

Vermont Mental Health Performance Indicator Project

Agency of Human Services, Department of Mental Health
108 Cherry Street, Burlington, Vermont 05401

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani and Barbara Carroll

DATE: July 31, 2009

RE: Employment of CRT Clients: January-March of FY2000-FY2009

Following our July 17, 2009 report on declining employment of individuals served by Community Rehabilitation and Treatment (CRT) programs for adults with serious mental illness in Vermont, William Alexander (Executive Director) and Richard Lanza (CRT Director) at Lamoille County Mental Health Services requested more detailed, region-specific data for January through March, 2009. This week's PIP provides the employment rates of adults served by CRT programs during the third quarter of FY2009 and for the same quarter of the previous nine fiscal years. Previous reports regarding employment rates are available online at: <http://healthvermont.gov/mh/docs/pips/pip-crosssector-indicator.aspx#emp>.

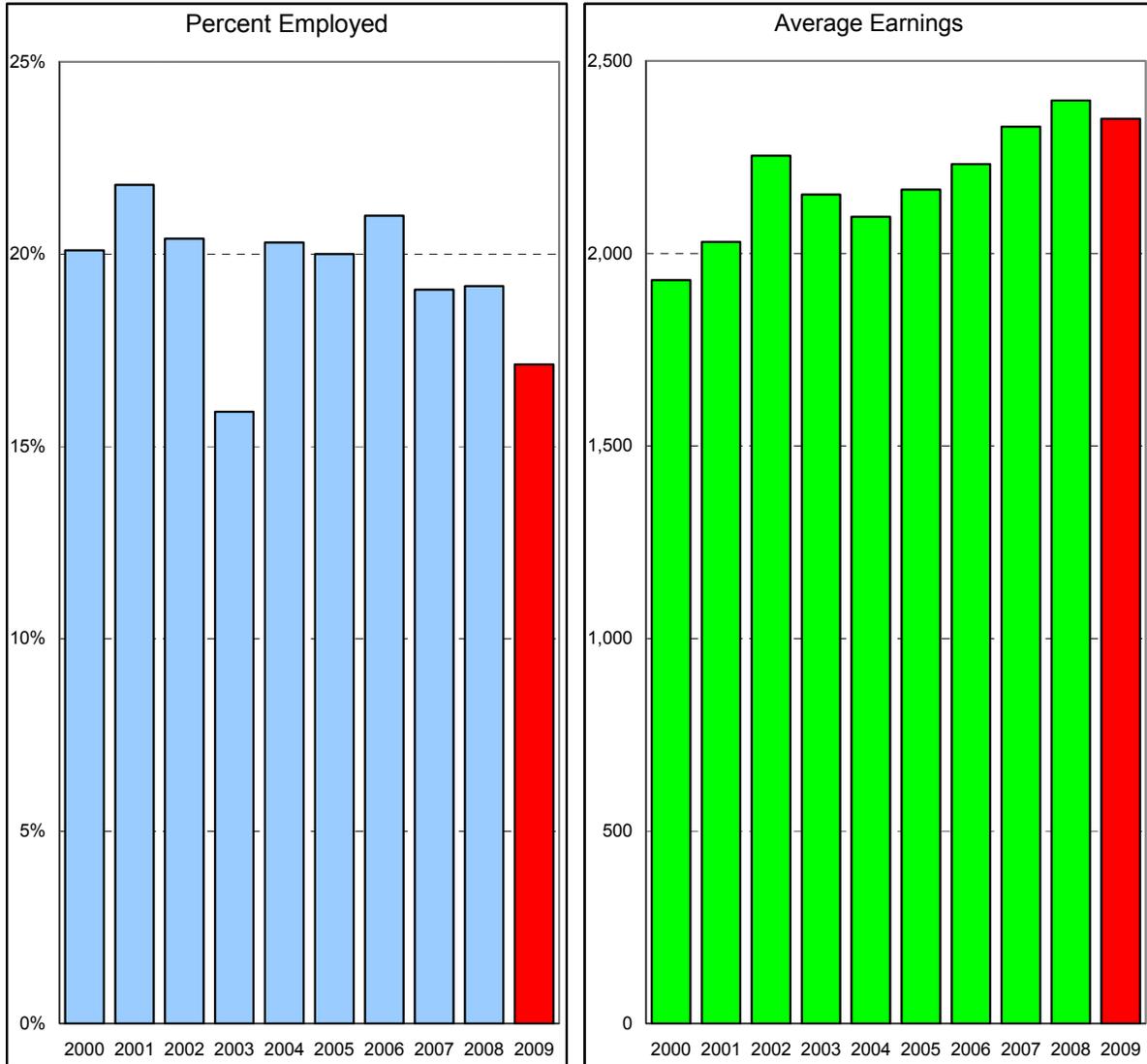
Like previous reports in this series, this report is based on analysis of data obtained from the Vermont Department of Mental Health (DMH) designated agencies and data obtained from the Vermont Department of Labor (DOL). More detail regarding DOL employment data are provided in each of the attached tables.

