

Vermont Mental Health Performance Indicator Project
Agency of Human Services, Department of Health, Department of Mental Health
108 Cherry Street, Burlington, Vermont 05401

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani and Barbara Carroll

DATE: April 04, 2008

RE: Employment of CRT Clients: First Quarter of Fiscal Years 2000-2007

This week's PIP provides the employment rates of adults with severe and persistent mental illness served by Vermont's Community Rehabilitation and Treatment (CRT) programs. In this report, employment rates and average earnings are presented for the same quarter for each of nine fiscal years, FY2000 through FY2007. Our previous reporting format presented employment rates and average earnings for all four quarters of many fiscal years. The older format did not distinguish between long-term change and seasonal variation in employment. We hope this new format is more useful for understanding long term employment trends.

As in previous reports on employment, this report is based on analysis of data obtained from DMH Designated Agencies and data obtained from the Vermont Department of Employment and Training (DET). As with previous reports in this series, this report does not include data on employment of Vermont CRT service recipients who are employed in other states. Previous reports in this series are available online at:

<http://healthvermont.gov/mh/docs/pips/pip-crosssector-indicator.aspx#emp> .

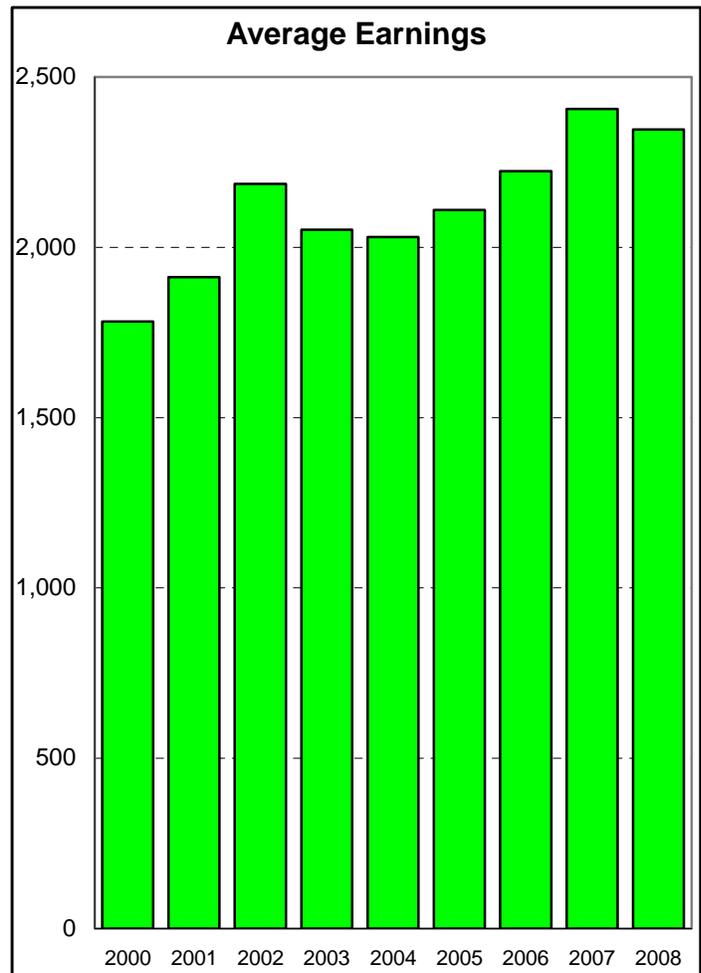
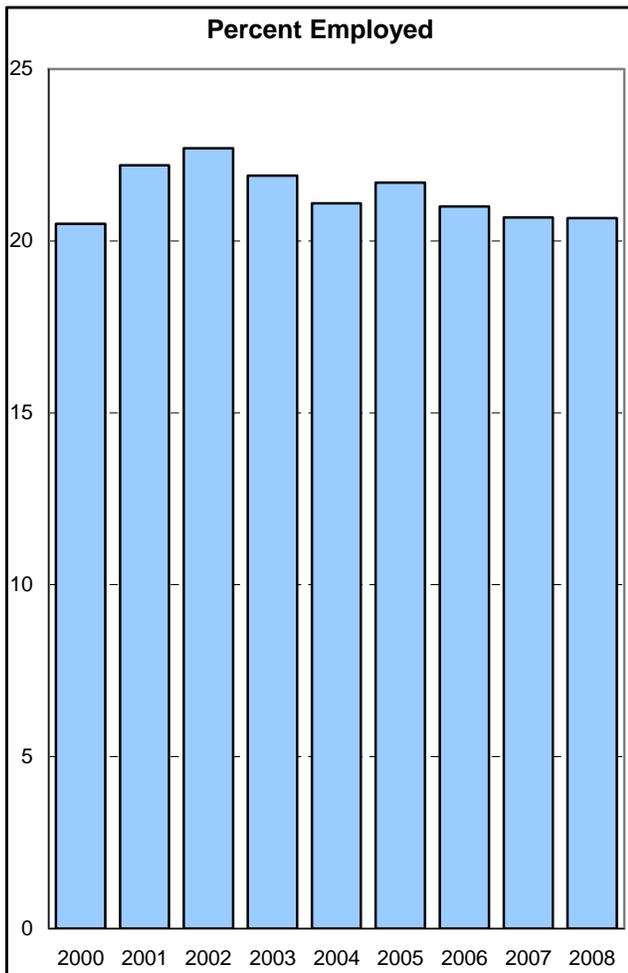
As you will see, there was very little variation in statewide first quarter employment rates during the nine years covered by this report. During five of these quarters, 21% of CRT clients were employed, during three of these quarters 22% were employed, and during one of these quarters 23% were employed. There was, however, a substantial increase in the average first quarter earnings of CRT clients during these nine fiscal years. Average earnings increased by 35% from \$1,782 in the first quarter of FY2000 to \$2,405 in the first quarter of FY2007, and then declined only slightly to \$2,346 in the first quarter of FY2008.

