

## Vermont Mental Health Performance Indicator Project

Vermont Agency of Human Services, Department of Mental Health  
26 Terrace Street Montpelier Vermont 05609

TO: Vermont Mental Health Performance Indicator Project  
Advisory Group and Interested Parties

FROM: Sheila Leno

DATE: November 6, 2015

RE: Employment of CRT Clients: Third Quarters (Jan-Mar) of FY2006-FY2015

This week's PIP provides third quarter employment rates (January through March) of ten fiscal years, FY2006 through FY2015, for clients served by Vermont's Community Rehabilitation and Treatment (CRT) programs for adults with serious mental illness. Previous reports in this series are available online at:  
<http://mentalhealth.vermont.gov/report/pip/sector#employment>.

Like previous reports in this series, this report is based on analysis of data submitted to the Vermont Department of Mental Health (DMH) by the ten designated agencies and data obtained from the Vermont Department of Labor (DOL). More detail regarding DOL employment data are provided in each of the attached tables.

During the years covered by this report, statewide third quarter employment rates of CRT clients varied from a high of 21% in FY2006 to a low of 13% in FY2011. Since FY2011, the employment rate has steadily increased to 16.5% in FY2015. During the third quarter of FY2015, Washington (WCMH) and Lamoille (LCMH) had the highest employment rates (27.3% and 24.8%, respectively), followed by Addison (CSAC) with 18.5%. The lowest employment rates during the third quarter of FY2015 were in Bennington (UCS) with 9.1% and Orange (CMC) with 9.6%.

Statewide, average third quarter earnings of employed CRT clients during the ten years covered by this report has stayed relatively level. Rutland (RMHS) had the highest FY2015 third quarter earnings per employed client (\$3,565), followed by Northwest (NCSS; \$2,974) and Chittenden (HC; \$2,425). The lowest FY2015 third quarter earnings were in Orange (CMC; \$1,363) and Addison (CSAC; \$1,658).

We look forward to your comments and your suggestions for further analyses of these data. As always, you can reach us by e-mail at [ahs.dmhip@vermont.gov](mailto:ahs.dmhip@vermont.gov).

