

Vermont Mental Health Performance Indicator Project

Vermont Agency of Human Services, Department of Mental Health
26 Terrace Street Montpelier Vermont 05609

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: Sheila Leno and Emma Harrigan

DATE: July 26, 2013

RE: Employment of CRT Clients: Third Quarters (Jan-Mar) of FY2004-FY2013

This week's PIP provides third quarter employment rates (January through March) of ten fiscal years, FY2004 through FY2013, for clients served by Vermont's Community Rehabilitation and Treatment (CRT) programs for adults with serious mental illness. Previous reports in this series are available online at:
<http://mentalhealth.vermont.gov/report/pip/sector#employment>.

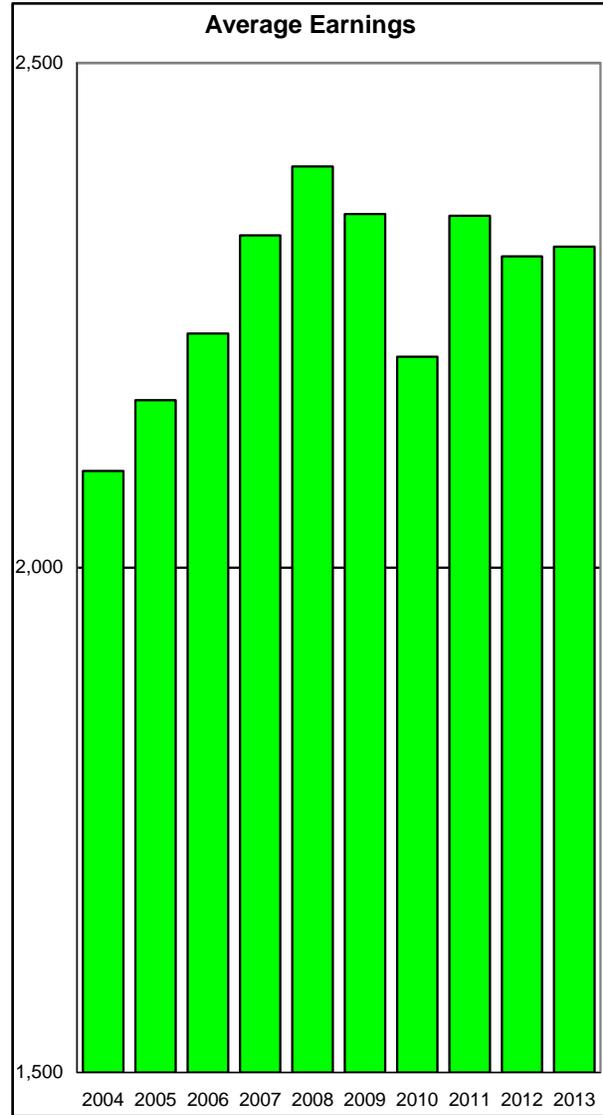
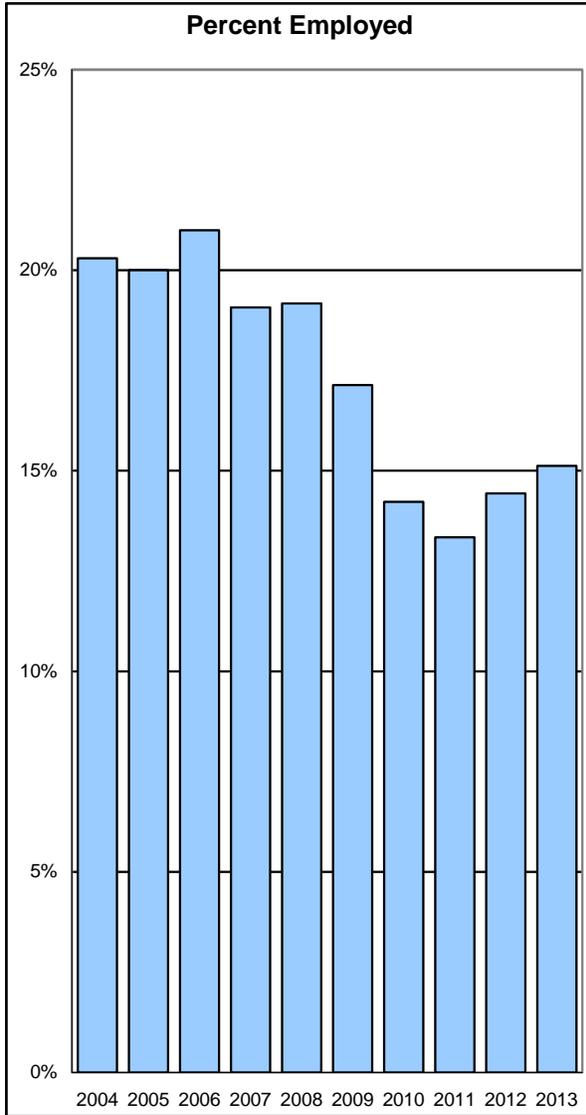
Like previous reports in this series, this report is based on analysis of data submitted to the Vermont Department of Mental Health (DMH) by the ten designated agencies and data obtained from the Vermont Department of Labor (DOL). More detail regarding DOL employment data are provided in each of the attached tables.

