

Vermont Mental Health Performance Indicator Project

Vermont Agency of Human Services, Department of Mental Health
103 South Main Street, Waterbury VT 05671

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani and Sheila Leno

DATE: February 25, 2011

RE: Employment of CRT Clients: First Quarter of Fiscal Years 2000-2011

This week's PIP provides the employment rates of adults with severe and persistent mental illness served by Vermont's Community Rehabilitation and Treatment (CRT) programs for the first quarter of FY2011 (July through September, 2010) and for the first quarter of the previous eleven fiscal years. Previous reports regarding employment rates are available online at: <http://mentalhealth.vermont.gov/report/pip/sector#employment>.

Consistent with previous employment reports, this report is based on analysis of data obtained from the Vermont Department of Mental Health (DMH) designated agencies and data obtained from the Vermont Department of Labor (DOL). More methodological detail is provided in the attached tables.

As you will see, CRT first-quarter client employment rates remained in the 21% to 23% range during the first nine year of the 21st century, before decreasing to 20% in 2009, 16% in 2010, and 15% in 2011, the lowest rate during the twelve years DMH has been monitoring CRT employment rates.

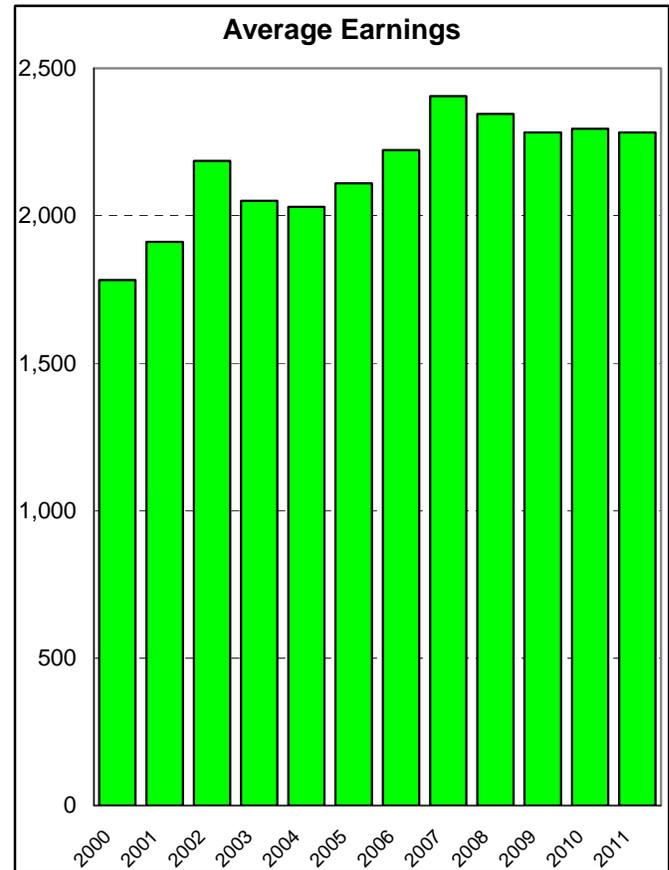
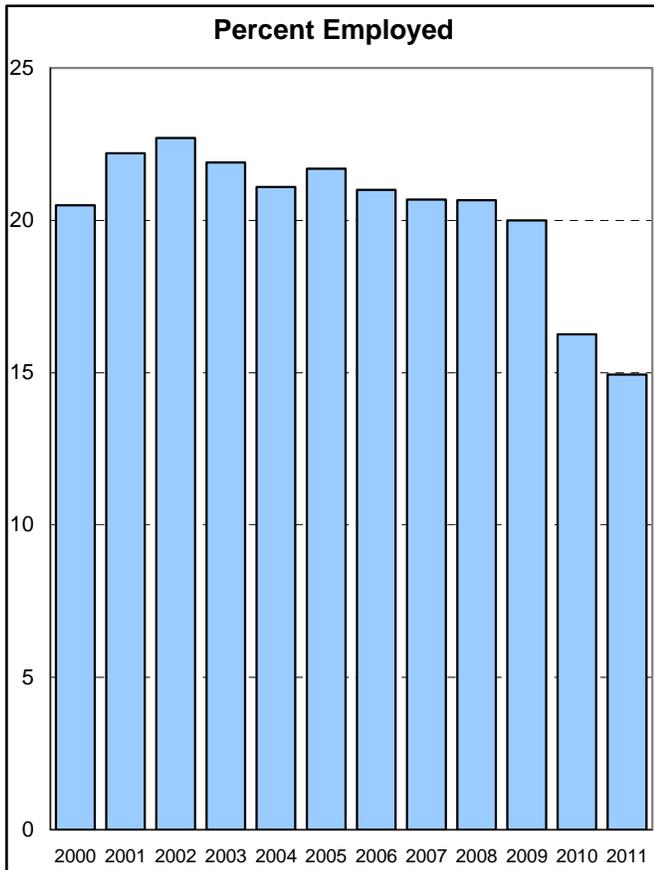
First quarter employment rates for CRT clients decreased in seven of Vermont's ten community mental health regions between fiscal years 2010 and 2011. This decrease was greatest at United Counseling Services (UCS) in Bennington county which experienced a 42% decrease in CRT employment (from 12% to 7%), followed by Northwestern Counseling and Support Services (NCSS) in Franklin county which experienced a 14% decrease (from 11% to 9%), and Washington County Mental Health (WCMH) which experienced a 12% decrease, (from 26% to 23%). First quarter employment rates for CRT clients at Clara Martin Center (CMC) in Orange County increased 9% between FY2010 and FY2011, from 9% to 10%.