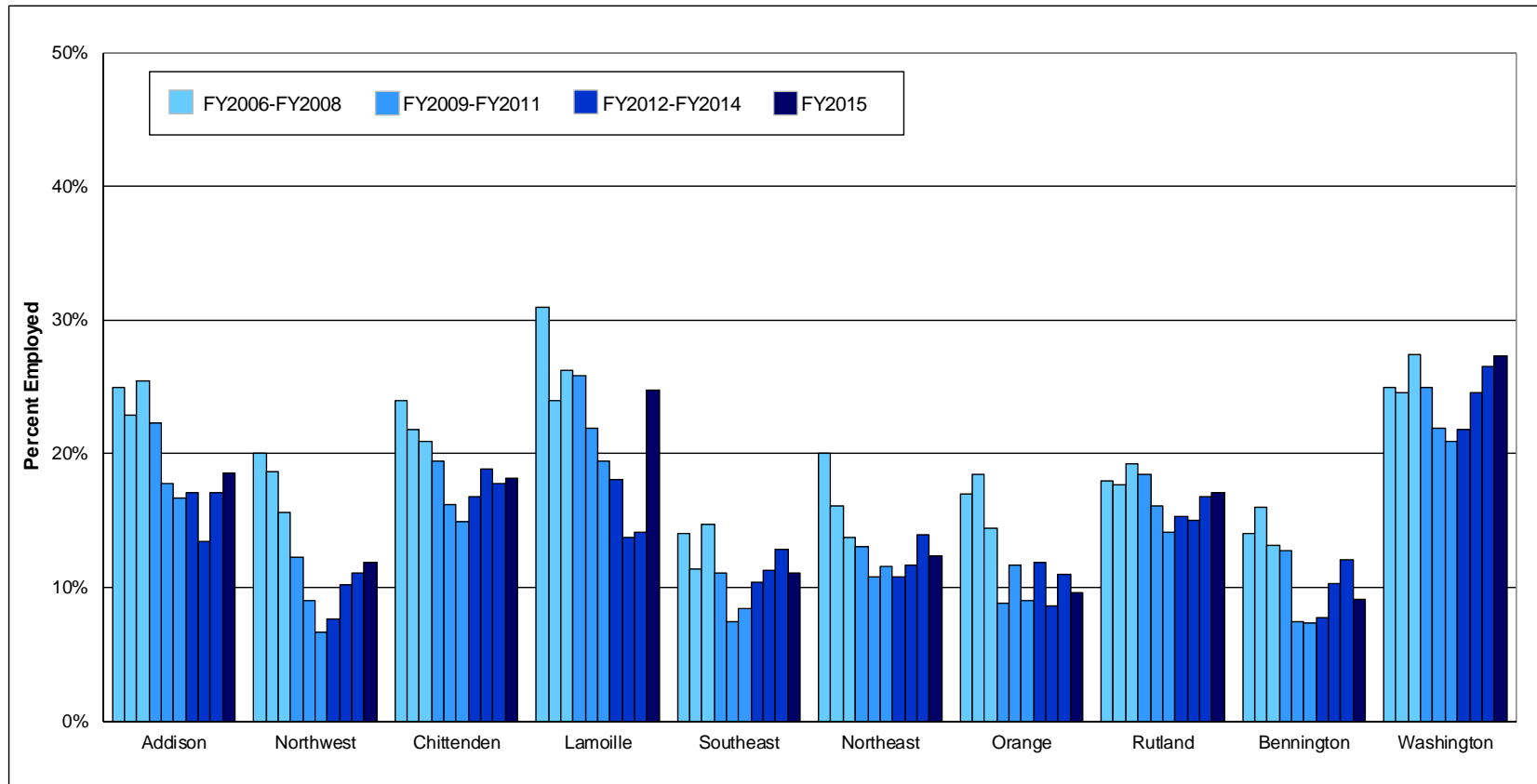
## Statewide CRT Employment Rates and Average Earnings Third Quarter (Jan-Mar) of Fiscal Years 2006 - 2015



|                             | Third Quarter of Fiscal Year |             |             |             |             |             |             |             |             |             |
|-----------------------------|------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                             | <u>2006</u>                  | <u>2007</u> | <u>2008</u> | <u>2009</u> | <u>2010</u> | <u>2011</u> | <u>2012</u> | <u>2013</u> | <u>2014</u> | <u>2015</u> |
| <b>% Employed</b>           | 21.0%                        | 19.1%       | 19.2%       | 17.1%       | 14.2%       | 13.3%       | 14.4%       | 15.1%       | 16.2%       | 16.5%       |
| <b>\$ / Employed Client</b> | \$2,232                      | \$2,329     | \$2,397     | \$2,350     | \$2,209     | \$2,348     | \$2,308     | \$2,318     | \$2,301     | \$2,338     |

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## Percent of CRT Clients Employed Third Quarter (Jan-Mar) of Fiscal Years 2006 - 2015