During the years covered by this report, statewide third quarter employment rates of CRT clients varied from a high of 21% in FY2006 to a low of 13% in FY2011. During the third quarter of FY2013, Washington (WCMH) and Chittenden (HC) had the highest employment rates (25% and 19% respectively), followed by Rutland (RMHS) with 15%. The lowest employment rates during the third quarter of FY2013 were in Orange (CMC) with 9% and Northwest (NCSS) and Bennington (UCS) with 10%.

Statewide, average third quarter earnings of employed CRT clients during the thirteen years covered by this report increased from \$2,096 in the third quarter of FY2004 to \$2,397 in FY2008 then down to \$2,308 in FY2012. In FY2013 the average earnings were up slightly to \$2,318. Rutland (RMHS) had the highest FY2013 third quarter earnings per employed client (\$3,973), followed by Lamoille (LCMH; \$2,558) and Chittenden (HC; \$2,285). The lowest FY2013 third quarter earnings were in Orange (CMC; \$1,428) and Northwest (NCSS; \$1,928).

We look forward to your comments and your suggestions for further analyses of these data. As always, you can reach us by e-mail at pip@state.vt.us.

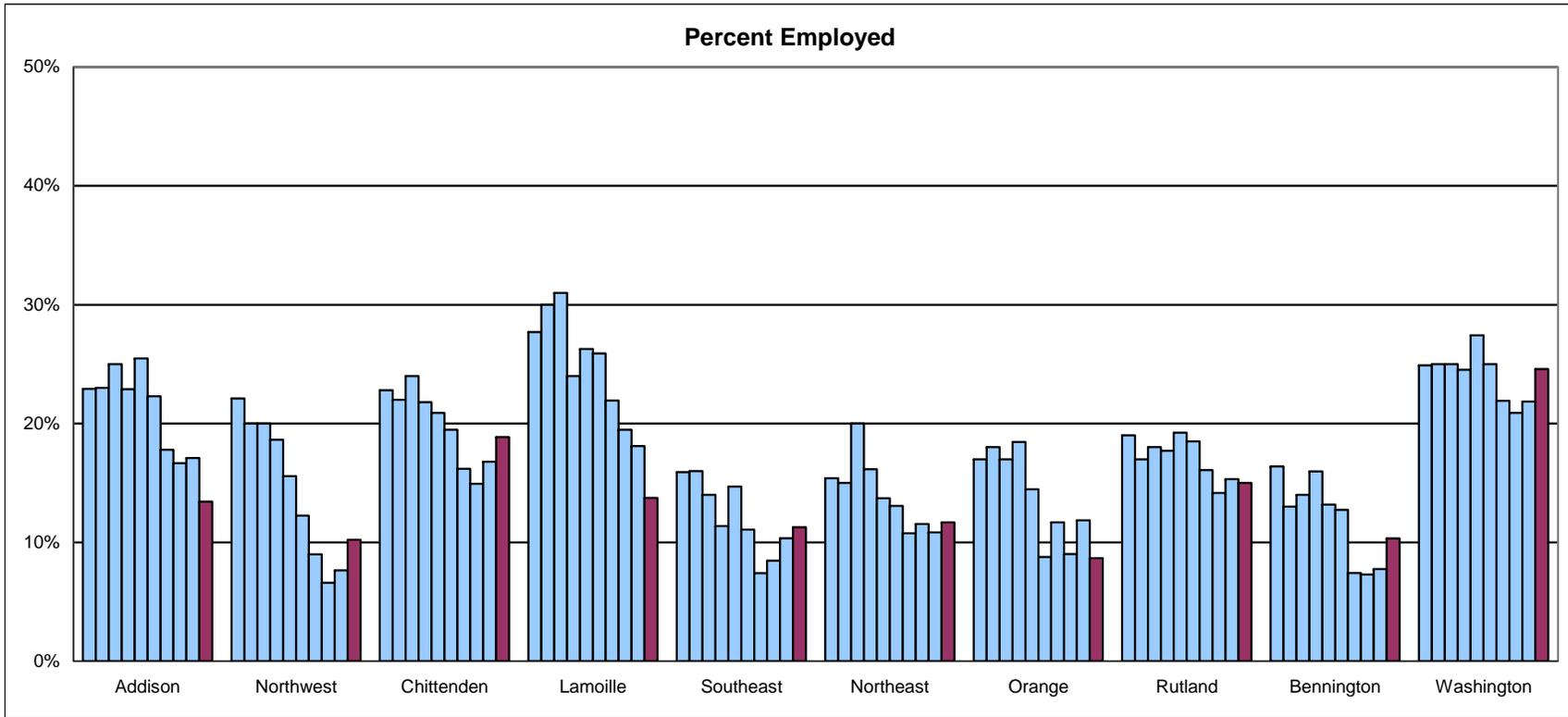
Statewide CRT Employment Rates and Average Earnings Third Quarter (Jan-Mar) of Fiscal Years 2004 - 2013



