

Vermont Mental Health Performance Indicator Project
Agency of Human Services, Department of Health, Department of Mental Health
108 Cherry Street, Burlington, Vermont 05401

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani and Barbara Carroll

DATE: January 23, 2009

RE: Employment of CRT Clients: First Quarter of Fiscal Years 2000-2009

This week's PIP provides the employment rates of adults with severe and persistent mental illness served by Vermont's Community Rehabilitation and Treatment (CRT) programs for the first quarter of FY2009 (July through September, 2008) and for the first quarter of the previous nine fiscal years. Previous reports regarding employment rates are available online at: <http://healthvermont.gov/mh/docs/pips/pip-crosssector-indicator.aspx#emp>.

Consistent with previous reports on employment, this report is based on analysis of data obtained from the Vermont Department of Mental Health (DMH) designated agencies and data obtained from the Vermont Department of Labor (DOL). More detail regarding DOL employment data are provided in each of the attached tables.

As you will see, first quarter employment rates for CRT clients increased from 21% in FY2000 to 23% in FY2002, before decreasing to 20% in FY2009.

Statewide, first quarter employment rates for CRT clients decreased in six of Vermont's ten regional CRT programs between FY2008 and FY2009. This decrease in employment rates was greatest at Northwestern Counseling and Support Services (NCSS) in Franklin county with a 31% decrease in employment (from 21% to 14%), followed by Clara Martin Center (CMC) in Orange county with a 25% decrease (from 16% to 12%), and by 12% decreases at United Counseling Services (UCS) in Bennington county (from 16% to 14%) and Northeast Kingdom Human Services (NKHS) in northeastern Vermont (from 17% to 15%). First quarter employment rates for CRT clients in Washington County Mental Health (WCMH) increased 8% between FY2008 and FY2009, from 26% to 28%.

During the ten year time period, total earnings of employed CRT clients increased from a low of \$1,782 in the first quarter of FY2000 to a high of \$2,405 in the first quarter of FY2007, before decreasing to \$2,282 in the first quarter of FY2009.

Statewide, first quarter average earnings for CRT clients decreased in five of Vermont's ten regional CRT programs between FY2008 and FY2009. This decrease in income

was greatest at Lamoille County Mental Health (LCMH) with a 33% decrease (from \$2,483 to \$1,676), followed by UCS with a 17% decrease (from \$1,765 to \$1,467). Between FY2008 and FY2009, first quarter average earnings for CRT clients increased 7% at Rutland Mental Health Services (RMHS) (from \$2,574 to \$2,763), and increased 6% at both WCMH (from \$1,830 to \$1,944) and CMC (from \$3,295 to \$3,480).