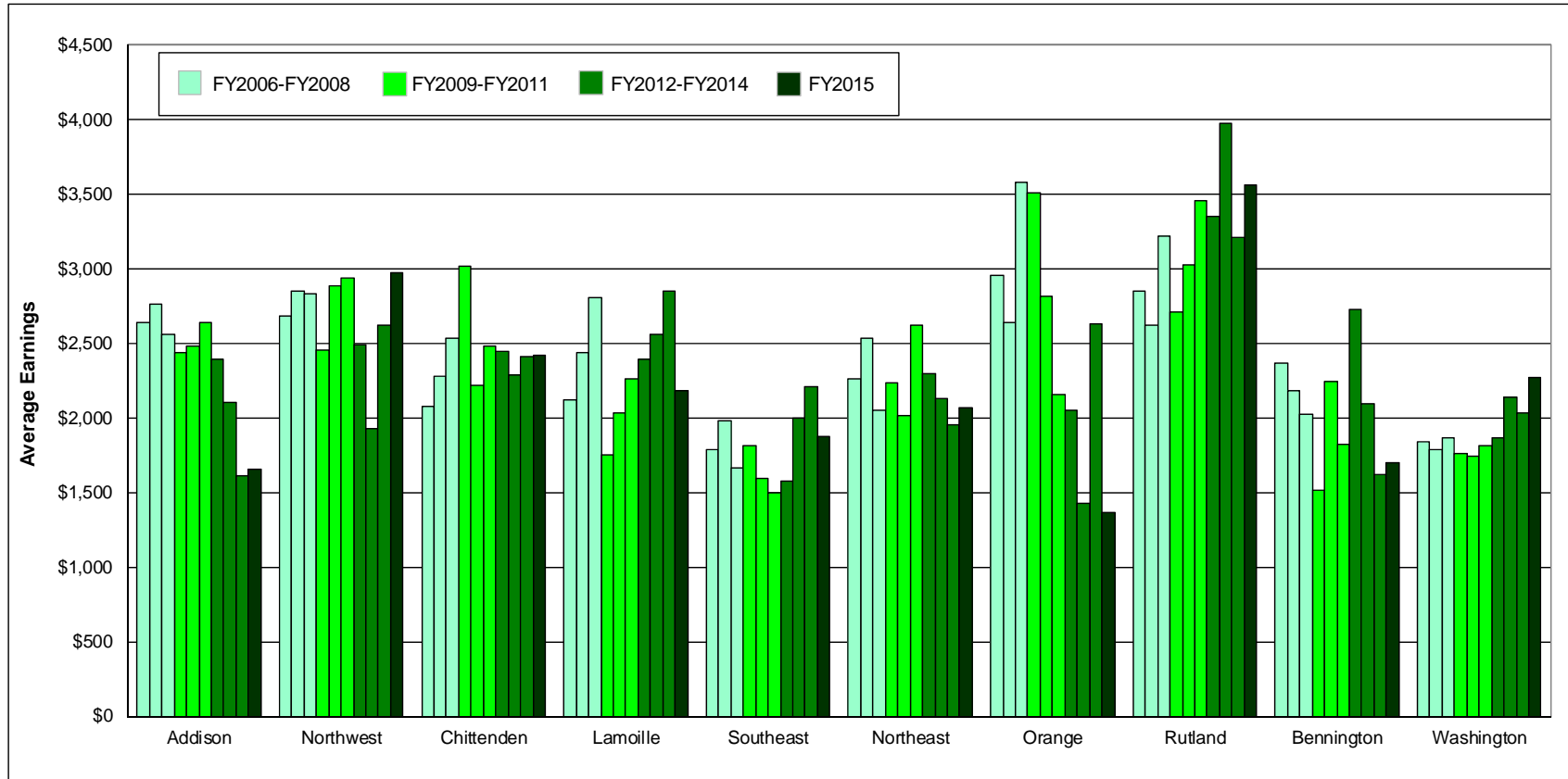
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**Total CRT Clients Served (#) and Percent Employed (%)**  
**Third Quarter (Jan-Mar) of Fiscal Years 2006 - 2015**