	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
% Employed	20%	20%	21%	19%	19%	17%	14%	13%	14%	15%
\$ / Employed Client	\$2,096	\$2,166	\$2,232	\$2,329	\$2,397	\$2,350	\$2,209	\$2,348	\$2,308	\$2,318

This report is based on analysis of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases, and includes individuals served by Community and Rehabilitation Treatment (CRT) programs for adults with serious mental illness. DMH client data are submitted by Community Programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals employed in neighboring states. Analysis includes all employment reported for CRT clients aged 18-64 who were active during each reporting quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

Percent of CRT Clients Employed Third Quarter (Jan-Mar) of Fiscal Years 2004 - 2013



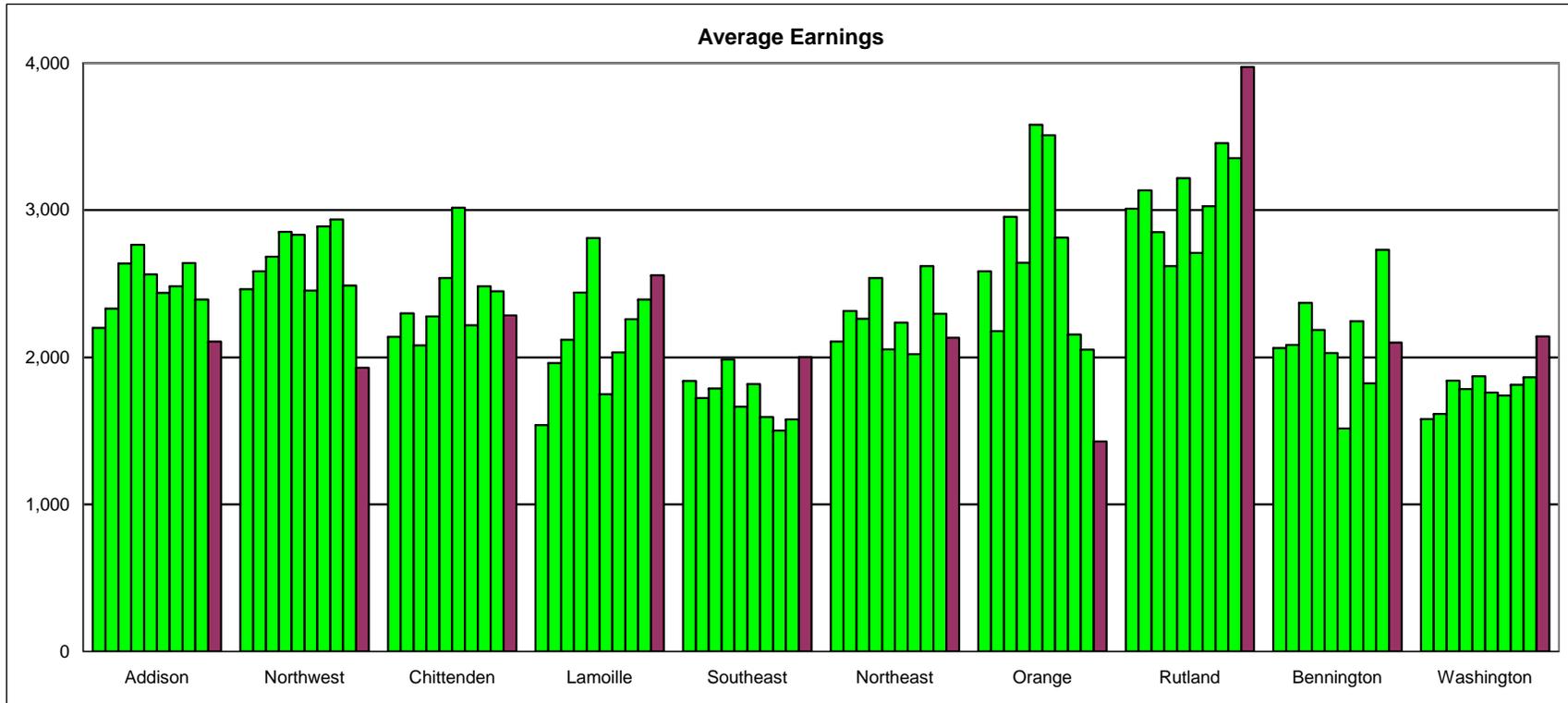
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Total CRT Clients Served (#) and Percent Employed (%)
Third Quarter (Jan-Mar) of Fiscal Years 2004 - 2013