During the twelve years under examination, statewide average first-quarter earnings of employed CRT clients increased from a low of \$1,782 in FY2000 to a high of \$2,405 in FY2007 before decreasing, fairly consistently, to \$2,295 in FY2010 and \$2,283 in 2011

As always, we look forward to your comments and suggestions for further analyses of these data by e-mail at pip@ahs.state.vt.us or by phone at 802-241-4049.

Statewide CRT Employment Rates and Average Earnings

First Quarter of each Fiscal Year 2000 - 2011

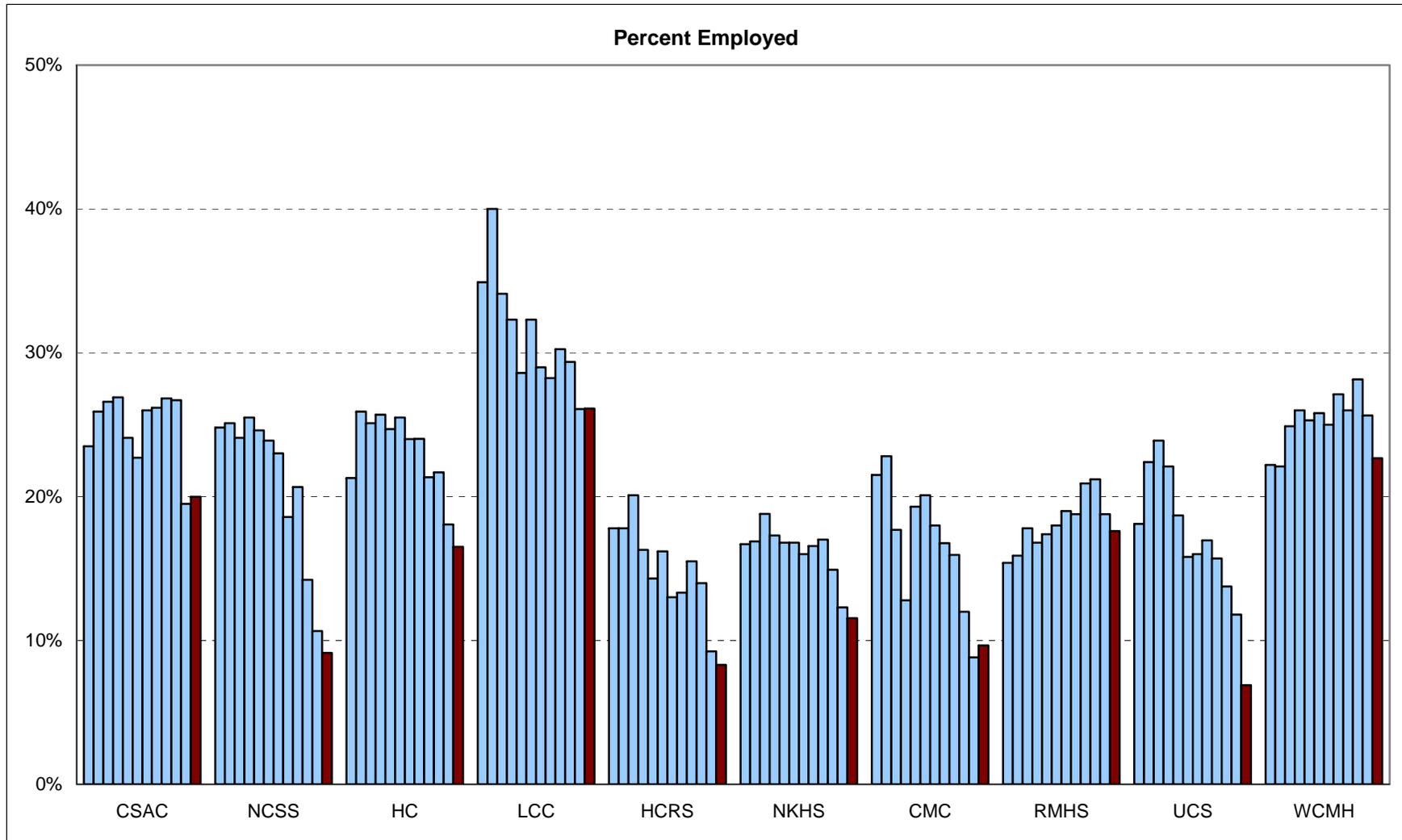


| | First Quarter (July - September) of Fiscal Year | | | | | | | | | | | |
|----------------------|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | <u>2000</u> | <u>2001</u> | <u>2002</u> | <u>2003</u> | <u>2004</u> | <u>2005</u> | <u>2006</u> | <u>2007</u> | <u>2008</u> | <u>2009</u> | <u>2010</u> | <u>2011</u> |
| % Employed | 21 | 22 | 23 | 22 | 21 | 22 | 21 | 21 | 21 | 20 | 16 | 15 |
| \$ / Employed Client | 1,782 | 1,912 | 2,186 | 2,051 | 2,030 | 2,110 | 2,223 | 2,405 | 2,346 | 2,282 | 2,295 | 2,283 |