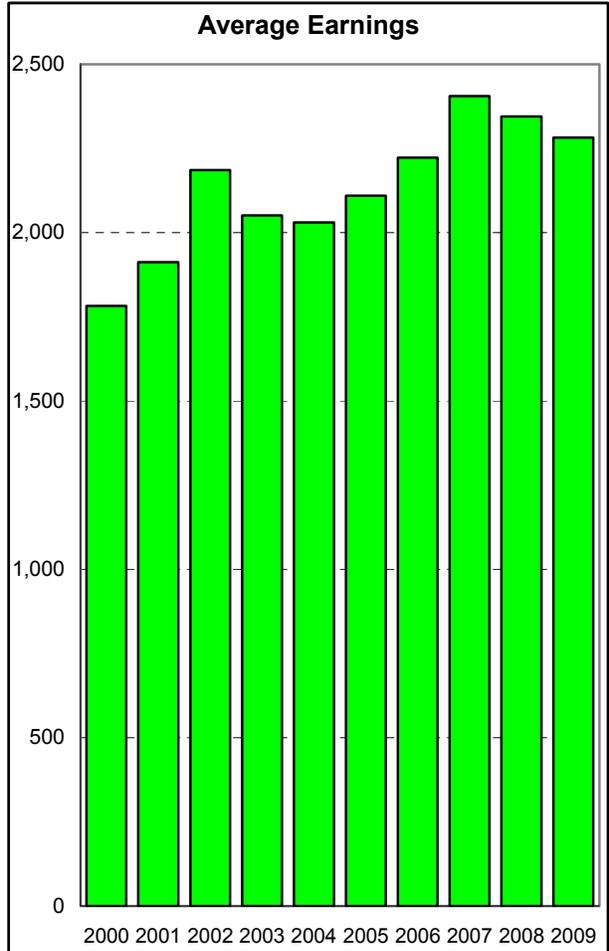
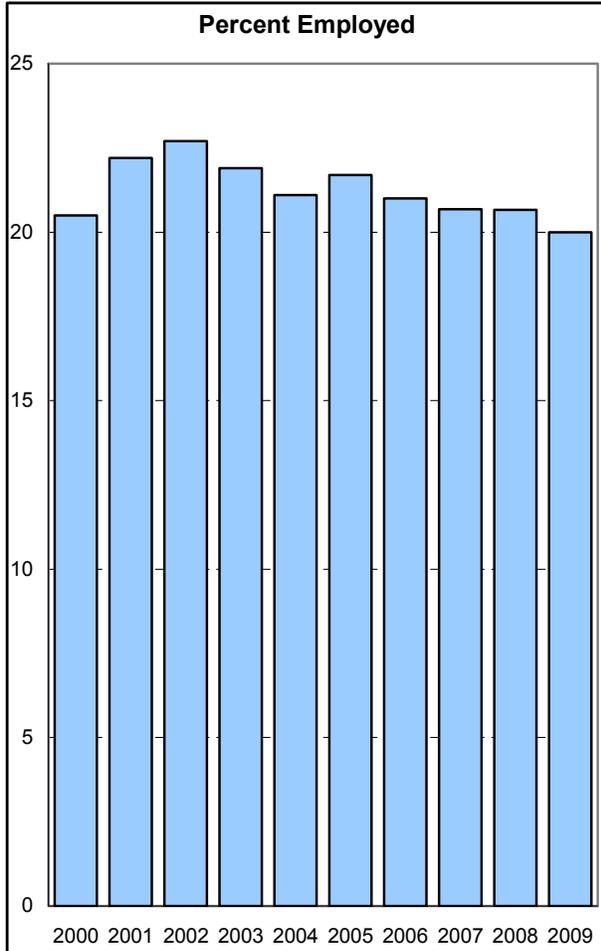
During the first quarter of FY2009, LCMH had the highest employment rate (29%), followed by WCMH (28%) and Counseling Service of Addison County (CSAC; 27%). The lowest employment rates during the first quarter of FY2009 were in CMC (12%), UCS (14%), Healthcare & Rehabilitation Services of Southeastern Vermont (HCRS; 14%), NCSS (14%), and NKHS (15%). These include regions that have indicated substantial out-of-state employment.

CMC had the highest first quarter FY2009 earnings reported per employed client (\$3,480), followed by NCSS (\$2,946), and CSAC (\$2,832). The lowest first quarter FY2009 earnings per employed client were in UCS (\$1,467), HCRS (\$1,549), and LCMH (\$1,676).

Our ongoing monitoring of employment rates and earnings of Vermont CRT clients will continue with a report on employment data for the second quarter of FY2009 (October – December 2008) after Department of Labor data become available in April.

We look forward to your comments and your suggestions for further analyses of these data. As always, you can reach us by e-mail at pip@vdh.state.vt.us or by phone at 802-863-7249.