Year	Region																				Total %
	Addison		Northwest		Chittenden		Lamoille		Southeast		Northeast		Orange		Rutland		Bennington		Washington		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
FY13	149	13	196	10	557	19	102	14	346	11	214	12	127	9	220	15	126	10	297	25	15
FY12	152	17	196	8	560	17	116	18	338	10	231	11	135	12	235	15	129	8	325	22	14
FY11	162	17	197	7	576	15	113	19	343	8	260	12	133	9	233	14	137	7	335	21	13
FY10	163	18	200	9	587	16	114	22	338	7	288	11	137	12	230	16	148	7	347	22	14
FY09	166	22	196	12	575	19	112	26	343	11	306	13	148	9	238	18	165	13	348	25	17
FY08	161	25	199	16	555	21	118	26	354	15	321	14	159	14	234	19	167	13	361	27	19
FY07	153	23	204	19	564	22	125	24	343	11	353	16	168	18	243	18	169	16	367	25	19
FY06	150	25	196	20	578	24	133	31	352	14	373	20	160	17	244	18	159	14	376	25	21
FY05	154	23	201	20	563	22	134	30	351	16	369	15	150	18	245	17	164	13	392	25	20
FY04	144	23	199	22	548	23	112	28	339	16	377	15	153	17	258	19	171	16	398	25	20

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Average Earnings for Employed CRT Clients Third Quarter (Jan-Mar) of Fiscal Years 2004 - 2013



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CRT Clients Employed (#) and Average Earnings for Employed Clients (\$)
Third Quarter (Jan-Mar) of Fiscal Years 2004 - 2013

Year	Region																		Total \$		
	Addison		Northwest		Chittenden		Lamoille		Southeast		Northeast		Orange		Rutland		Bennington			Washington	
	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	
FY13	20	2,106	20	1,928	105	2,285	14	2,558	39	2,000	25	2,133	11	1,428	33	3,973	13	2,100	73	2,142	2,318
FY12	26	2,392	15	2,487	94	2,449	21	2,392	35	1,577	25	2,295	16	2,051	36	3,353	10	2,731	71	1,863	2,308
FY11	27	2,642	13	2,937	86	2,481	22	2,259	29	1,501	30	2,620	12	2,154	33	3,455	10	1,822	70	1,812	2,348
FY10	29	2,483	18	2,890	95	2,217	25	2,032	25	1,593	31	2,020	16	2,814	37	3,028	11	2,244	76	1,741	2,209
FY09	37	2,437	24	2,454	112	3,016	29	1,749	38	1,817	40	2,236	13	3,509	44	2,709	21	1,517	87	1,759	2,350
FY08	41	2,564	31	2,833	116	2,538	31	2,810	52	1,665	44	2,053	23	3,580	45	3,218	22	2,028	99	1,871	2,397
FY07	35	2,764	38	2,853	123	2,279	30	2,440	39	1,985	57	2,539	31	2,642	43	2,619	27	2,187	90	1,785	2,329
FY06	37	2,637	40	2,684	139	2,081	41	2,119	49	1,788	73	2,262	27	2,954	43	2,850	23	2,369	95	1,840	2,232
FY05	36	2,330	41	2,585	122	2,298	40	1,960	55	1,722	56	2,315	27	2,178	42	3,134	21	2,084	98	1,615	2,166
FY04	33	2,199	44	2,462	125	2,139	31	1,539	54	1,839	58	2,107	26	2,585	49	3,010	28	2,062	99	1,580	2,096

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**Third Quarter FY2013 Employment in Vermont
of Community Rehabilitation and Treatment Clients
(January-March 2013)**

Region	Total Number Served	Employment		Wages Reported		
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
Addison	149	20	13%	\$42,123	\$2,106	\$283
Northwest	196	20	10%	\$38,565	\$1,928	\$197
Chittenden	557	105	19%	\$239,933	\$2,285	\$431
Lamoille	102	14	14%	\$35,807	\$2,558	\$351
Southeast	346	39	11%	\$78,009	\$2,000	\$225
Northeast	214	25	12%	\$53,315	\$2,133	\$249
Orange	127	11	9%	\$15,703	\$1,428	\$124
Rutland	220	33	15%	\$131,120	\$3,973	\$596
Bennington	126	13	10%	\$27,302	\$2,100	\$217
Washington	297	73	25%	\$156,397	\$2,142	\$527
Quarterly Total	2,334	353	15%	\$818,273	\$2,318	\$351

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