

## Vermont Mental Health Performance Indicator Project

Vermont Agency of Human Services, Department of Mental Health  
26 Terrace Street, Montpelier, Vermont 05609

TO: Vermont Mental Health Performance Indicator Project  
Advisory Group and Interested Parties

FROM: Sheila Leno

DATE: January 9, 2015

RE: Employment of CRT Clients: Q4 of FY2014

This week's brief report provides FY2014 fourth quarter employment rates for clients served by Vermont's Community Rehabilitation and Treatment (CRT) programs for adults with serious mental illness. This report also includes rates for fourth quarters (April through June) of nine previous fiscal years, FY2005 through FY2013. Previous reports regarding employment rates are available online at:

<http://mentalhealth.vermont.gov/report/pip/sector#employment>.

This report, like previous reports in this series, is based on analysis of client data submitted to the Vermont Department of Mental Health (DMH) by designated community mental health agencies and Vermont employment data submitted to DMH by the Vermont Department of Labor (DOL).

As you will see, statewide fourth quarter CRT employment rates decreased from 20.0% in FY2005 to 13.8% in FY2011. In FY2013 and FY2014, there was an increase to 15.6% and 17.6%, respectively.

During the fourth quarter of FY2014, Washington had the state's highest employment rate (29.7%), followed by Chittenden (18.9%). The lowest employment rates were in Northwest and Bennington (12.1% and 12.3%).

Statewide, average fourth quarter earnings per employed CRT client decreased from \$2,457 in the fourth quarter of FY2013 to \$2,375 in the fourth quarter of FY2014. During the ten years covered by this report, statewide fourth quarter earnings per employed CRT client varied from a low of \$2,202 in FY2009 to a high of \$2,457 in FY2013.

During the fourth quarter of FY2014, Rutland had the highest reported fourth quarter earnings per employed client (\$3,344), followed by Bennington (\$2,808) and Chittenden (\$2,722). The lowest fourth quarter earnings per employed client were in Orange (\$1,694), Northeast (\$1,866) and Addison (\$1,984).

As always, we look forward to your comments and your suggestions for further analyses of these data. You can reach us by e-mail at [pip@state.vt.us](mailto:pip@state.vt.us).

