

Vermont Mental Health Performance Indicator Project

Agency of Human Services, Department of Mental Health
26 Terrace Street, Montpelier, VT 05609

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani and Sheila Leno

DATE: January 27, 2012

RE: Employment of CRT Clients: First Quarter of Fiscal Years 2000-2012

This week's PIP provides the employment rates of adults with severe and persistent mental illness served by Vermont's Community Rehabilitation and Treatment (CRT) programs for the first quarter of FY2012 (July through September, 2011) and for the first quarter of the previous twelve fiscal years. Previous reports regarding employment rates are available online at: <http://mentalhealth.vermont.gov/report/pip/sector#employment>.

Consistent with previous employment reports, this report is based on analysis of data obtained from the Vermont Department of Mental Health (DMH) designated agencies and data obtained from the Vermont Department of Labor (DOL). More methodological details are provided in the attached tables.

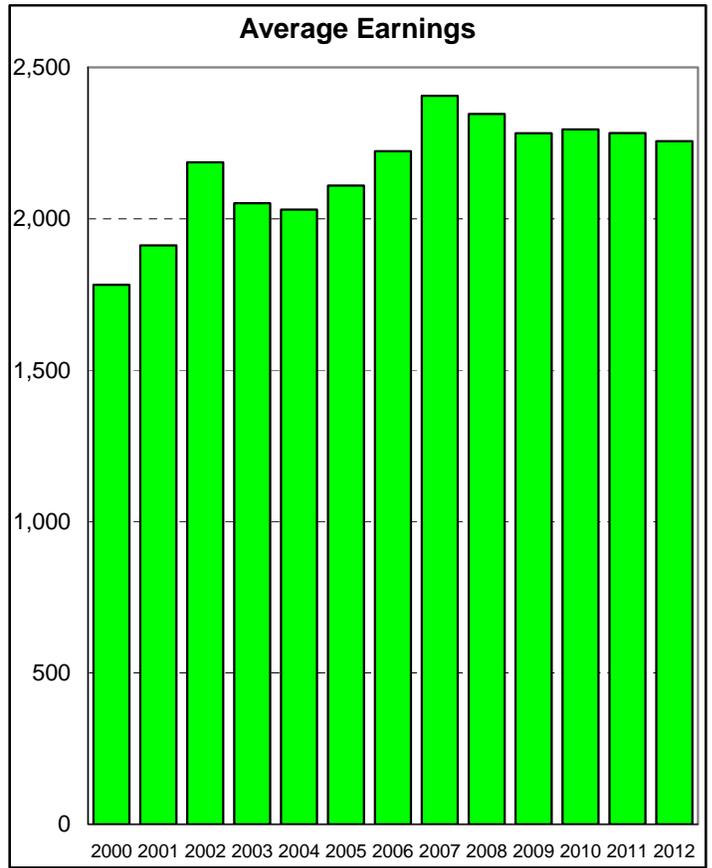
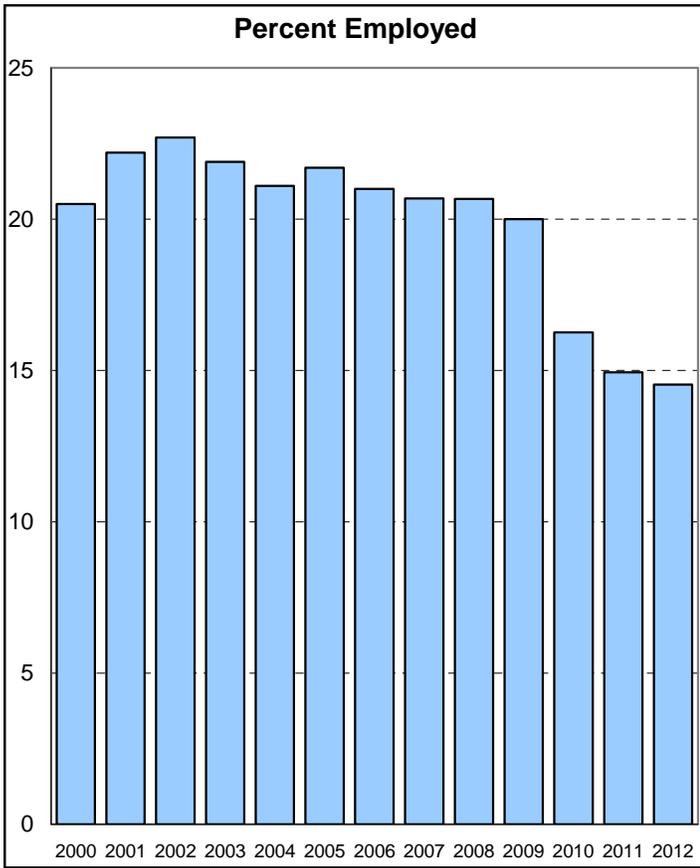
As you will see, CRT first-quarter client employment rates remained in the 21% to 23% range during the first nine years of the 21st century, before decreasing to 20% in 2009 and 15% in 2012, the lowest rate during the thirteen years DMH has been monitoring CRT employment rates.

