

Vermont Mental Health Performance Indicator Project

Agency of Human Services, Department of Mental Health
26 Terrace Street, Montpelier, VT 05609

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: Sheila Leno and Emma Harrigan

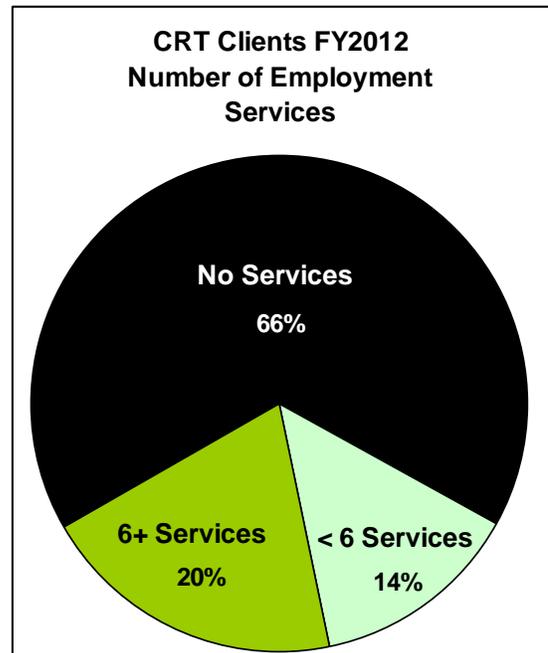
DATE: March 22, 2013

RE: Employment of CRT Clients FY2012 by Service Intensity

This week's PIP provides the employment rates of adults with severe and persistent mental illness served by Vermont's Community Rehabilitation and Treatment (CRT) programs for FY2012 by the number of employment services each client received during the fiscal year. This report was conducted in response to a request from Laura Flint, Supported Employment Coordinator at the Vermont Department of Mental Health (DMH).

Consistent with previous employment reports¹, this report is based on analysis of data obtained from the Vermont Department of Mental Health (DMH) designated agencies and data obtained from the Vermont Department of Labor (DOL).

As you will see, a majority (66%) of CRT clients aged 18-64 in FY 2012 received no employment services. Of those who did receive services, 14% received less than six services, and 20% received six or more services.

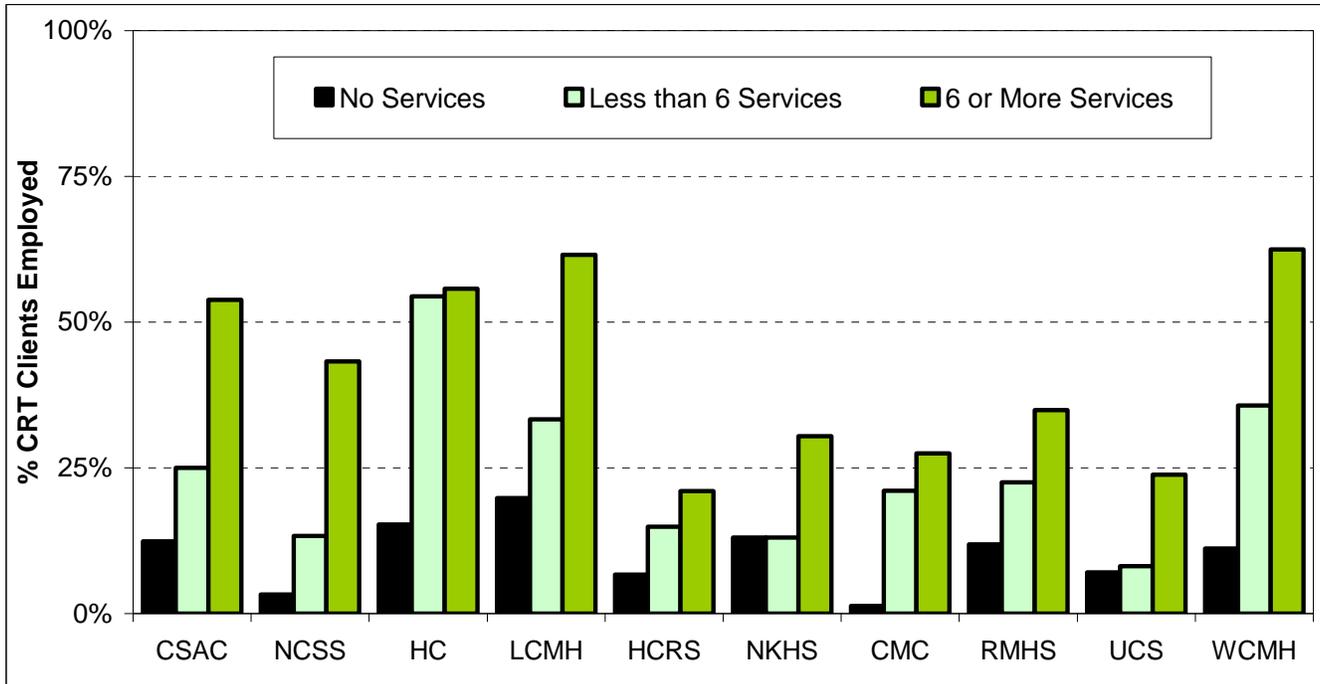


Statewide, less than 20% of CRT clients are employed during the fiscal year. However, rates of employment vary substantially with the number of employment services CRT clients receive. Statewide, only 11% of clients receiving no employment services obtain employment during the year under examination, as compared to 27% employment for clients with less than six services, and 40% of clients with six or more services. Rates of employment for service intensity groups also vary across Designated Agencies. For clients with no services, rates vary from a low of 1% at CMC to a high of 20% at LCMH. For clients with less than six services, rates vary from a low of 8% at UCS to a high of 54% at HC. For clients with six or more services, rates vary from a low of 21% at HCRS to a high of 63% at WCMH.

As always, we look forward to your comments and suggestions for further analyses of these data by e-mail at pip@state.vt.us or by phone at 802-828-1703.

¹ Previous reports on CRT employment can be found online at <http://mentalhealth.vermont.gov/report/pip/sector#employment>.

**CRT Programs
Employment Rates
For Three Employment Service Intensity Groups
FY2012**



Provider-Region	Total Clients Served	Overall Percent Employed	Employment Services Received During the Year								
			No Services			Less than 6 Services			6 or More Services		
			Total	Employed #	%	Total	Employed #	%	Total	Employed #	%
CSAC - Addison	164	23%	113	14	12%	12	3	25%	39	21	54%
NCSS - Northwest	220	17%	123	4	3%	30	4	13%	67	29	43%
HC - Chittenden	624	24%	484	74	15%	79	43	54%	61	34	56%
LCMH - Lamoille	128	25%	106	21	20%	9	3	33%	13	8	62%
HCRS - Southeast	391	12%	225	15	7%	47	7	15%	119	25	21%
NKHS - Northeast	261	16%	192	25	13%	23	3	13%	46	14	30%
CMC - Orange	155	13%	77	1	1%	38	8	21%	40	11	28%
RMHS - Rutland	257	19%	143	17	12%	71	16	23%	43	15	35%
UCS - Bennington	143	10%	85	6	7%	37	3	8%	21	5	24%
WCMH - Washington	358	26%	242	27	11%	28	10	36%	88	55	63%
Total	2,701	19%	1,790	204	11%	374	100	27%	537	217	40%

This report is based on analysis of the Department of Mental Health (DMH) and the Department of Labor (DOL) databases. DMH client data are submitted by Community Rehabilitation and Treatment Programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal unemployment laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals who work out of state. Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Employment services include any client contact reported in the MSR as an employment service. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.