As you will see, the statewide third quarter employment rate decreased from 19% in the third quarter of FY2008 to 17% in the same quarter of FY2009. During the first nine years covered by this report, statewide third quarter employment rates of CRT clients varied between 22% in FY2001 and 16% in FY2003. During the third quarter of FY2009, Lamoille had the highest employment rate (LCMH; 26%), followed by Washington (WCMH; 25%) and Addison (CSAC; 22%). The lowest employment rates during the third quarter of FY2009 were in Orange (CMC; 9%) and Southeast (HCRS; 11%). These include regions that have indicated substantial out-of-state employment.

Average third quarter earnings of employed CRT clients during the first nine years covered by this report increased by 29%, from \$1,931 in the third quarter of FY2000 to \$2,397 in the third quarter of FY2008, before decreasing to \$2,350 in the third quarter of FY2009. Orange had the highest FY2009 third quarter earnings reported per employed client (CMC; \$3,509), followed by Chittenden (HC; \$3,016) and Rutland (RMHS; \$2,709). The lowest FY2009 third quarter earnings per employed client were in Bennington (UCS; \$1,517), Lamoille (LCMH; \$1,749) and Washington (WCMH; \$1,759).

We look forward to your comments and your suggestions for further analyses of these data. As always, you can reach us by e-mail at pip@vdh.state.vt.us or by phone at 802-863-7249.

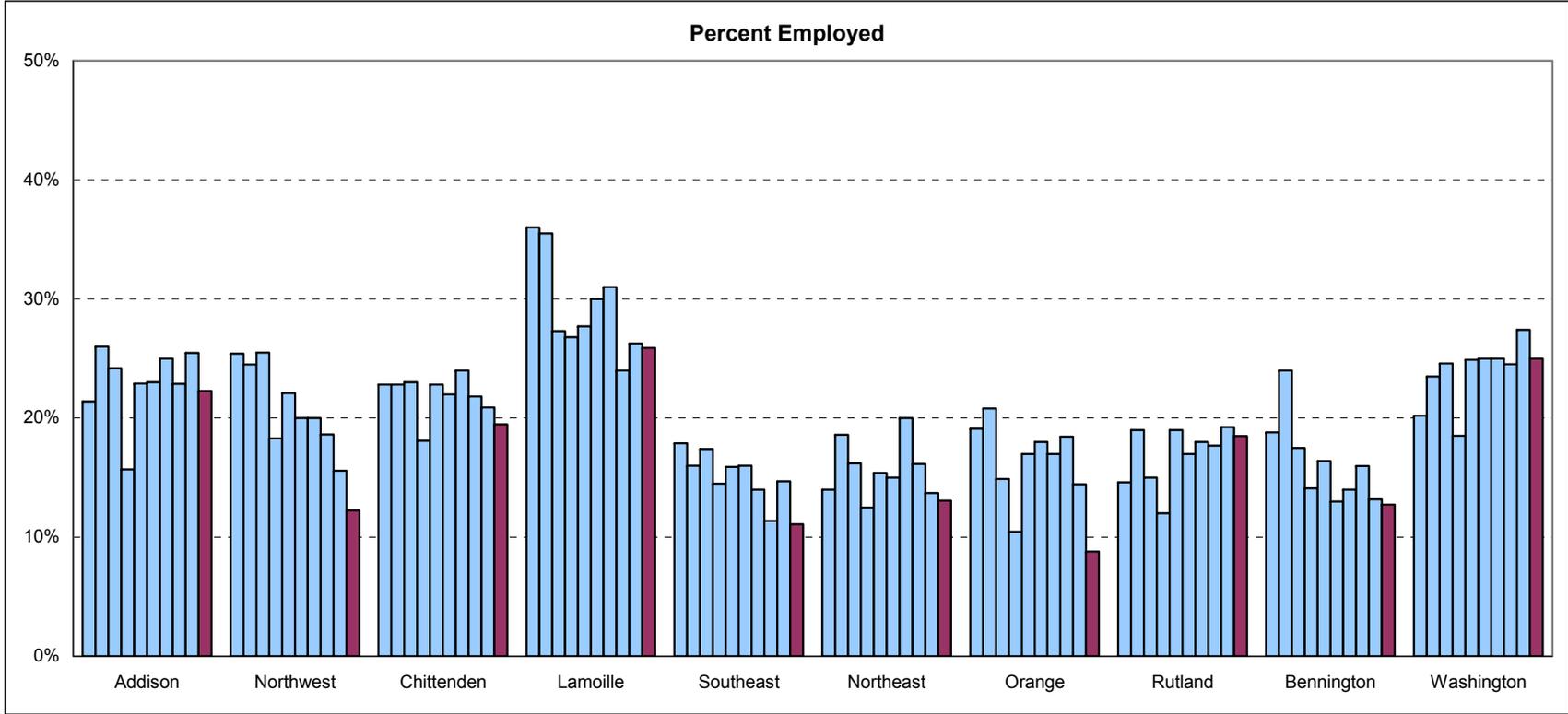
Statewide CRT Employment Rates and Average Earnings Third Quarter (Jan-Mar) of each Fiscal Year 2000 - 2009