## Statewide CRT Employment Rates and Average Earnings Fourth Quarter (Apr-Jun) of Fiscal Years 2005 - 2014

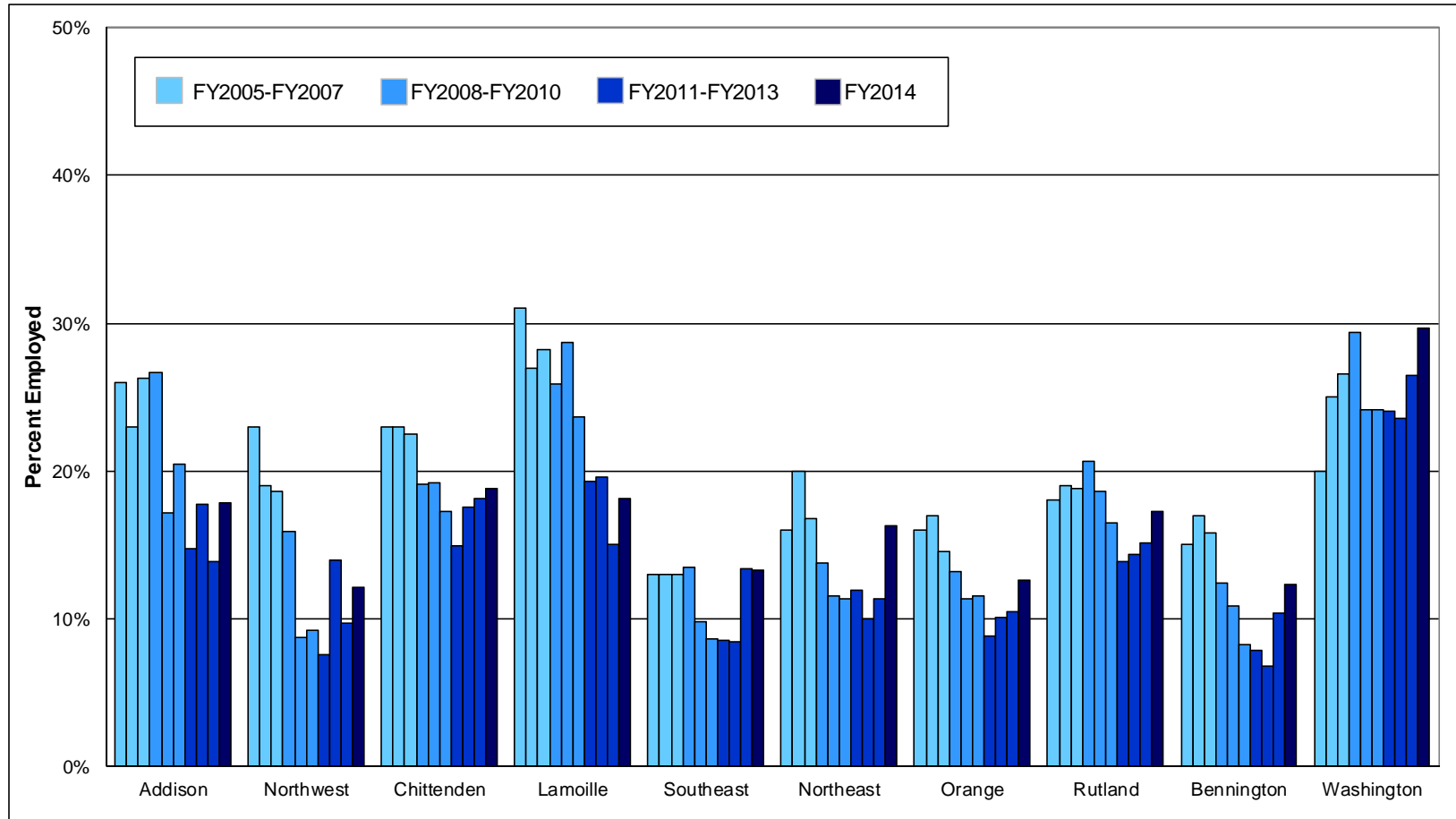


	Fourth Quarter of Fiscal Year									
	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
% Employed	20.0	20.0	20.1	19.0	16.2	15.4	13.8	14.8	15.6	17.6
\$ per Employed Client	2,244	2,248	2,343	2,404	2,202	2,297	2,318	2,363	2,457	2,375

This report is based on analysis of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by community programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and employment in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

# CRT Clients Employed

## Fourth Quarter (Apr-Jun) of Fiscal Years 2005 - 2014



This report is based on analysis of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by community programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and employment in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