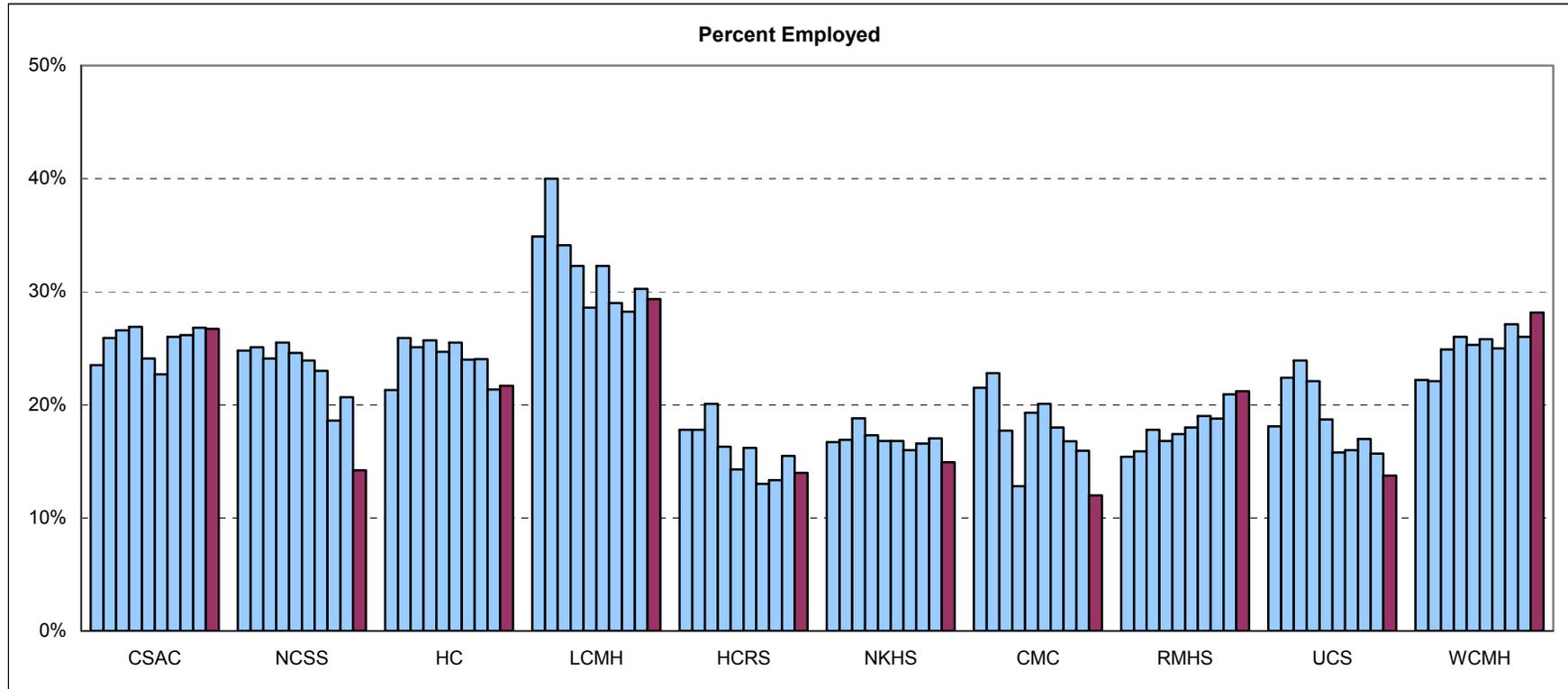
Statewide CRT Employment Rates and Average Earnings First Quarter of each Fiscal Year 2000 - 2009



	First Quarter (July - September) of Fiscal Year									
	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
% Employed	21	22	23	22	21	22	21	21	21	20
\$ / Employed Client	1,782	1,912	2,186	2,051	2,030	2,110	2,223	2,405	2,346	2,282

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CRT Clients Employed First Quarter (July - September) of each Fiscal Year 2000 - 2009