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CRT Clients Employed

First Quarter (July - September) of each Fiscal Year 2000 - 2011



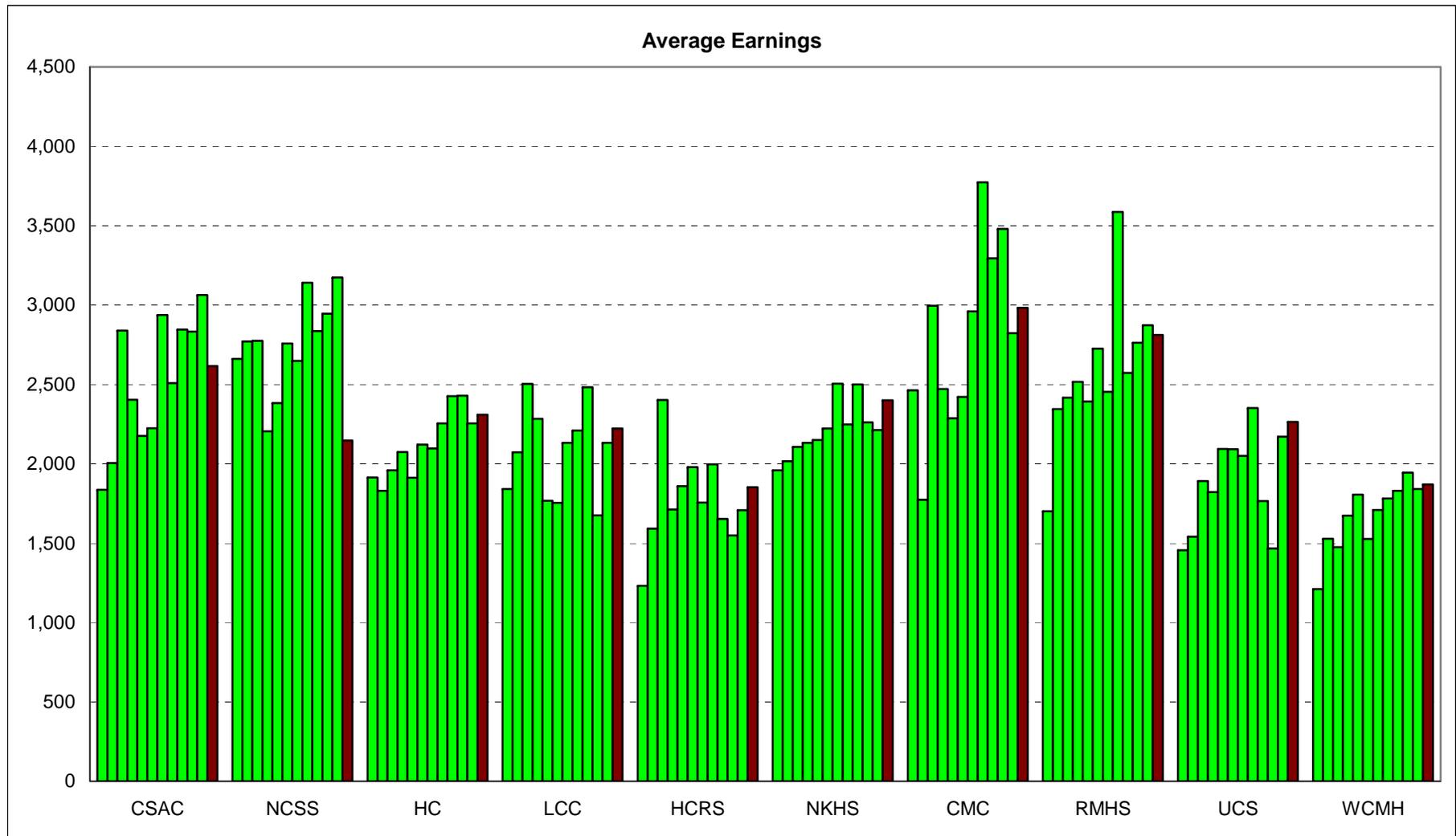
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Total CRT Clients Served (#) and Percent Employed (%)
First Quarter (July - September) of each Fiscal Year 2000 - 2011