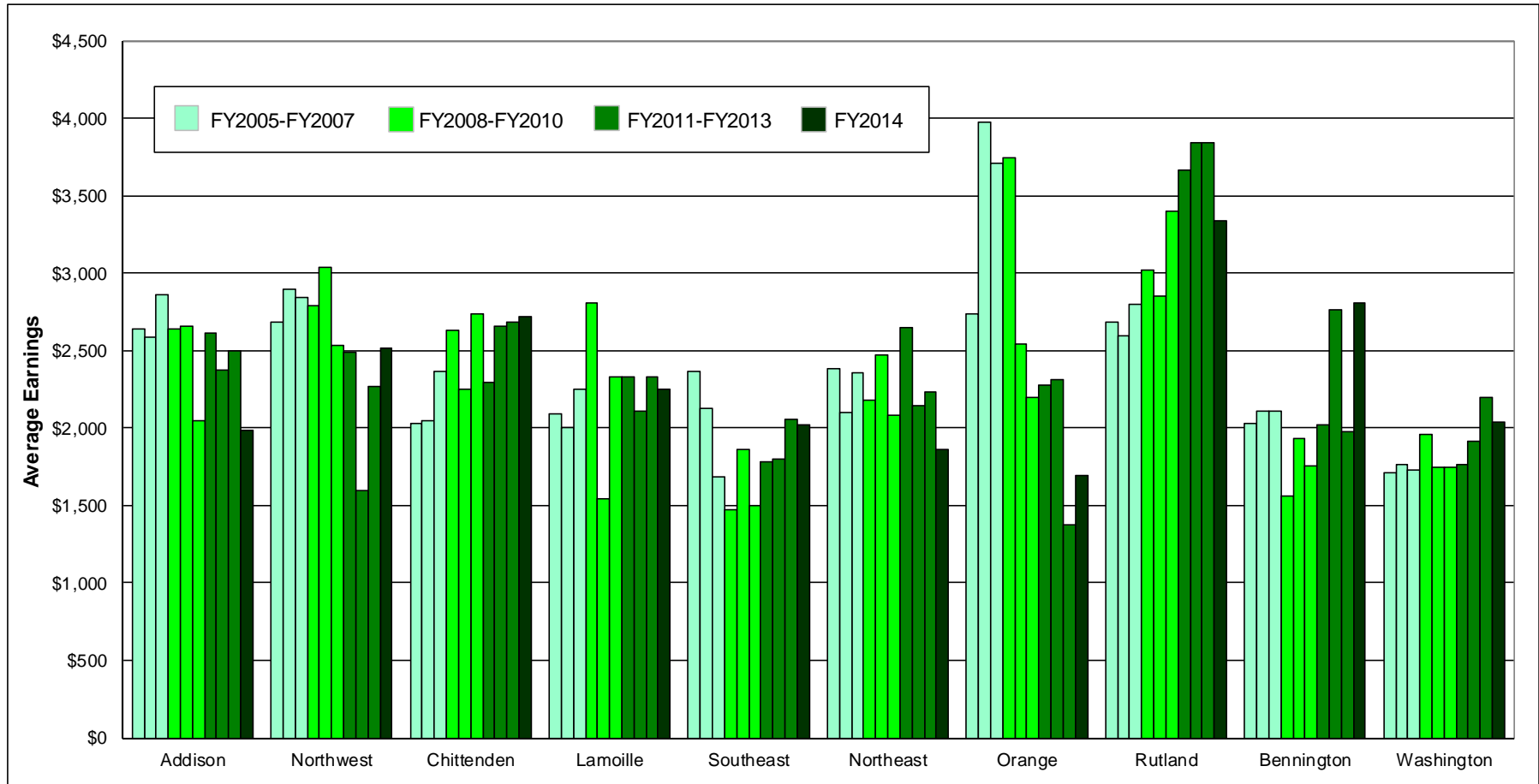
## Total CRT Clients Served (#) and Percent Employed (%) Fourth Quarter (Apr-Jun) of Fiscal Years 2005 - 2014

Year	Region																					
	Addison		Northwest		Chittenden		Lamoille		Southeast		Northeast		Orange		Rutland		Bennington		Washington		Statewide	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
FY14	146	17.8	190	12.1	562	18.9	105	18.1	330	13.3	196	16.3	127	12.6	208	17.3	138	12.3	276	29.7	2,278	17.6
FY13	151	13.9	196	9.7	563	18.1	100	15.0	343	13.4	202	11.4	134	10.4	218	15.1	125	10.4	295	26.4	2,327	15.6
FY12	152	17.8	200	14.0	552	17.6	112	19.6	343	8.5	229	10.0	138	10.1	237	14.3	132	6.8	318	23.6	2,413	14.8
FY11	163	14.7	198	7.6	574	15.0	119	19.3	341	8.5	251	12.0	135	8.9	245	13.9	139	7.9	337	24.0	2,502	13.8
FY10	161	20.5	196	9.2	573	17.3	110	23.6	325	8.6	274	11.3	130	11.5	230	16.5	145	8.3	344	24.1	2,488	15.4
FY09	157	17.2	194	8.8	574	19.2	115	28.7	338	9.8	304	11.5	141	11.3	236	18.6	165	10.9	348	24.1	2,572	16.2
FY08	161	26.7	195	15.9	571	19.1	116	25.9	341	13.5	319	13.8	151	13.2	228	20.6	161	12.4	347	29.4	2,590	19.0
FY07	156	26.3	209	18.7	560	22.5	124	28.2	347	13.0	327	16.8	158	14.6	245	18.8	171	15.8	361	26.6	2,658	20.1
FY06	147	23.0	195	19.0	570	23.0	131	27.0	347	13.0	371	20.0	157	17.0	246	19.0	161	17.0	375	25.0	2,700	20.0
FY05	148	26.0	202	23.0	556	23.0	134	31.0	343	13.0	373	16.0	153	16.0	245	18.0	162	15.0	394	20.0	2,710	20.0