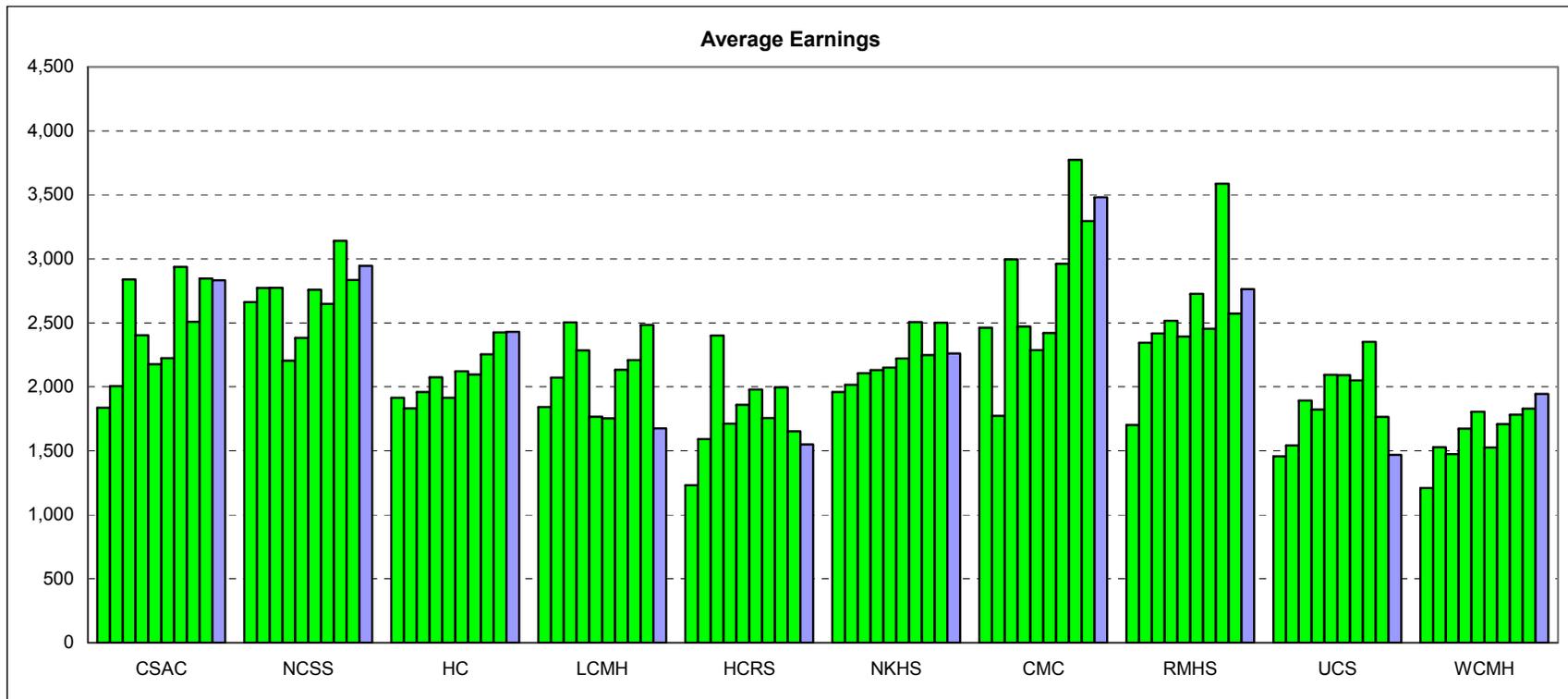
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Total CRT Clients Served (#) and Percent Employed (%)
First Quarter (July - September) of each Fiscal Year 2000 - 2009