| Year | Clinic | | | | | | | | | | | | | | | | | | Total % | | |
|------|--------|----|------|----|-----|----|-----|----|------|----|------|----|-----|----|------|----|-----|----|------------|------|----|
| | CSAC | | NCSS | | HC | | LCC | | HCRS | | NKHS | | CMC | | RMHS | | UCS | | | WCMH | |
| | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | # | % |
| FY11 | 165 | 20 | 197 | 9 | 569 | 17 | 111 | 26 | 337 | 8 | 277 | 12 | 145 | 10 | 233 | 18 | 145 | 7 | 344 | 23 | 15 |
| FY10 | 159 | 19 | 197 | 11 | 581 | 18 | 115 | 26 | 335 | 9 | 301 | 12 | 136 | 9 | 229 | 19 | 161 | 12 | 351 | 26 | 16 |
| FY09 | 161 | 27 | 197 | 14 | 581 | 22 | 109 | 29 | 343 | 14 | 315 | 15 | 150 | 12 | 231 | 21 | 160 | 14 | 341 | 28 | 20 |
| FY08 | 164 | 27 | 208 | 21 | 562 | 21 | 119 | 30 | 342 | 15 | 329 | 17 | 163 | 16 | 239 | 21 | 172 | 16 | 373 | 26 | 21 |
| FY07 | 149 | 26 | 199 | 19 | 566 | 24 | 131 | 28 | 345 | 13 | 362 | 17 | 155 | 17 | 245 | 19 | 165 | 17 | 376 | 27 | 21 |
| FY06 | 149 | 26 | 203 | 23 | 558 | 24 | 129 | 29 | 345 | 13 | 366 | 16 | 154 | 18 | 243 | 19 | 161 | 16 | 386 | 25 | 21 |
| FY05 | 150 | 23 | 209 | 24 | 556 | 26 | 127 | 32 | 351 | 16 | 357 | 17 | 159 | 20 | 256 | 18 | 165 | 16 | 403 | 26 | 22 |
| FY04 | 145 | 24 | 195 | 25 | 551 | 25 | 112 | 29 | 356 | 14 | 375 | 17 | 150 | 19 | 264 | 17 | 166 | 19 | 395 | 25 | 21 |
| FY03 | 134 | 27 | 212 | 26 | 533 | 26 | 127 | 32 | 368 | 16 | 382 | 17 | 141 | 13 | 274 | 17 | 163 | 22 | 400 | 26 | 22 |
| FY02 | 128 | 27 | 199 | 24 | 558 | 25 | 123 | 34 | 369 | 20 | 362 | 19 | 141 | 18 | 270 | 18 | 180 | 24 | 346 | 25 | 23 |
| FY01 | 116 | 26 | 191 | 25 | 549 | 26 | 120 | 40 | 359 | 18 | 343 | 17 | 101 | 23 | 270 | 16 | 165 | 22 | 326 | 22 | 22 |
| FY00 | 136 | 24 | 206 | 25 | 563 | 21 | 109 | 35 | 342 | 18 | 342 | 17 | 107 | 22 | 267 | 15 | 171 | 18 | 343 | 22 | 21 |

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Average Earnings for Employed CRT Clients First Quarter (July - September) of each Fiscal Year 2000 - 2011



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CRT Clients Employed (#) and Average Earnings for Employed Clients (\$) First Quarter (July - September) of each Fiscal Year 2000 - 2011

