,235	\$2,170	\$256
WCMH	351	90	26%	\$165,817	\$1,842	\$472
Quarterly Total	2,565	417	16%	\$957,357	\$2,296	\$373

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