

Vermont Mental Health Performance Indicator Project

Agency of Human Services, Department of Mental Health
26 Terrace Street, Montpelier, VT 05609

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani and Sheila Leno

DATE: June 29, 2012

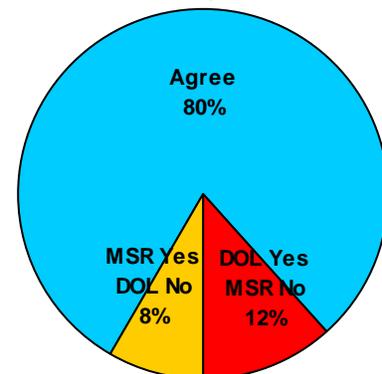
RE: Two Measures of Employment of CRT Clients FY2011

This week's report complements our standard reports on employment of adults served by Vermont's Community Rehabilitation and Treatment (CRT) programs for adults with severe and persistent mental illness¹ by comparing two sources of information regarding the employment of CRT service recipients. One source of information is the Vermont Department of Labor (DOL) data we use in our standard reports. The second source of information is monthly service (MSR) data submitted to the Department of Mental Health (DMH) by designated agencies (DAs).

DOL employment data are submitted by Vermont employers in conformance with state and federal unemployment laws. Employment data that are submitted to DMH by DAs include four employment categories and eight other categories that do not indicate employment. For purposes of this analysis, individuals reported as employed at any time during FY2011 in the DOL data were counted as DOL employed and individuals reported as DMH employed at any time during FY2011 in the DA data were counted as MSR employed. More detail regarding DOL and MSR employment categories is provided on the attached page.

As you will see, MSR-reported employment status concurred with DOL-reported employment status for 80% of the 2,756 individuals served by Vermont CRT programs during FY2011. The 20% of service recipients for whom the two reporting systems disagreed included the 12% of all individuals served for whom MSR reported no employment but DOL did report employment, and the 8% of all individuals served for whom DOL reported no employment but MSR did report employment.

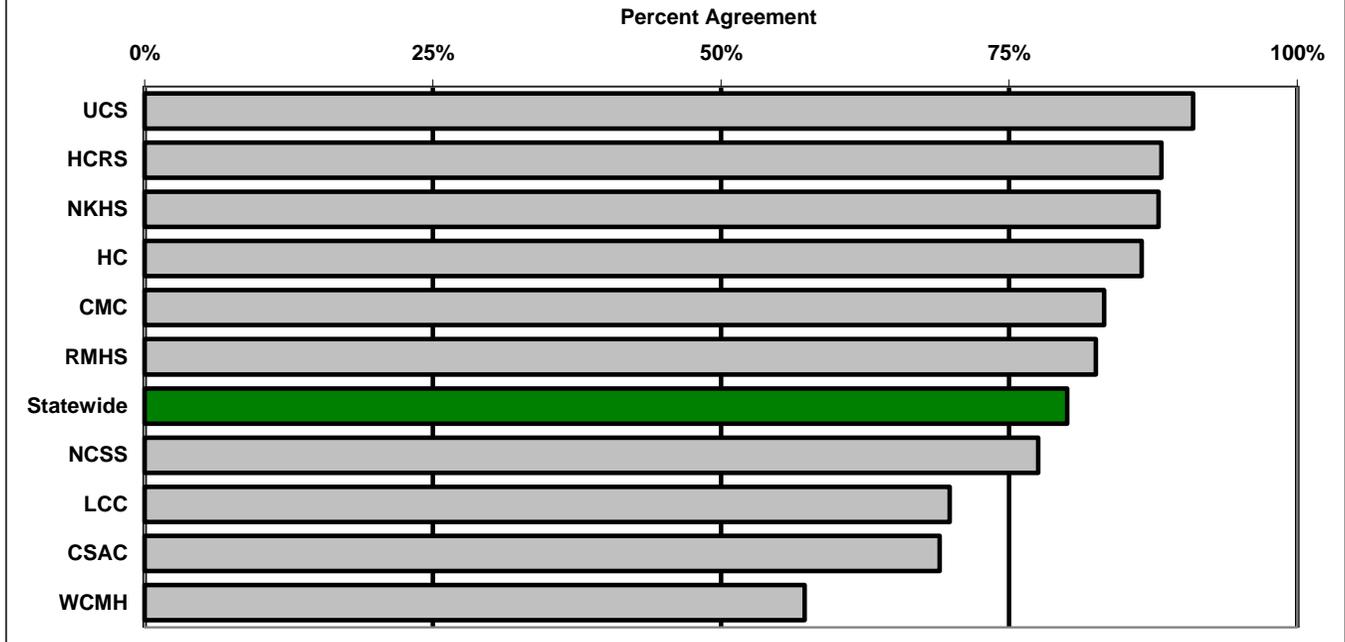
Comparison of DOL and MSR
FY2011



We look forward to your comments, questions, and suggestions for further analysis. As always, we can be reached at pij@state.vt.us or 802-828-1703.

¹ Copies of our standard quarterly and annual employment reports are available online at: <http://mentalhealth.vermont.gov/report/pip/sector#employment>.

Agreement of MSR and DOL Reporting of CRT Employment FY2011



FY2011 CRT Client Level Comparison of Data from DOL and MSR

Agency	Agree Yes	DOL Yes MSR No	DOL No MSR Yes	Agree No	Total	% Agree	% Disagree	% DOL Yes MSR No	% DOL No MSR Yes
UCS	6	10	4	135	155	91%	9%	6%	3%
HCRS	0	44	0	329	373	88%	12%	12%	0%
NKHS	23	22	13	233	291	88%	12%	8%	4%
HC	68	68	16	471	623	87%	13%	11%	3%
CMC	6	15	12	128	161	83%	17%	9%	7%
RMHS	22	29	17	195	263	83%	17%	11%	6%
NCSS	7	20	29	162	218	78%	22%	9%	13%
LCC	8	26	12	80	126	70%	30%	21%	10%
CSAC	9	30	24	111	174	69%	31%	17%	14%
WCMH	48	55	104	165	372	57%	43%	15%	28%
Total	197	319	231	2,009	2,756	80%	20%	12%	8%

Analysis compares FY2011 Monthly Service Report (MSR) data submitted to the Vermont Department of Mental Health by the designated agencies for Community Rehabilitation and Treatment (CRT) program clients with data from the Vermont Department of Labor (DOL) for the same time period. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals who work out of state. Service recipients in the MSR considered to be employed had an employment status of "Employed full time (35 hours or more per week)", "Employed part time (less than 35 hours per week but more than 20)", "Twenty hours a week or more (but less than 35)", and Less than 20 hours a week.