Year	Clinic																		Total %		
	CSAC		NCSS		HC		LCMH		HCRS		NKHS		CMC		RMHS		UCS			WCMH	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		#	%
FY09	161	27	197	14	581	22	109	29	343	14	315	15	150	12	231	21	160	14	341	28	20
FY08	164	27	208	21	562	21	119	30	342	15	329	17	163	16	239	21	172	16	373	26	21
FY07	149	26	199	19	566	24	131	28	345	13	362	17	155	17	245	19	165	17	376	27	21
FY06	149	26	203	23	558	24	129	29	345	13	366	16	154	18	243	19	161	16	386	25	21
FY05	150	23	209	24	556	26	127	32	351	16	357	17	159	20	256	18	165	16	403	26	22
FY04	145	24	195	25	551	25	112	29	356	14	375	17	150	19	264	17	166	19	395	25	21
FY03	134	27	212	26	533	26	127	32	368	16	382	17	141	13	274	17	163	22	400	26	22
FY02	128	27	199	24	558	25	123	34	369	20	362	19	141	18	270	18	180	24	346	25	23
FY01	116	26	191	25	549	26	120	40	359	18	343	17	101	23	270	16	165	22	326	22	22
FY00	136	24	206	25	563	21	109	35	342	18	342	17	107	22	267	15	171	18	343	22	21

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Average Earnings for Employed CRT Clients First Quarter (July - September) of each Fiscal Year 2000 - 2009



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**CRT Clients Employed (#) and Average Earnings for Employed Clients (\$)
First Quarter (July - September) of each Fiscal Year 2000 - 2009**

Year	Clinic														Total \$						
	CSAC		NCSS		HC		LCMH		HCRS		NKHS		CMC			RMHS		UCS		WCMH	
	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	
FY09	43	2,832	28	2,946	126	2,430	32	1,676	48	1,549	47	2,261	18	3,480	49	2,763	22	1,467	96	1,944	2,282
FY08	44	2,846	43	2,836	120	2,426	36	2,483	53	1,652	56	2,501	26	3,295	50	2,574	27	1,765	97	1,830	2,346
FY07	39	2,508	37	3,142	136	2,255	37	2,210	46	1,996	60	2,249	26	3,773	46	3,587	28	2,352	102	1,781	2,405
FY06	39	2,938	47	2,648	135	2,097	37	2,132	45	1,756	58	2,505	28	2,960	46	2,454	26	2,050	97	1,709	2,223
FY05	34	2,224	50	2,759	142	2,121	41	1,754	57	1,979	60	2,222	32	2,421	46	2,727	26	2,092	104	1,527	2,110
FY04	35	2,176	48	2,383	136	1,913	32	1,767	51	1,859	63	2,150	29	2,287	46	2,392	31	2,094	100	1,805	2,030
FY03	36	2,403	54	2,205	137	2,075	41	2,284	60	1,712	66	2,131	18	2,470	46	2,516	36	1,822	104	1,673	2,051
FY02	34	2,839	48	2,775	140	1,960	42	2,503	74	2,401	68	2,107	25	2,996	48	2,417	43	1,892	86	1,475	2,186
FY01	30	2,004	48	2,772	142	1,831	48	2,072	64	1,591	58	2,016	23	1,774	43	2,345	37	1,541	72	1,529	1,912
FY00	32	1,837	51	2,662	120	1,915	38	1,842	61	1,232	57	1,959	23	2,463	41	1,702	31	1,456	76	1,210	1,782

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**FY2009 First Quarter (July - September) Employment
of Community Rehabilitation and Treatment Clients
In Vermont**

Clinic	Total Number Served	Employment		Wages Reported		
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
CSAC	161	43	27%	\$121,791	\$2,832	\$756
NCSS	197	28	14%	\$82,494	\$2,946	\$419
HC	581	126	22%	\$306,128	\$2,430	\$527
LCMH	109	32	29%	\$53,632	\$1,676	\$492
HCRS	343	48	14%	\$74,376	\$1,549	\$217
NKHS	315	47	15%	\$106,273	\$2,261	\$337
CMC	150	18	12%	\$62,648	\$3,480	\$418
RMHS	231	49	21%	\$135,403	\$2,763	\$586
UCS	160	22	14%	\$32,275	\$1,467	\$202
WCMH	341	96	28%	\$186,659	\$1,944	\$547
Quarterly Total	2,588	509	20%	\$1,161,678	\$2,282	\$449

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