First quarter employment rates for CRT clients decreased in six of Vermont's ten community mental health regions between fiscal years 2011 and 2012. This decrease was greatest at Lamoille County Connections (LCC) which experienced a 34% decrease in CRT employment (from 26% to 17%), followed by Counseling Services of Addison County (CSAC) which experienced an 18% decrease (from 20% to 16%), and Rutland Mental Health Services (RMHS) which experienced a 14% decrease, (from 18% to 15%). First quarter employment rates for CRT clients at United Counseling Services (UCS) in Bennington County increased 39% between FY2011 and FY2012, from 7% to 10%.

During the thirteen years under examination, statewide average first-quarter earnings of employed CRT clients increased from a low of \$1,782 in FY2000 to a high of \$2,405 in FY2007 before decreasing, fairly consistently, to \$2,256 in FY2012.

As always, we look forward to your comments and suggestions for further analyses of these data by e-mail at pip@state.vt.us or by phone at 802-828-1703.

Statewide CRT Employment Rates and Average Earnings First Quarter of each Fiscal Year 2000 - 2012

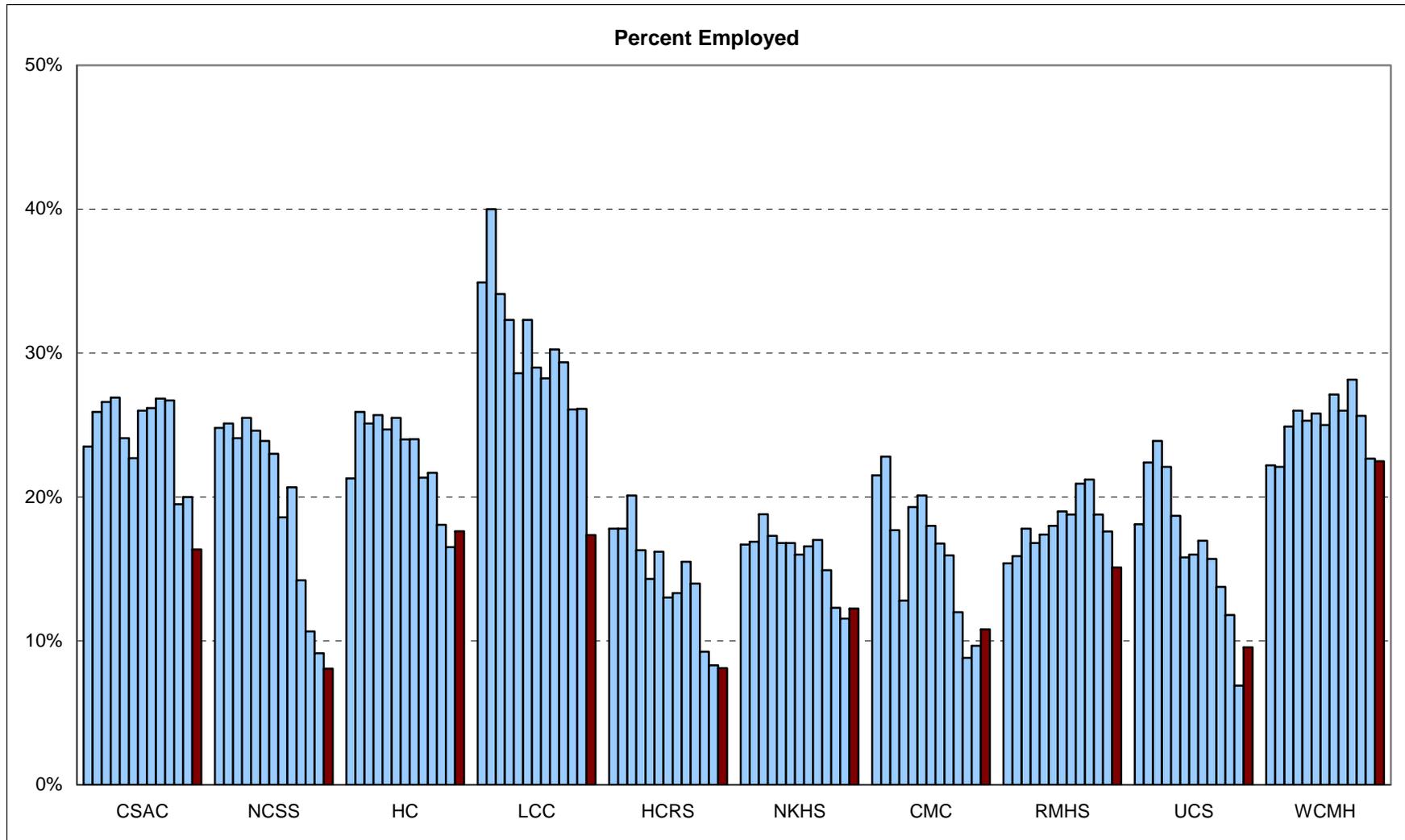


	First Quarter (July - September) of Fiscal Year												
	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
% Employed	21	22	23	22	21	22	21	21	21	20	16	15	15
\$ / Employed Client	1,782	1,912	2,186	2,051	2,030	2,110	2,223	2,405	2,346	2,282	2,295	2,283	2,256

This report is based on record linkage of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by Community Programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals employed in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

CRT Clients Employed

First Quarter (July - September) of each Fiscal Year 2000 - 2012



This report is based on record linkage of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by Community Programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals employed in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

