

Vermont Mental Health Performance Indicator Project

Agency of Human Services, Department of Health, Department of Mental Health
108 Cherry Street, Burlington, Vermont 05401

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani and Barbara Carroll

DATE: July 18, 2008

RE: Employment of CRT Clients: Third Quarter of Fiscal Years 2000-2008

This week's PIP provides the employment rates of adults with severe and persistent mental illness served by Vermont's Community Rehabilitation and Treatment (CRT) programs for the third quarter of FY2008 (January through March, 2008) and for the third quarter of the previous eight fiscal years. Previous reports regarding employment rates are available online at: <http://healthvermont.gov/mh/docs/pips/pip-crosssector-indicator.aspx#emp>.

Consistent with previous reports on employment, this report is based on analysis of data obtained from the Vermont Department of Mental Health (DMH) designated agencies and data obtained from the Vermont Department of Employment and Training (DET). More detail regarding DET employment data are provided in each of the attached tables.

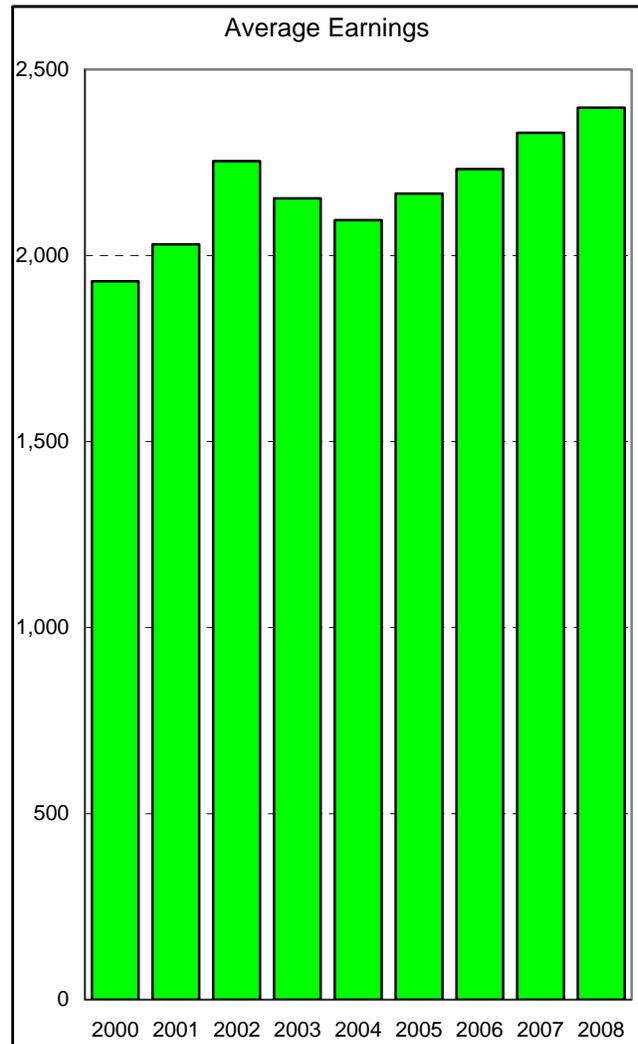
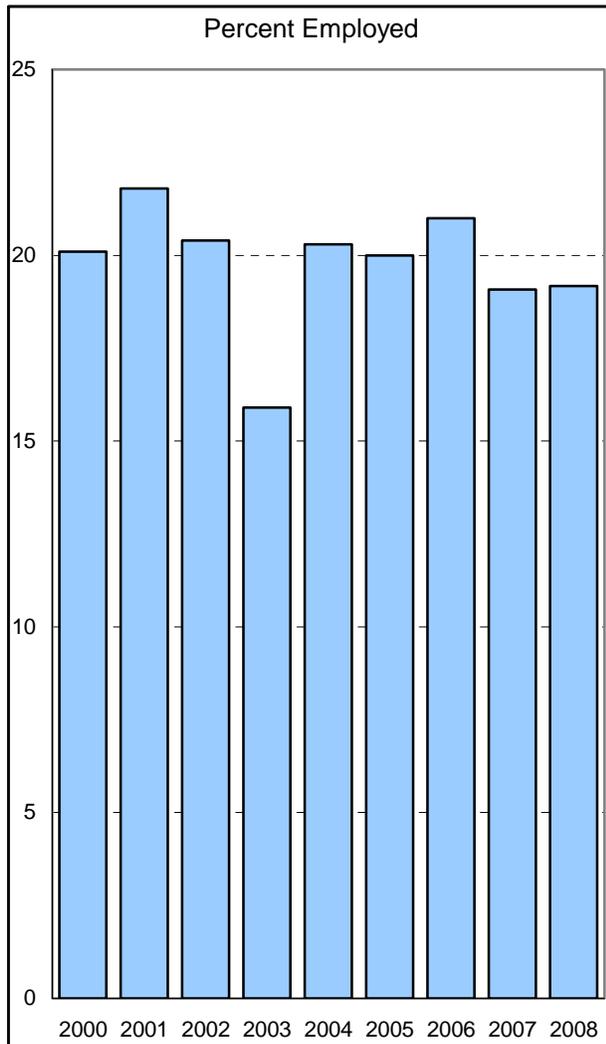
As you will see, there was little variation in statewide third quarter employment rates during the nine fiscal years covered by this report. In four of these years, 20% of CRT clients were employed during the third quarter, and in two of these years 19% were employed during the third quarter. Twenty-two percent, 21% and 16% of CRT clients were employed during the third quarter in one year each. There was, however, a substantial increase in the average third quarter earnings of CRT clients during these nine fiscal years. Average earnings increased from \$1,931 in the third quarter of FY2000 to \$2,397 in the third quarter of FY2008. This represents an overall increase in earnings per person of 24% over these nine years.