| Year | Region  |      |           |      |            |      |          |      |           |      |           |      |        |      |         |      |            |      | Total % |            |      |
|------|---------|------|-----------|------|------------|------|----------|------|-----------|------|-----------|------|--------|------|---------|------|------------|------|---------|------------|------|
|      | Addison |      | Northwest |      | Chittenden |      | Lamoille |      | Southeast |      | Northeast |      | Orange |      | Rutland |      | Bennington |      |         | Washington |      |
|      | #       | %    | #         | %    | #          | %    | #        | %    | #         | %    | #         | %    | #      | %    | #       | %    | #          | %    | #       | %          |      |
| FY15 | 135     | 18.5 | 186       | 11.8 | 545        | 18.2 | 105      | 24.8 | 307       | 11.1 | 194       | 12.4 | 125    | 9.6  | 211     | 17.1 | 121        | 9.1  | 271     | 27.3       | 16.5 |
| FY14 | 146     | 17.1 | 190       | 11.1 | 558        | 17.7 | 99       | 14.1 | 334       | 12.9 | 201       | 13.9 | 128    | 10.9 | 203     | 16.7 | 133        | 12.0 | 283     | 26.5       | 16.2 |
| FY13 | 149     | 13.4 | 196       | 10.2 | 557        | 18.9 | 102      | 13.7 | 346       | 11.3 | 214       | 11.7 | 127    | 8.7  | 220     | 15.0 | 126        | 10.3 | 297     | 24.6       | 15.1 |
| FY12 | 152     | 17.1 | 196       | 7.7  | 560        | 16.8 | 116      | 18.1 | 338       | 10.4 | 231       | 10.8 | 135    | 11.9 | 235     | 15.3 | 129        | 7.8  | 325     | 21.8       | 14.4 |
| FY11 | 162     | 16.7 | 197       | 6.6  | 576        | 14.9 | 113      | 19.5 | 343       | 8.5  | 260       | 11.5 | 133    | 9.0  | 233     | 14.2 | 137        | 7.3  | 335     | 20.9       | 13.3 |
| FY10 | 163     | 17.8 | 200       | 9.0  | 587        | 16.2 | 114      | 21.9 | 338       | 7.4  | 288       | 10.8 | 137    | 11.7 | 230     | 16.1 | 148        | 7.4  | 347     | 21.9       | 14.2 |
| FY09 | 166     | 22.3 | 196       | 12.2 | 575        | 19.5 | 112      | 25.9 | 343       | 11.1 | 306       | 13.1 | 148    | 8.8  | 238     | 18.5 | 165        | 12.7 | 348     | 25.0       | 17.1 |
| FY08 | 161     | 25.5 | 199       | 15.6 | 555        | 20.9 | 118      | 26.3 | 354       | 14.7 | 321       | 13.7 | 159    | 14.5 | 234     | 19.2 | 167        | 13.2 | 361     | 27.4       | 19.2 |
| FY07 | 153     | 22.9 | 204       | 18.6 | 564        | 21.8 | 125      | 24.0 | 343       | 11.4 | 353       | 16.1 | 168    | 18.5 | 243     | 17.7 | 169        | 16.0 | 367     | 24.5       | 19.1 |
| FY06 | 150     | 25.0 | 196       | 20.0 | 578        | 24.0 | 133      | 31.0 | 352       | 14.0 | 373       | 20.0 | 160    | 17.0 | 244     | 18.0 | 159        | 14.0 | 376     | 25.0       | 21.0 |

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## Average Earnings for Employed CRT Clients Third Quarter (Jan-Mar) of Fiscal Years 2006 - 2015



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## CRT Clients Employed (#) and Average Earnings for Employed Clients (\$) Third Quarter (Jan-Mar) of Fiscal Years 2006 - 2015