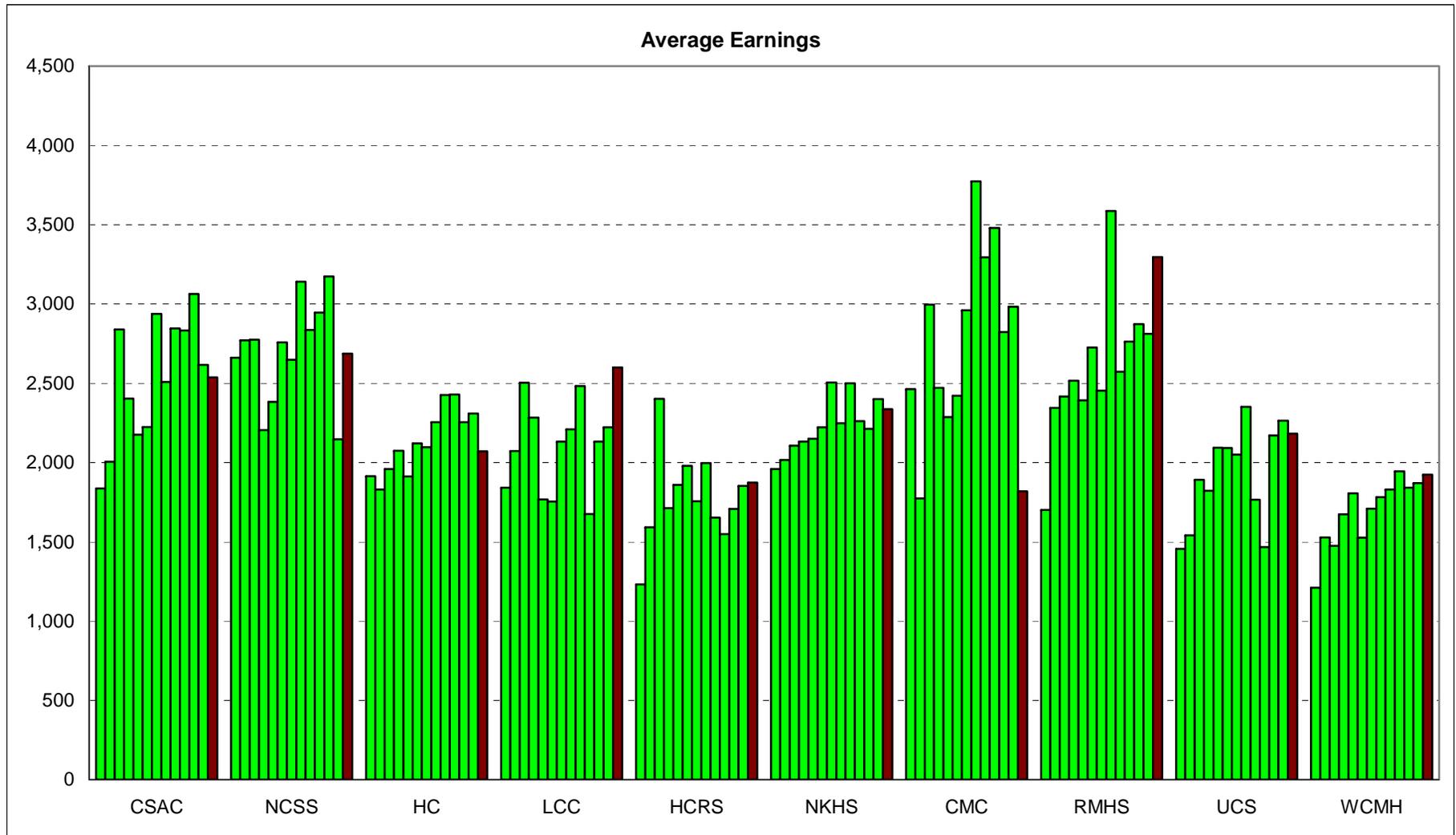
Total CRT Clients Served (#) and Percent Employed (%) First Quarter (July - September) of each Fiscal Year 2000 - 2012

Year	Clinic																		Total %		
	CSAC		NCSS		HC		LCC		HCRS		NKHS		CMC		RMHS		UCS			WCMH	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
FY12	159	16	198	8	579	18	121	17	345	8	245	12	139	11	245	15	136	10	338	22	15
FY11	165	20	197	9	569	17	111	26	337	8	277	12	145	10	233	18	145	7	344	23	15
FY10	159	19	197	11	581	18	115	26	335	9	301	12	136	9	229	19	161	12	351	26	16
FY09	161	27	197	14	581	22	109	29	343	14	315	15	150	12	231	21	160	14	341	28	20
FY08	164	27	208	21	562	21	119	30	342	15	329	17	163	16	239	21	172	16	373	26	21
FY07	149	26	199	19	566	24	131	28	345	13	362	17	155	17	245	19	165	17	376	27	21
FY06	149	26	203	23	558	24	129	29	345	13	366	16	154	18	243	19	161	16	386	25	21
FY05	150	23	209	24	556	26	127	32	351	16	357	17	159	20	256	18	165	16	403	26	22
FY04	145	24	195	25	551	25	112	29	356	14	375	17	150	19	264	17	166	19	395	25	21
FY03	134	27	212	26	533	26	127	32	368	16	382	17	141	13	274	17	163	22	400	26	22
FY02	128	27	199	24	558	25	123	34	369	20	362	19	141	18	270	18	180	24	346	25	23
FY01	116	26	191	25	549	26	120	40	359	18	343	17	101	23	270	16	165	22	326	22	22
FY00	136	24	206	25	563	21	109	35	342	18	342	17	107	22	267	15	171	18	343	22	21