During the third quarter of FY2008, Washington had the highest employment rate (WCMH; 27%), followed by Lamoille (LCMH; 26%) and Addison (CSAC; 25%). The lowest employment rates during the third quarter of FY2008 were in Bennington (UCS; 13%), Northeast (NKHS; 14%), Orange (CMC; 14%), and Southeast (HCRS; 15%). These include regions that have indicated substantial out-of-state employment.

Orange had the highest third quarter earnings reported per employed client (CMC; \$3,580), followed by Rutland (RMHS; \$3,218), Northwest (NCSS; \$2,833), and Lamoille (LCMH; \$2,810). The lowest third quarter earnings per employed client were in Southeast (HCRS; \$1,665) and Washington (WCMH; \$1,871).

We look forward to your comments and your suggestions for further analyses of these data. As always, you can reach us by e-mail at pip@vdh.state.vt.us or by phone at 802-863-7249.

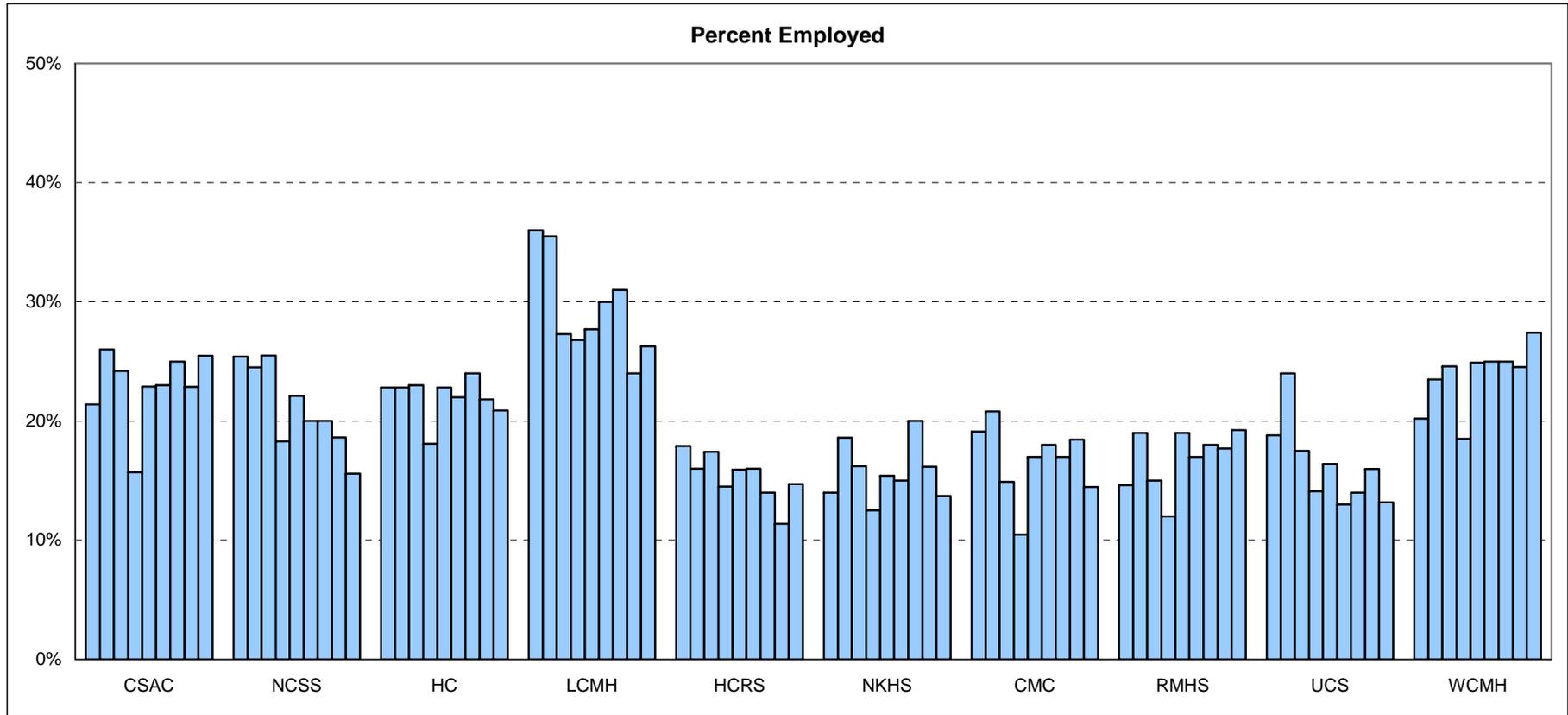
Statewide CRT Employment Rates and Average Earnings Third Quarter of each Fiscal Year 2000 - 2008