During the first quarter of FY2008, Lamoille had the highest employment rate (30%). The lowest employment rates were in Southeast (15%), Clara Martin (16%), United Counseling (16%), and Northeast (17%). Clara Martin had the highest earnings reported per employed client (\$3,295). The lowest earnings per client were in Southeast (\$1,652), United Counseling (\$1,765), and Washington (\$1,830).

We look forward to your comments and your suggestions for further analyses of these data. As always, you can reach us by e-mail at pip@vdh.state.vt.us or by phone at 802-863-7249.

Statewide CRT Employment Rates and Average Earnings

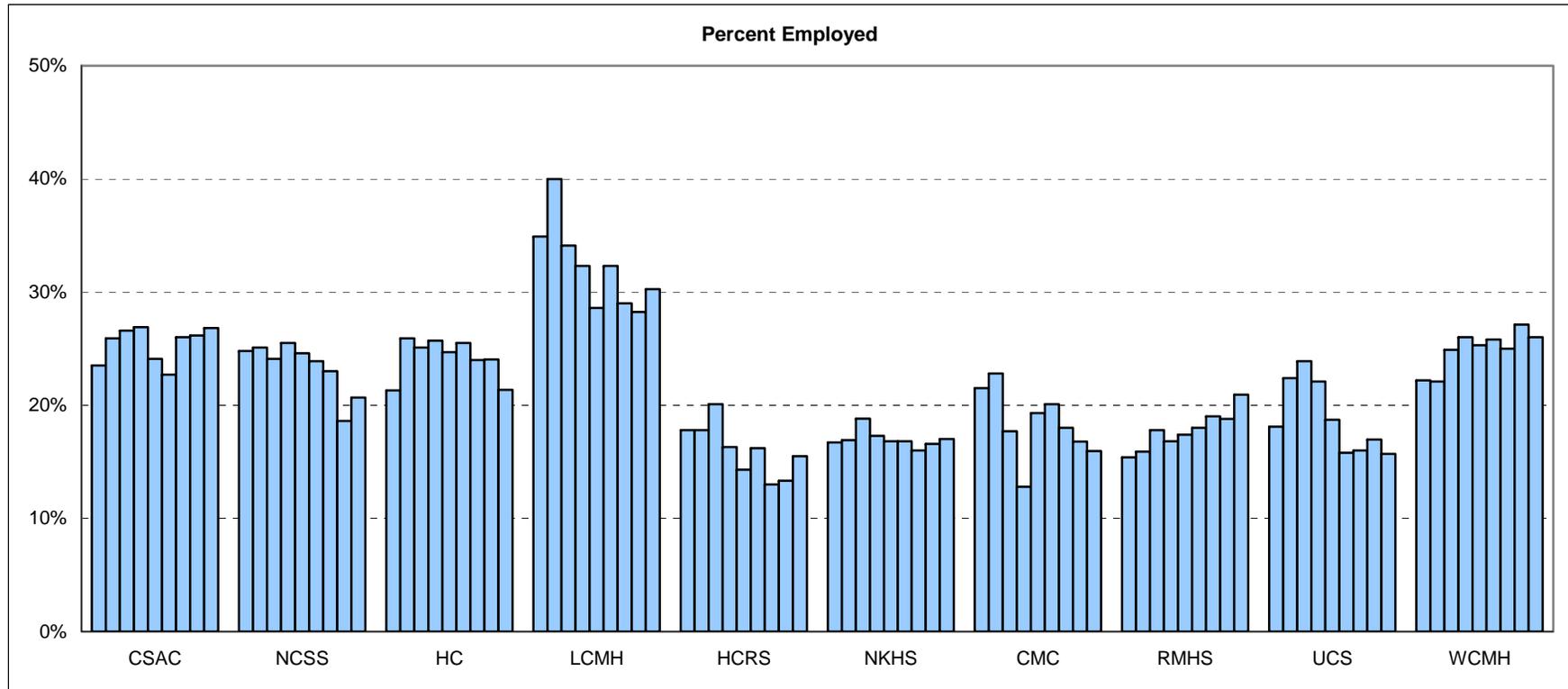
First Quarter of each Fiscal Year 2000 - 2008