| Year | Region  |       |           |       |            |       |          |       |           |       |           |       |        |       |         |       | Total<br>\$ |            |    |            |       |
|------|---------|-------|-----------|-------|------------|-------|----------|-------|-----------|-------|-----------|-------|--------|-------|---------|-------|-------------|------------|----|------------|-------|
|      | Addison |       | Northwest |       | Chittenden |       | Lamoille |       | Southeast |       | Northeast |       | Orange |       | Rutland |       |             | Bennington |    | Washington |       |
|      | #       | \$    | #         | \$    | #          | \$    | #        | \$    | #         | \$    | #         | \$    | #      | \$    | #       | \$    | #           | \$         | #  | \$         |       |
| FY15 | 25      | 1,658 | 22        | 2,974 | 99         | 2,425 | 26       | 2,180 | 34        | 1,879 | 24        | 2,066 | 12     | 1,363 | 36      | 3,565 | 11          | 1,701      | 74 | 2,273      | 2,338 |
| FY14 | 25      | 1,609 | 21        | 2,627 | 99         | 2,416 | 14       | 2,848 | 43        | 2,210 | 28        | 1,954 | 14     | 2,630 | 34      | 3,215 | 16          | 1,620      | 75 | 2,036      | 2,301 |
| FY13 | 20      | 2,106 | 20        | 1,928 | 105        | 2,285 | 14       | 2,558 | 39        | 2,000 | 25        | 2,133 | 11     | 1,428 | 33      | 3,973 | 13          | 2,100      | 73 | 2,142      | 2,318 |
| FY12 | 26      | 2,392 | 15        | 2,487 | 94         | 2,449 | 21       | 2,392 | 35        | 1,577 | 25        | 2,295 | 16     | 2,051 | 36      | 3,353 | 10          | 2,731      | 71 | 1,863      | 2,308 |
| FY11 | 27      | 2,642 | 13        | 2,937 | 86         | 2,481 | 22       | 2,259 | 29        | 1,501 | 30        | 2,620 | 12     | 2,154 | 33      | 3,455 | 10          | 1,822      | 70 | 1,812      | 2,348 |
| FY10 | 29      | 2,483 | 18        | 2,890 | 95         | 2,217 | 25       | 2,032 | 25        | 1,593 | 31        | 2,020 | 16     | 2,814 | 37      | 3,028 | 11          | 2,244      | 76 | 1,741      | 2,209 |
| FY09 | 37      | 2,437 | 24        | 2,454 | 112        | 3,016 | 29       | 1,749 | 38        | 1,817 | 40        | 2,236 | 13     | 3,509 | 44      | 2,709 | 21          | 1,517      | 87 | 1,759      | 2,350 |
| FY08 | 41      | 2,564 | 31        | 2,833 | 116        | 2,538 | 31       | 2,810 | 52        | 1,665 | 44        | 2,053 | 23     | 3,580 | 45      | 3,218 | 22          | 2,028      | 99 | 1,871      | 2,397 |
| FY07 | 35      | 2,764 | 38        | 2,853 | 123        | 2,279 | 30       | 2,440 | 39        | 1,985 | 57        | 2,539 | 31     | 2,642 | 43      | 2,619 | 27          | 2,187      | 90 | 1,785      | 2,329 |
| FY06 | 37      | 2,637 | 40        | 2,684 | 139        | 2,081 | 41       | 2,119 | 49        | 1,788 | 73        | 2,262 | 27     | 2,954 | 43      | 2,850 | 23          | 2,369      | 95 | 1,840      | 2,232 |

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## Third Quarter FY2015 Employment in Vermont of Community Rehabilitation and Treatment Clients (January-March 2015)

| Region          | Total<br>Number<br>Served | Employment         |                     | Wages Reported |                              |                            |
|-----------------|---------------------------|--------------------|---------------------|----------------|------------------------------|----------------------------|
|                 |                           | Number<br>Employed | Percent<br>Employed | Total<br>Wages | Wages per<br>Employed Client | Wages per<br>Client Served |
| Addison         | 135                       | 25                 | 18.5%               | \$41,447       | \$1,658                      | \$307                      |
| Northwest       | 186                       | 22                 | 11.8%               | \$65,419       | \$2,974                      | \$352                      |
| Chittenden      | 545                       | 99                 | 18.2%               | \$240,063      | \$2,425                      | \$440                      |
| Lamoille        | 105                       | 26                 | 24.8%               | \$56,686       | \$2,180                      | \$540                      |
| Southeast       | 307                       | 34                 | 11.1%               | \$63,879       | \$1,879                      | \$208                      |
| Northeast       | 194                       | 24                 | 12.4%               | \$49,590       | \$2,066                      | \$256                      |
| Orange          | 125                       | 12                 | 9.6%                | \$16,352       | \$1,363                      | \$131                      |
| Rutland         | 211                       | 36                 | 17.1%               | \$128,351      | \$3,565                      | \$608                      |
| Bennington      | 121                       | 11                 | 9.1%                | \$18,716       | \$1,701                      | \$155                      |
| Washington      | 271                       | 74                 | 27.3%               | \$168,236      | \$2,273                      | \$621                      |
| Quarterly Total | 2,200                     | 363                | 16.5%               | \$848,739      | \$2,338                      | \$386                      |

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