	Third Quarter of Fiscal Year								
	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
% Employed	20	22	20	16	20	20	21	19	19
\$ / Employed Client	1,931	2,030	2,253	2,153	2,096	2,166	2,232	2,329	2,397

This report is based on record linkage of the DMH CRT and DET databases. DMH client data are submitted by Community Programs in conformance with contractual requirements. DET data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DET reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), and railroad employees. Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

CRT Clients Employed Third Quarter of each Fiscal Year 2000 - 2008



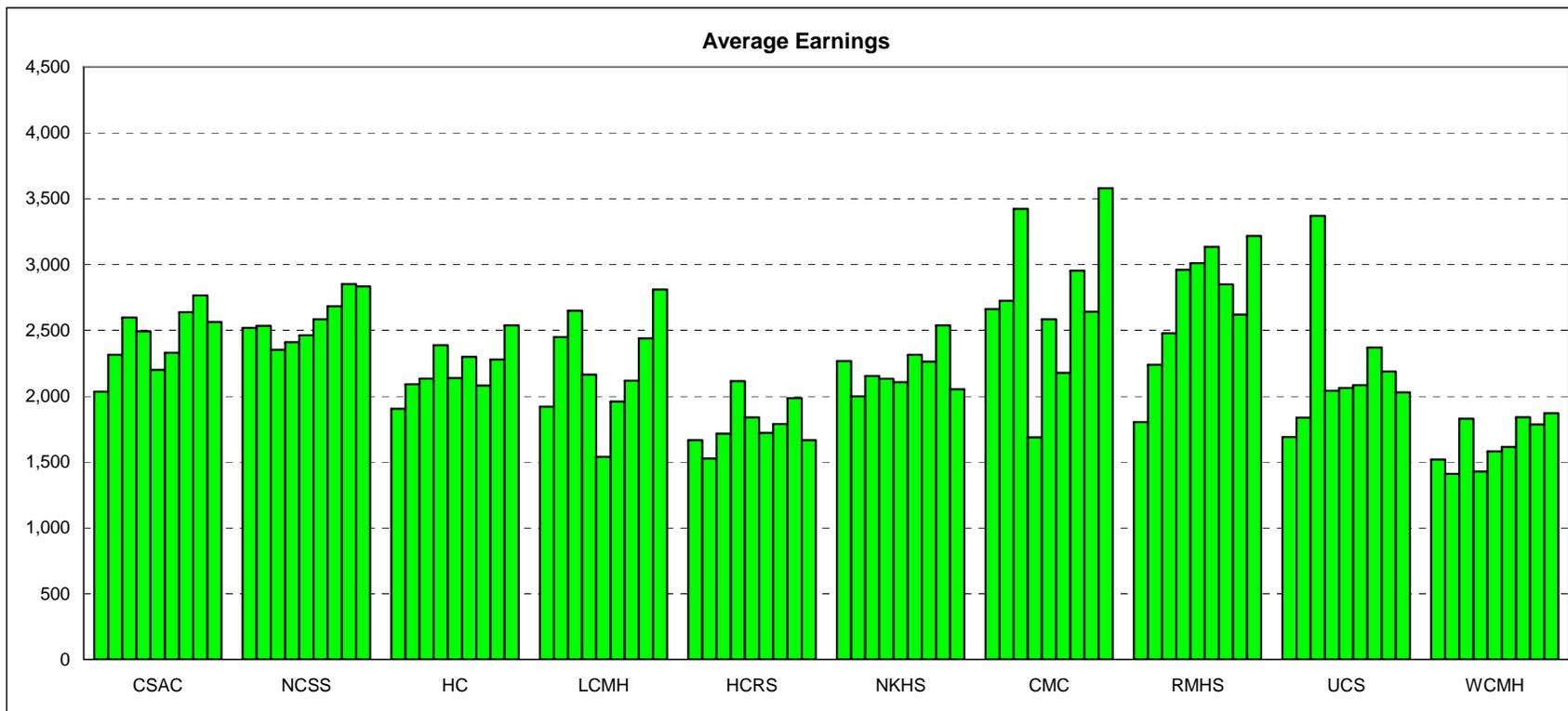
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Total CRT Clients Served (#) and Percent Employed (%) Third Quarter of each Fiscal Year 2000 - 2008