	First Quarter of Fiscal Year									
	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	
% Employed	21	22	23	22	21	22	21	21	21	
\$ / Employed Client	1,782	1,912	2,186	2,051	2,030	2,110	2,223	2,405	2,346	

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CRT Clients Employed First Quarter of each Fiscal Year 2000 - 2008



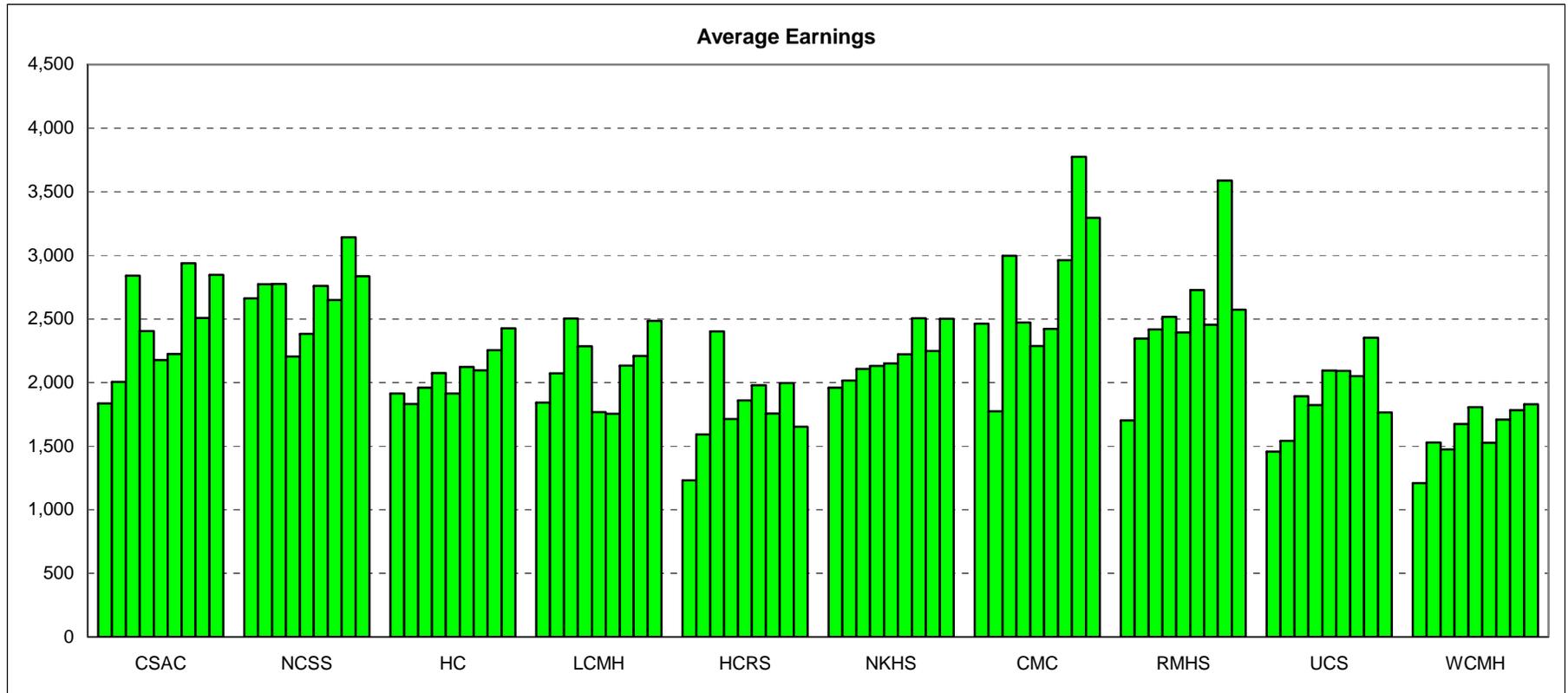
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Total CRT Clients Served (#) and Percent Employed (%)
First Quarter of each Fiscal Year 2000 - 2008