This report is based on record linkage of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by Community Programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals employed in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

Average Earnings for Employed CRT Clients

First Quarter (July - September) of each Fiscal Year 2000 - 2012



This report is based on record linkage of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by Community Programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals employed in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

CRT Clients Employed (#) and Average Earnings for Employed Clients (\$) First Quarter (July - September) of each Fiscal Year 2000 - 2012

Year	Clinic																Total \$				
	CSAC		NCSS		HC		LCC		HCRS		NKHS		CMC		RMHS			UCS		WCMH	
	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$		#	\$	#	\$
FY12	26	2,537	16	2,687	102	2,071	21	2,600	28	1,874	30	2,337	15	1,819	37	3,297	13	2,182	76	1,923	2,256
FY11	33	2,616	18	2,146	94	2,309	29	2,223	28	1,853	32	2,401	14	2,983	41	2,811	10	2,264	78	1,870	2,283
FY10	33	2,616	18	2,146	94	2,309	29	2,223	28	1,853	32	2,401	14	2,983	41	2,811	10	2,264	78	1,870	2,283
FY09	43	2,832	28	2,946	126	2,430	32	1,676	48	1,549	47	2,261	18	3,480	49	2,763	22	1,467	96	1,944	2,282
FY08	44	2,846	43	2,836	120	2,426	36	2,483	53	1,652	56	2,501	26	3,295	50	2,574	27	1,765	97	1,830	2,346
FY07	39	2,508	37	3,142	136	2,255	37	2,210	46	1,996	60	2,249	26	3,773	46	3,587	28	2,352	102	1,781	2,405
FY06	39	2,938	47	2,648	135	2,097	37	2,132	45	1,756	58	2,505	28	2,960	46	2,454	26	2,050	97	1,709	2,223
FY05	34	2,224	50	2,759	142	2,121	41	1,754	57	1,979	60	2,222	32	2,421	46	2,727	26	2,092	104	1,527	2,110
FY04	35	2,176	48	2,383	136	1,913	32	1,767	51	1,859	63	2,150	29	2,287	46	2,392	31	2,094	100	1,805	2,030
FY03	36	2,403	54	2,205	137	2,075	41	2,284	60	1,712	66	2,131	18	2,470	46	2,516	36	1,822	104	1,673	2,051
FY02	34	2,839	48	2,775	140	1,960	42	2,503	74	2,401	68	2,107	25	2,996	48	2,417	43	1,892	86	1,475	2,186
FY01	30	2,004	48	2,772	142	1,831	48	2,072	64	1,591	58	2,016	23	1,774	43	2,345	37	1,541	72	1,529	1,912
FY00	32	1,837	51	2,662	120	1,915	38	1,842	61	1,232	57	1,959	23	2,463	41	1,702	31	1,456	76	1,210	1,782

This report is based on record linkage of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by Community Programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals employed in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

**FY2012 First Quarter (July - September) Employment
of Community Rehabilitation and Treatment Clients
In Vermont**

Clinic	Total Number Served	Employment		Wages Reported		
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
CSAC	159	26	16%	\$65,966	\$2,537	\$415
NCSS	198	16	8%	\$42,989	\$2,687	\$217
HC	579	102	18%	\$211,291	\$2,071	\$365
LCC	121	21	17%	\$54,600	\$2,600	\$451
HCRS	345	28	8%	\$52,485	\$1,874	\$152
NKHS	245	30	12%	\$70,100	\$2,337	\$286
CMC	139	15	11%	\$27,291	\$1,819	\$196
RMHS	245	37	15%	\$121,976	\$3,297	\$498
UCS	136	13	10%	\$28,360	\$2,182	\$209
WCMH	338	76	22%	\$146,176	\$1,923	\$432
Quarterly Total	2,505	364	15%	\$821,234	\$2,256	\$328

This report is based on record linkage of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by Community Programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and individuals employed in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.