This report is based on analysis of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by community programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and employment in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

# Average Earnings for Employed CRT Clients

## Fourth Quarter (Apr-Jun) of Fiscal Years 2005 - 2014



This report is based on analysis of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by community programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and employment in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

## CRT Clients Employed (#) and Average Earnings for Employed Clients (\$) Fourth Quarter (Apr-Jun) of Fiscal Years 2005 - 2014

Year	Region														Statewide						
	Addison		Northwest		Chittenden		Lamoille		Southeast		Northeast		Orange			Rutland		Bennington		Washington	
	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	
FY14	26	1,984	23	2,518	106	2,722	19	2,251	44	2,025	32	1,866	16	1,694	36	3,344	17	2,808	82	2,044	2,375
FY13	21	2,499	19	2,273	102	2,688	15	2,327	46	2,059	23	2,235	14	1,372	33	3,842	13	1,980	78	2,200	2,457
FY12	27	2,377	28	1,598	97	2,657	22	2,110	29	1,797	23	2,142	14	2,317	34	3,842	9	2,764	75	1,913	2,363
FY11	24	2,611	15	2,491	86	2,299	23	2,334	29	1,782	30	2,647	12	2,279	34	3,668	11	2,020	81	1,765	2,318
FY10	33	2,049	18	2,538	99	2,740	26	2,327	28	1,495	31	2,085	15	2,194	38	3,399	12	1,758	83	1,747	2,297
FY09	27	2,657	17	3,038	110	2,251	33	1,548	33	1,861	35	2,477	16	2,545	44	2,855	18	1,934	84	1,748	2,202
FY08	43	2,644	31	2,795	109	2,628	30	2,809	46	1,475	44	2,179	20	3,742	47	3,018	20	1,563	102	1,962	2,404
FY07	41	2,862	39	2,848	126	2,371	35	2,248	45	1,687	55	2,361	23	3,714	46	2,797	27	2,109	96	1,734	2,343
FY06	34	2,590	38	2,898	130	2,052	35	2,008	45	2,129	73	2,104	27	3,973	46	2,597	28	2,113	95	1,768	2,248
FY05	38	2,641	46	2,682	127	2,029	42	2,095	44	2,363	61	2,388	24	2,735	44	2,684	24	2,032	79	1,712	2,244

This report is based on analysis of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by community programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and employment in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

## Fourth Quarter FY2014 Employment of Community Rehabilitation and Treatment Clients In Vermont

Region	Total Number Served	Employment		Wages Reported	
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client
Addison	146	26	17.8%	\$51,578	\$1,984
Northwest	190	23	12.1%	\$57,912	\$2,518
Chittenden	562	106	18.9%	\$288,514	\$2,722
Lamoille	105	19	18.1%	\$42,766	\$2,251
Southeast	330	44	13.3%	\$89,102	\$2,025
Northeast	196	32	16.3%	\$59,708	\$1,866
Orange	127	16	12.6%	\$27,096	\$1,694
Rutland	208	36	17.3%	\$120,372	\$3,344
Bennington	138	17	12.3%	\$47,730	\$2,808
Washington	276	82	29.7%	\$167,568	\$2,044
Quarterly Total	2,278	401	17.6%	\$952,345	\$2,375

This report is based on analysis of the Vermont Department of Mental Health (DMH) and Department of Labor (DOL) databases. DMH client data are submitted by community programs in conformance with contractual requirements. DOL data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DOL reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), railroad employees, and employment in neighboring states. Analysis includes Community Rehabilitation and Treatment (CRT) clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.