Year	Clinic																		Total %		
	CSAC		NCSS		HC		LCMH		HCRS		NKHS		CMC		RMHS		UCS			WCMH	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
FY08	161	25	199	16	555	21	118	26	354	15	321	14	159	14	234	19	167	13	361	27	19
FY07	153	23	204	19	564	22	125	24	343	11	353	16	168	18	243	18	169	16	367	25	19
FY06	150	25	196	20	578	24	133	31	352	14	373	20	160	17	244	18	159	14	376	25	21
FY05	154	23	201	20	563	22	134	30	351	16	369	15	150	18	245	17	164	13	392	25	20
FY04	144	23	199	22	548	23	112	28	339	16	377	15	153	17	258	19	171	16	398	25	20
FY03	140	16	197	18	540	18	127	27	351	15	383	13	153	10	266	12	163	14	395	19	16
FY02	128	24	208	26	543	23	128	27	373	17	371	16	148	15	273	15	171	18	406	25	20
FY01	123	26	192	25	556	23	124	36	369	16	355	19	125	21	269	19	171	24	332	24	22
FY00	126	21	197	25	548	23	111	36	335	18	329	14	94	19	267	15	170	19	341	20	20

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Average Earnings for Employed CRT Clients Third Quarter of each Fiscal Year 2000 - 2008



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**CRT Clients Employed (#) and Average Earnings for Employed Clients (\$)
Third Quarter of each Fiscal Year 2000 - 2008**

Year	Clinic														Total \$						
	CSAC		NCSS		HC		LCMH		HCRS		NKHS		CMC			RMHS		UCS		WCMH	
	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$		#	\$	#	\$	#	\$
FY08	41	2,564	31	2,833	116	2,538	31	2,810	52	1,665	44	2,053	23	3,580	45	3,218	22	2,028	99	1,871	2,397
FY07	35	2,764	38	2,853	123	2,279	30	2,440	39	1,985	57	2,539	31	2,642	43	2,619	27	2,187	90	1,785	2,329
FY06	37	2,637	40	2,684	139	2,081	41	2,119	49	1,788	73	2,262	27	2,954	43	2,850	23	2,369	95	1,840	2,232
FY05	36	2,330	41	2,585	122	2,298	40	1,960	55	1,722	56	2,315	27	2,178	42	3,134	21	2,084	98	1,615	2,166
FY04	33	2,199	44	2,462	125	2,139	31	1,539	54	1,839	58	2,107	26	2,585	49	3,010	28	2,062	99	1,580	2,096
FY03	22	2,493	36	2,410	98	2,389	34	2,165	51	2,114	48	2,132	16	1,688	32	2,959	23	2,040	73	1,428	2,153
FY02	31	2,599	53	2,352	125	2,134	35	2,650	65	1,716	60	2,153	22	3,423	41	2,480	30	3,370	100	1,829	2,253
FY01	32	2,314	47	2,535	127	2,090	44	2,450	59	1,527	66	2,000	26	2,725	51	2,239	41	1,837	78	1,411	2,030
FY00	27	2,035	50	2,518	125	1,903	40	1,919	60	1,666	46	2,267	18	2,661	39	1,803	32	1,690	69	1,519	1,931

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**Quarter 3 FY 2008 Employment
of Community Rehabilitation and Treatment Clients
in Vermont**

Clinic	Total Number Served	Employment		Wages Reported		
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
CSAC	161	41	25%	\$105,112.33	\$2,563.72	\$652.87
NCSS	199	31	16%	\$87,837.39	\$2,833.46	\$441.39
HC	555	116	21%	\$294,403.92	\$2,537.96	\$530.46
LCMH	118	31	26%	\$87,112.10	\$2,810.07	\$738.24
HCRS	354	52	15%	\$86,580.21	\$1,665.00	\$244.58
NKHS	321	44	14%	\$90,328.22	\$2,052.91	\$281.40
CMC	159	23	14%	\$82,338.25	\$3,579.92	\$517.85
RMHS	234	45	19%	\$144,787.69	\$3,217.50	\$618.75
UCS	167	22	13%	\$44,622.05	\$2,028.28	\$267.20
WCMH	361	99	27%	\$185,207.06	\$1,870.78	\$513.04
Quarterly Total	2,629	504	19%	\$1,208,329.22	\$2,397.48	\$459.62

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