	Third Quarter of Fiscal Year									
	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
% Employed	20%	22%	20%	16%	20%	20%	21%	19%	19%	17%
\$ / Employed Client	1,931	2,030	2,253	2,153	2,096	2,166	2,232	2,329	2,397	2,350

This report is based on record linkage of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases, and includes individuals served by Community and Rehabilitation Treatment (CRT) programs for adults with serious mental illness. DMH client data are submitted by Community Programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals employed in neighboring states. Analysis includes all employment reported for CRT clients aged 18-64 who were active during each reporting quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

Percent of CRT Clients Employed Third Quarter (Jan-Mar) of each Fiscal Year 2000 - 2009



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**Total CRT Clients Served (#) and Percent Employed (%)
Third Quarter (Jan-Mar) of each Fiscal Year 2000 - 2009**

Year	Region																				Total %
	Addison		Northwest		Chittenden		Lamoille		Southeast		Northeast		Orange		Rutland		Bennington		Washington		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
FY09	166	22	196	12	575	19	112	26	343	11	306	13	148	9	238	18	165	13	348	25	17
FY08	161	25	199	16	555	21	118	26	354	15	321	14	159	14	234	19	167	13	361	27	19
FY07	153	23	204	19	564	22	125	24	343	11	353	16	168	18	243	18	169	16	367	25	19
FY06	150	25	196	20	578	24	133	31	352	14	373	20	160	17	244	18	159	14	376	25	21
FY05	154	23	201	20	563	22	134	30	351	16	369	15	150	18	245	17	164	13	392	25	20
FY04	144	23	199	22	548	23	112	28	339	16	377	15	153	17	258	19	171	16	398	25	20
FY03	140	16	197	18	540	18	127	27	351	15	383	13	153	10	266	12	163	14	395	19	16
FY02	128	24	208	26	543	23	128	27	373	17	371	16	148	15	273	15	171	18	406	25	20
FY01	123	26	192	25	556	23	124	36	369	16	355	19	125	21	269	19	171	24	332	24	22
FY00	126	21	197	25	548	23	111	36	335	18	329	14	94	19	267	15	170	19	341	20	20

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**CRT Clients Employed (#) and Average Earnings for Employed Clients (\$)
Third Quarter (Jan-Mar) of each Fiscal Year 2000 - 2009**

Year	Region																Total \$				
	Addison		Northwest		Chittenden		Lamoille		Southeast		Northeast		Orange		Rutland			Bennington		Washington	
	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	
FY09	37	2,437	24	2,454	112	3,016	29	1,749	38	1,817	40	2,236	13	3,509	44	2,709	21	1,517	87	1,759	2,350
FY08	41	2,564	31	2,833	116	2,538	31	2,810	52	1,665	44	2,053	23	3,580	45	3,218	22	2,028	99	1,871	2,397
FY07	35	2,764	38	2,853	123	2,279	30	2,440	39	1,985	57	2,539	31	2,642	43	2,619	27	2,187	90	1,785	2,329
FY06	37	2,637	40	2,684	139	2,081	41	2,119	49	1,788	73	2,262	27	2,954	43	2,850	23	2,369	95	1,840	2,232
FY05	36	2,330	41	2,585	122	2,298	40	1,960	55	1,722	56	2,315	27	2,178	42	3,134	21	2,084	98	1,615	2,166
FY04	33	2,199	44	2,462	125	2,139	31	1,539	54	1,839	58	2,107	26	2,585	49	3,010	28	2,062	99	1,580	2,096
FY03	22	2,493	36	2,410	98	2,389	34	2,165	51	2,114	48	2,132	16	1,688	32	2,959	23	2,040	73	1,428	2,153
FY02	31	2,599	53	2,352	125	2,134	35	2,650	65	1,716	60	2,153	22	3,423	41	2,480	30	3,370	100	1,829	2,253
FY01	32	2,314	47	2,535	127	2,090	44	2,450	59	1,527	66	2,000	26	2,725	51	2,239	41	1,837	78	1,411	2,030
FY00	27	2,035	50	2,518	125	1,903	40	1,919	60	1,666	46	2,267	18	2,661	39	1,803	32	1,690	69	1,519	1,931

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**Third Quarter FY2009 Employment in Vermont
of Community Rehabilitation and Treatment Clients
(January-March 2009)**

Region	Total	Employment		Wages Reported		
	Number Served	Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
Addison	166	37	22%	\$90,177	\$2,437	\$543
Northwest	196	24	12%	\$58,905	\$2,454	\$301
Chittenden	575	112	19%	\$337,810	\$3,016	\$587
Lamoille	112	29	26%	\$50,725	\$1,749	\$453
Southeast	343	38	11%	\$69,055	\$1,817	\$201
Northeast	306	40	13%	\$89,425	\$2,236	\$292
Orange	148	13	9%	\$45,621	\$3,509	\$308
Rutland	238	44	18%	\$119,212	\$2,709	\$501
Bennington	165	21	13%	\$31,848	\$1,517	\$193
Washington	348	87	25%	\$153,068	\$1,759	\$440
Quarterly Total	2,597	445	17%	\$1,045,845	\$2,350	\$403

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