Year	Clinic																		Total %		
	CSAC		NCSS		HC		LCMH		HCRS		NKHS		CMC		RMHS		UCS			WCMH	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		#	%
FY00	136	24	206	25	563	21	109	35	342	18	342	17	107	22	267	15	171	18	343	22	21
FY01	116	26	191	25	549	26	120	40	359	18	343	17	101	23	270	16	165	22	326	22	22
FY02	128	27	199	24	558	25	123	34	369	20	362	19	141	18	270	18	180	24	346	25	23
FY03	134	27	212	26	533	26	127	32	368	16	382	17	141	13	274	17	163	22	400	26	22
FY04	145	24	195	25	551	25	112	29	356	14	375	17	150	19	264	17	166	19	395	25	21
FY05	150	23	209	24	556	26	127	32	351	16	357	17	159	20	256	18	165	16	403	26	22
FY06	149	26	203	23	558	24	129	29	345	13	366	16	154	18	243	19	161	16	386	25	21
FY07	149	26	199	19	566	24	131	28	345	13	362	17	155	17	245	19	165	17	376	27	21
FY08	164	27	208	21	562	21	119	30	342	15	329	17	163	16	239	21	172	16	373	26	21

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Average Earnings for Employed CRT Clients First Quarter of each Fiscal Year 2000 - 2008



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**CRT Clients Employed (#) and Average Earnings for Employed Clients (\$)
First Quarter of each Fiscal Year 2000 - 2008**

Year	Clinic																Total \$				
	CSAC		NCSS		HC		LCMH		HCRS		NKHS		CMC		RMHS			UCS		WCMH	
	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$		#	\$	#	\$
FY00	32	1,837	51	2,662	120	1,915	38	1,842	61	1,232	57	1,959	23	2,463	41	1,702	31	1,456	76	1,210	1,782
FY01	30	2,004	48	2,772	142	1,831	48	2,072	64	1,591	58	2,016	23	1,774	43	2,345	37	1,541	72	1,529	1,912
FY02	34	2,839	48	2,775	140	1,960	42	2,503	74	2,401	68	2,107	25	2,996	48	2,417	43	1,892	86	1,475	2,186
FY03	36	2,403	54	2,205	137	2,075	41	2,284	60	1,712	66	2,131	18	2,470	46	2,516	36	1,822	104	1,673	2,051
FY04	35	2,176	48	2,383	136	1,913	32	1,767	51	1,859	63	2,150	29	2,287	46	2,392	31	2,094	100	1,805	2,030
FY05	34	2,224	50	2,759	142	2,121	41	1,754	57	1,979	60	2,222	32	2,421	46	2,727	26	2,092	104	1,527	2,110
FY06	39	2,938	47	2,648	135	2,097	37	2,132	45	1,756	58	2,505	28	2,960	46	2,454	26	2,050	97	1,709	2,223
FY07	39	2,508	37	3,142	136	2,255	37	2,210	46	1,996	60	2,249	26	3,773	46	3,587	28	2,352	102	1,781	2,405
FY08	44	2,846	43	2,836	120	2,426	36	2,483	53	1,652	56	2,501	26	3,295	50	2,574	27	1,765	97	1,830	2,346

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**Quarter 1 FY 2008 Employment
of Community Rehabilitation and Treatment Clients
In Vermont**

Clinic	Total Number Served	Employment		Wages Reported		
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
CSAC	164	44	27%	\$125,236.26	\$2,846.28	\$763.64
NCSS	208	43	21%	\$121,956.66	\$2,836.20	\$586.33
HC	562	120	21%	\$291,111.16	\$2,425.93	\$517.99
LCMH	119	36	30%	\$89,389.26	\$2,483.04	\$751.17
HCRS	342	53	15%	\$87,563.33	\$1,652.14	\$256.03
NKHS	329	56	17%	\$140,031.85	\$2,500.57	\$425.63
CMC	163	26	16%	\$85,664.27	\$3,294.78	\$525.55
RMHS	239	50	21%	\$128,678.90	\$2,573.58	\$538.41
UCS	172	27	16%	\$47,661.31	\$1,765.23	\$277.10
WCMH	373	97	26%	\$177,470.09	\$1,829.59	\$475.79
Quarterly Total	2,671	552	21%	\$1,294,763.09	\$2,345.59	\$484.75

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