| Year | Clinic | | | | | | | | | | | | | | Total \$ | | | | | | |
|------|--------|-------|------|-------|-----|-------|-----|-------|------|-------|------|-------|-----|-------|-------------|-------|----|-------|-----|-------|-------|
| | CSAC | | NCSS | | HC | | LCC | | HCRS | | NKHS | | CMC | | | RMHS | | UCS | | WCMH | |
| | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | | # | \$ | # | \$ | # | \$ |
| FY11 | 33 | 2,616 | 18 | 2,146 | 94 | 2,309 | 29 | 2,223 | 28 | 1,853 | 32 | 2,401 | 14 | 2,983 | 41 | 2,811 | 10 | 2,264 | 78 | 1,870 | 2,283 |
| FY10 | 31 | 3,064 | 21 | 3,173 | 105 | 2,255 | 30 | 2,132 | 31 | 1,708 | 37 | 2,213 | 12 | 2,823 | 43 | 2,873 | 19 | 2,170 | 90 | 1,842 | 2,295 |
| FY09 | 43 | 2,832 | 28 | 2,946 | 126 | 2,430 | 32 | 1,676 | 48 | 1,549 | 47 | 2,261 | 18 | 3,480 | 49 | 2,763 | 22 | 1,467 | 96 | 1,944 | 2,282 |
| FY08 | 44 | 2,846 | 43 | 2,836 | 120 | 2,426 | 36 | 2,483 | 53 | 1,652 | 56 | 2,501 | 26 | 3,295 | 50 | 2,574 | 27 | 1,765 | 97 | 1,830 | 2,346 |
| FY07 | 39 | 2,508 | 37 | 3,142 | 136 | 2,255 | 37 | 2,210 | 46 | 1,996 | 60 | 2,249 | 26 | 3,773 | 46 | 3,587 | 28 | 2,352 | 102 | 1,781 | 2,405 |
| FY06 | 39 | 2,938 | 47 | 2,648 | 135 | 2,097 | 37 | 2,132 | 45 | 1,756 | 58 | 2,505 | 28 | 2,960 | 46 | 2,454 | 26 | 2,050 | 97 | 1,709 | 2,223 |
| FY05 | 34 | 2,224 | 50 | 2,759 | 142 | 2,121 | 41 | 1,754 | 57 | 1,979 | 60 | 2,222 | 32 | 2,421 | 46 | 2,727 | 26 | 2,092 | 104 | 1,527 | 2,110 |
| FY04 | 35 | 2,176 | 48 | 2,383 | 136 | 1,913 | 32 | 1,767 | 51 | 1,859 | 63 | 2,150 | 29 | 2,287 | 46 | 2,392 | 31 | 2,094 | 100 | 1,805 | 2,030 |
| FY03 | 36 | 2,403 | 54 | 2,205 | 137 | 2,075 | 41 | 2,284 | 60 | 1,712 | 66 | 2,131 | 18 | 2,470 | 46 | 2,516 | 36 | 1,822 | 104 | 1,673 | 2,051 |
| FY02 | 34 | 2,839 | 48 | 2,775 | 140 | 1,960 | 42 | 2,503 | 74 | 2,401 | 68 | 2,107 | 25 | 2,996 | 48 | 2,417 | 43 | 1,892 | 86 | 1,475 | 2,186 |
| FY01 | 30 | 2,004 | 48 | 2,772 | 142 | 1,831 | 48 | 2,072 | 64 | 1,591 | 58 | 2,016 | 23 | 1,774 | 43 | 2,345 | 37 | 1,541 | 72 | 1,529 | 1,912 |
| FY00 | 32 | 1,837 | 51 | 2,662 | 120 | 1,915 | 38 | 1,842 | 61 | 1,232 | 57 | 1,959 | 23 | 2,463 | 41 | 1,702 | 31 | 1,456 | 76 | 1,210 | 1,782 |

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**FY2011 First Quarter (July - September) Employment
of Community Rehabilitation and Treatment Clients
In Vermont**

| Clinic | Total Number Served | Employment | | Wages Reported | | |
|-----------------|---------------------------|--------------------|---------------------|----------------|------------------------------|----------------------------|
| | | Number Employed | Percent Employed | Total Wages | Wages per Employed Client | Wages per Client Served |
| CSAC | 165 | 33 | 20% | \$86,316 | \$2,616 | \$523 |
| NCSS | 197 | 18 | 9% | \$38,627 | \$2,146 | \$196 |
| HC | 569 | 94 | 17% | \$217,069 | \$2,309 | \$381 |
| LCC | 111 | 29 | 26% | \$64,470 | \$2,223 | \$581 |
| HCRS | 337 | 28 | 8% | \$51,884 | \$1,853 | \$154 |
| NKHS | 277 | 32 | 12% | \$76,816 | \$2,401 | \$277 |
| CMC | 145 | 14 | 10% | \$41,756 | \$2,983 | \$288 |
| RMHS | 233 | 41 | 18% | \$115,268 | \$2,811 | \$495 |
| UCS | 145 | 10 | 7% | \$22,641 | \$2,264 | \$156 |
| WCMH | 344 | 78 | 23% | \$145,869 | \$1,870 | \$424 |
| Quarterly Total | 2,523 | 377 | 15% | \$860,716 | \$2,283 | \$341 |

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